

OCTOBER 24, 2023



Watertown City Council

Administration Building

149 Main Street

Watertown, MA 02472

Phone: 617-972-6470

**CITY COUNCIL MEETING
TUESDAY, OCTOBER 24, 2023, 6:15 P.M.
RICHARD E. MASTRANGELO COUNCIL CHAMBER
ADMINISTRATION BUILDING, 149 MAIN STREET**

MINUTES

ACCESS INFORMATION:

- A. This meeting will be held on October 24, 2023 at 6:15 PM in the Richard E. Mastrangelo Council Chamber
- B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/?channel=3>
- C. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/92991331344>
- D. Public may join the virtual meeting audio only by phone: (877) 853-5257 or (888) 475-4499 (Toll Free) and enter Webinar ID: 929 9133 1344
- E. Public may comment through email: vpiccirilli@watertown-ma.gov
- F. Please Visit the City Council Website here: <https://www.watertown-ma.gov/350/City-Council>

1. ROLL CALL

Council President Sideris called to order a regular meeting of the City Council at 6:15 p.m. in the Richard E. Mastrangelo Chamber, Administration Building. Those present were Councilors John M. Airasian, Caroline Bays, John G. Gannon, Nicole Gardner, Lisa J. Feltner, Emily Izzo, Anthony Palomba, Vice President Vincent J. Piccirilli, Jr., and Council President Mark S. Sideris. Also present were George Proakis, City Manager, Mark Reich, City Attorney, and Brendan T. McCarthy, Council Clerk.

2. EXECUTIVE SESSION - 6:15 P.M.

- A. Pursuant to G.L. c. 30A, §21(a)(2) to discuss strategy sessions in preparation for negotiations with non-union personnel as an open meeting may have a detrimental effect on the City's negotiating position and the Chair so Declares -

Salary adjustment for City Manager

- B. Pursuant to G.L. c. 30A, §21(a)(3) to Discuss Strategy with Respect to Collective Bargaining as an Open Meeting May Have a Detrimental Effect on the City's Bargaining Position and the Chair so Declares - DPW Union, Watertown Municipal Employee Association, Library Union, Fire Union, Police Patrol Union, Police Supervisors Union

3. RETURN TO SESSION – 7:00 P.M.

4. PLEDGE OF ALLEGIANCE

5. PUBLIC FORUM

Paul Weeden – Watertown Resident – Voiced his dismay with the Highland Ave Sidewalk Project. He stated that his access to his driveway has been reduced to 17ft opening for a three car driveway which has been in the family for 60 years. He referred to continued discussions with Tony Mancini that have not gotten anywhere. He stated that he has to drive over the curb to get into his driveway every day and said if someone is parked on the street in front of the new curb, he is stuck. He claimed that he has had discussions with contractors about removing the one segment of curb that's blocks what was part of his driveway, which they replied was feasible, but that they need the okay from Tony Mancini. He stated that his request was shut down from Tony Mancini, and he called for his resignation due to safety concerns of this project. He referred to an incident where a senior citizen fell on an unsafe and unmarked portion of the sidewalk construction. He concluded by calling to the Council to stand up for its residents.

Linda Scott – 55 Olcott Street – Voiced issue with Highland Avenue. She stated that in 2018 a boy was hit by a car in a school crosswalk, and that since then, nothing has been done to rectify the issue. She referred to the incident with the senior citizen that Paul Weeden mentioned, and asked if the Council believed it was just a fluke. She stated that the city has been notified numerous times about the hazardous conditions of Highland Ave, and that a potential lawsuit could be right around the corner. She stated that is a lack of signs for safe school crossings and slow speed limit signs. She claimed that this project exhibits poor planning.

Joan Gumbleton – 32 Falmouth Road – Referred to the incident that Paul had mentioned, and continued to say that there has been a poor job of communication with the residents on when work will be done in front of their driveways/sidewalk which has caused a situation where they can't get out of their driveways and can't properly plan their daily commutes. She also mentioned that there are times where children must walk on the street because work is being done on both sides of the sidewalk at once. She recalled a lack of communication for road work recently done on her road.

Elodia Thomas – 67 Marion Road – Echoed concerns of the condition and ongoing work on Highland Ave. She continued to say that the bigger issue is the condition of roads and sidewalks in the community on the whole. She remarked that the city has all this "stuff" on

complete streets and bicycles, but when she talks to people across the community, the big issues are sewer and water rates going up, as well as having better sidewalks and streets. She stated that the condition of many streets in Watertown is worse than those in 3rd world countries. She claimed that communication at Ridgelawn has been bad. She called for the city to do better, referred to the \$10.5 million in ARPA funding, and called for the city to put their residents first for a change. She said there has been plenty of big developments going on that are feeding the school system, but that the city should feed their own community right now and get these things straightened out. She said the communication in “piss poor” and that people are fed up.

6. EXAMINATION OF RECORDS OF PREVIOUS MEETINGS

- A. Minutes from City Council Meeting April 25, 2023
- B. Minutes from City Council & Planning Board Joint Meeting September 21, 2023
- C. Minutes from City Council Meeting September 26, 2023
- D. Minutes from City Council Meeting October 10, 2023

Councilor Piccirilli moved to approve the minutes from the April 25th meeting and Councilor Gannon seconded.

The motion passed unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the minutes from the September 21st meeting and Councilor Gardner seconded.

The motion passed unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the minutes from the September 26th meeting and Councilor Gannon seconded.

The motion passed unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the minutes from the October 10th meeting and Councilor Gardner seconded.

The motion passed unanimously in a Voice Vote.

7. PRESIDENTS REPORT

President Sideris remarked that the Superintendent was present and thank her and her

staff for the successful and smooth reopening of the Lowell School.

8. PUBLIC HEARINGS

- A. Public Hearing and Vote on a proposed loan order that Order No. 2022-O-18 of the City Council passed March 22, 2022 authorizing a borrowing in the amount of \$198,844,252 for the High School Project is hereby amended to increase the authorized borrowing amount for such project to \$216,118,750, which amended order shall read as follows in its entirety: “ORDERED: That City hereby appropriates the amount of Two Hundred Sixteen Million One Hundred Eighteen Thousand Seven Hundred Fifty Dollars (\$216,118,750) for the purpose of constructing a new Watertown High School located at 50 Columbia Street in Watertown, Massachusetts, including the payment of all costs related to designing the project, demolishing the existing building, equipping and furnishing the school, site improvements, and all other costs incidental and related thereto (the “Project”), which appropriation shall be in addition to all amounts previously appropriated to pay costs of the Project, including the feasibility study and schematic design phase of the Project, and which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the City may be eligible for a grant from the Massachusetts School Building Authority (the “MSBA”), said amount to be expended under the direction of the Watertown School Building Committee; that to meet this appropriation the Treasurer, with the approval of the City Manager, is authorized to borrow said amount pursuant to G.L. c.44, §7(1) or G.L. c.70B, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the City acknowledges that the MSBA’s grant program is a nonentitlement, discretionary program based on need, as determined by the MSBA, and any project costs the City incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the City; that any grant that the City may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-three one hundredths percent (49.33%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of the borrowing authorized by this order shall be reduced by any grant amount set forth in and received pursuant to the Project Funding Agreement that may be executed between the City and the MSBA; and that the design/bid/build delivery method is hereby authorized to carry out the Project pursuant to the provisions of G.L. c. 149.

City Manager Proakis stated that the School Committee was presented with the final budget of the project which was \$216,118,750, which represents an increase of over \$17 million. The Capital Improvement Plan anticipated to borrow an amount of \$150 million with the additional funds coming from MSBA, pre-paid costs, and other reimbursements. He continued to say that while the cost has gone up, it has not gone up

as high as some other similar projects, and that he is confident that, with the work of the prudent Council funding the High School Stabilization Fund, and considering rebates for renewable energy installations, the borrowing will not exceed the \$150 million laid out in the CIP – barring unexpected costs. He continued to state that the requirement of the MSBA is that the Council vote for the borrowing of the full cost of the project, including the reimbursable cost. He concluded once again by saying that it is his full expectation that the actual amount of borrowing will not exceed the \$150 million mark.

Councilor Piccirilli moved to approve amending the loan order as presented and Councilor Feltner seconded.

Councilor Piccirilli remarked that while \$17 million does sound like a big number, it only represents an 8.5% increase in a time where there were very significant increases in building costs and supply chain issues. He also mentioned that the cost was cut down a bit through value engineering.

The motion to approve amending the loan order passed unanimously in a Roll Call Vote.

B. Public Hearing and Vote on a Proposed Amendment to the Fiscal Year 2024 Budget - Amendment 1 – Tax Rate D

City Manager Proakis remarked that this is relative to the presentation he made with the Preliminary Budget Overview. It illustrates the review and expenditure adjustments gone over in the presentation. Many revenue sectors increased, as well as several expenditures related to finishing the elementary schools and future plans. The total adjustment equals \$5,393,163.

Councilor Piccirilli moved to approve the amendment to the FY24 budget – “Amendment 1” and Councilor Gannon seconded.

Councilor Palomba remarked about opioid settlement and asked for clarity on reallocating funds and “OFS”.

City Auditor Langan stated that OFS stands for “Other Financing Sources” that appear in the budget. She stated that initially the settlement was included in the OFS, but that is in fact not allowed state, so it was moved to “Local Receipts”. So the settlement is just moved from where it’s being recorded within the budget.

Councilor Palomba asked to confirm that the amount has not changed.

City Auditor Langan confirmed that it did not change. The amount came out of OFS and into Local Receipts.

Councilor Gannon stated he was curious about the increase in property taxes revenue.

City Manager replied that the allocation of money was based on the speed in which projects are being completed. He continued to say that he is not certain as to the continued growth of development in this market as the last few projects are fully tenanted themselves. What did occur in the last year was that projects have finished ahead of time, which affected their assessments, which affected their new growth numbers. He continued to say that he is placing the new growth in terms of one-time funds for several different projects, because it is not unexpected greater funds than he anticipated, it just came sooner than he thought, and as such he has lowered future years growth as an effect.

The amendment was approved unanimously in a Roll Call Vote.

C. Public Hearing and Vote on a Proposed Amendment to the Fiscal Year 2024 Budget -Amendment 2 - Watertown Firefighters' Association, Local 1347 Union Contract

City Manager Proakis stated that the City has settled the Union Contract, and this is now the process of funding the new contract. He stated that there is money in Council Reserve that would be allocated for the contract in FY24, and that the contract will be apart of the FY25 budget. He seeks to reallocate money from stabilization funds to Council Reserve to aid this process.

Councilor Piccirilli moved to approve the amendment and Councilor Gannon seconded.

The amendment was approved unanimously in a Roll Call Vote.

9. MOTIONS, ORDERINANCES, ORDER, AND RESOLUTIONS

A. First Reading on a Proposed Order Allocating the Property Tax Levy Among or Between Property Classes for Fiscal Year 2024.

City Manager Proakis presented the proposed order. He shared that as the Watertown has experienced new commercial growth, they have bumped up against a minimum residential factor number that has been in place since the 80's. For the last few years, the residential side of property taxes has been at 61% of received taxes, but now it will be reduced to close to 50% as the tax burdened will slightly shift toward the commercial side. He continued to state that the State has just now passed legislation allowing Watertown to shift the tax rate. In effect, the average amount of property tax per homeowner with a homeowner's exemption will go from \$7,306 to \$6,587 or a 9%-10% decrease in FY24.

B. Resolution Approving the Acceptance of Gift of Tangible Personal Property of Office Furniture from Athena to be used by City Departments.

City Manager Proakis Athena has offered to donate a significant amount of office furniture to the City as they are moving from their current offices in town.

President Sideris added that the School Systems will be a beneficiary of the gift as well as the Administration Building.

Councilor Piccirilli moved to accept the gift of tangible personal property and Councilor Gardner seconded.

The motion was approved unanimously in a Voice Vote.

C. Resolution Approving Acceptance of a Gift of Funds in the amount of \$250 from Peter Fuller to offset expenditures related to the annual 2023 Haunted Joyride event.

City Manager presented the resolution and thanked Peter Fuller.

Councilor Piccirilli moved to accept the gift of funds and Councilor Gannon seconded.

The motion was approved unanimously in a Roll Call Vote.

D. Resolution Authorizing the Acceptance of a Gift of Tangible Personal Property of Hockey Equipment from the Boston Bruins Foundation.

City Manager Proakis presented the resolution stating it will be in conjunction with the Moxley Field Ceremony.

Councilor Piccirilli moved to accept the gift of tangible personal property and Councilor Feltner seconded.

The motion was approved unanimously in a Voice Vote.

E. Resolution Authorizing a Transfer of Funds in the Amount of 1,157,000 from the Fiscal Year 2024 City Council Reserve Account to Various Fire Personnel Accounts

City Manager Proakis presented the resolution and made reference to the earlier discussion of settling union contracts.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner Seconded.

The transfer of funds was approved unanimously in a Roll Call Vote.

F. First Reading on a proposed Ordinance amending the City Manager's salary

President Sideris stated that in order for the Council to adjust the City Manager's salary, they need to do it by Ordinance, meaning that a First Reading and a subsequent Public Hearing must take place. He continued to mention that the City Manager's evaluation was excellent, and that the adjust would reflect a 2.5% cost of living adjustment and a 1.5% performance bonus.

10. COMMITTEE REPORTS

- A. Committee on Climate and Energy Committee report regarding its meeting on September 18, 2023 - Palomba, Chair

Councilor Palomba presented the report.

Councilor Piccirilli moved to accept the report and Councilor Gardner seconded.

Councilor Feltner remarked that the report talked about a draft on a tree protection ordinance and was curious about its status.

City Manager Proakis stated that community members developed a draft and asked for comments. They are planning a meeting to continue working on it and hope to bring something before the Council soon.

The report was accepted unanimously in a Voice Vote.

11. NEW BUSINESS

There was no new business.

12. COMMUNICATION FROM THE CITY MANAGER

- A. Request for Confirmation of Appointment and Reappointment to the Stormwater Advisory Committee

City Manager Proakis requested that Nancy Hammett be appointed to the Stormwater Advisory Committee for a term to expire July 15, 2025, and that Janet Buck be reappointed to the Stormwater Advisory Committee for a term to expire July 15, 2025.

President Sideris stated that the appointment and reappointment go to the Committee on Public Works.

City Manger Proakis mentioned that there are many events going on this fall including the Court Dedication at Moxley Field, the Farmers Market final day of the season, Haunted Happenings, and the Haunted Joyride. He continued to remark on the progress of the park and playground projects including Victory Phase 2 and Arsenal Phase B. He also

said that planning and meetings are commencing for other parks: How, Bemis, and Lowell playground. He announced the Senior Health and Fitness Fair, continued Watertown Square meetings, Youth Wellness Forum meeting. He encouraged residents to apply for the Human Rights Commission, and reminded everyone of the upcoming election and the multiple voting options.

13. REQUESTS FOR INFORMATION

Councilor Feltner asked for an updated flyer with the location for Bemis Park for its upcoming meetings.

14. ANNOUNCEMENTS

President Sideris welcomed the new Council Analyst Doug Newton as he starts his new position. He continued to mention that ARPA funds are now being reviewed and will be heard at the Committee of the Whole meetings on November 8th and 9th.

15. PUBLIC FORUM

Ann Marie Cloonan – 14 -16 Winthrop Street – Expressed concern regarding her neighborhood around the Hosmer School and the traffic proposals being brought forward. She stated that there is a proposal to change the flow of traffic on Winthrop Street which was brought forward by the school to the Police Department, but that the residents of the neighborhood were not consulted at any point of time in the proposition. One recommendation requests to change the entrance to Winthrop Street which would lift restrictions of when the public could enter that street. She stated it will have a direct impact on the residents. She continued to say that the traffic related to the school is already chaotic, and while some proposals are being brought forward to the Traffic Commission to mitigate the chaos, none of them are designed to with the residents of the neighborhood in mind. She stated that residents are being harassed by parents and personnel from the school. She stated that parents are constantly blocking their driveways. She remarked on a proposal that would allow busses to travel through Winthrop Street to Concord Street that is now being amended to gating off a portion of the Concord street side for a Teacher's parking lot, which would prohibit the bus lane. She expressed her disappointment that their complaints are being unheard. She stated that trash barrels are blocking drop off and potential parking spots on trash day. She concluded by remarking on the safety issues at hand for children and the residents, and stated that her husband was recently almost hit by a car of the parents.

Paul Weeden – Watertown Resident – Reiterated a plea to not take away from Watertown Residents, and urged the Council and the Manager to speak to Tony Mancini.

Joan Gumbleton – 32 Falmouth Road – Remarked about safety issues on Highland Ave, specifically the lack of School Zone signage. She stated that people are getting frustrated because they feel like they report issues with City personnel but don't seem to get any answers, and she asked who the residents should go to with these issues. She asked for a clearer procedure in place for residents to voice grievances. She expressed parking concerns with the street and sidewalk projects, particularly with winter approaching.

Elodia Thomas – 67 Marion Road – Stated that she was “ripping mad” with the April 25th Minutes which the Council had voted to accept. She stated she was perturbed because she presented a statement concerning 103 Nichols Avenue at the meeting and stated that what was included in the minutes was, in her opinion, very distorted. She then read the segment of minutes she was referring to and stated that she said a “whole lot more than that”. She continued to say that her statement was not attached to the minutes that she sent to the Council. She declared that this has happened before – her being the only resident to come to a meeting prepared with a statement of issues she believes to be of extreme importance to the community, and that her information that she presented should be included in the minutes. She voiced that she has seen this happen again and again, and repeated that she was “ripped” by it. She asked, “what are we doing here?”. She continued to say that if someone goes to the effort of detailing a minority opinion, particularly with the people’s purse, that it should be included in the minutes. She said that she doesn’t know why this is happening, that the Council knows how straight forward and transparent she is in everything she does. She declared that this was “really disturbing” and besieged the Council to do something about it, and to not pass the buck with the sentiment that “someone doesn’t know”. She concluded by saying that “this is really rude” and thanked the Council for the time.

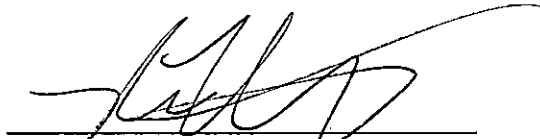
15. RECESS OR ADJOURNMENT

Councilor Piccirilli made a motion to adjourn and Councilor Feltner seconded.

The motion was adopted unanimously in a Voice Vote.

The meeting adjourned at 8:01 p.m.

I hereby certify that at a regular meeting of the Town Council for which a quorum was present, the above minutes were adopted by a vote of 9 for, 0 against, 0 present on November 14, 2023.



Mark S. Sideris, Council President
s:/BTM

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor

City Council Meeting

Tuesday, October 24, 2023 at 6:15 PM

Richard E. Mastrangelo Council Chamber

Administration Building, 149 Main Street

List of Documents

1. Watertown High School Loan Order – Item 8A
2. Proposed Amendment FY24 Budget – Taxes – Item 8B
3. Proposed Amendment FY24 Budget – Firefighters – Item 8C
4. FY 24 Tax Classification – Item 9A
5. Athena Gift – Item 9B
6. Haunted Joyride Gift – Item 9C
7. Bruins Foundation Gift – Item 9D
8. Transfer of Funds – City Council Reserve to Fire Personnel Accounts – Item 9E
9. Committee on Climate and Energy Report from 9/18/2023 – Item 10A

ADDENDUM TO THE MINUTES OF THE OCTOBER 24, 2023 CITY COUNCIL MEETING



City Council Meeting

Tuesday, October 24, 2023 at 6:15 PM
Richard E. Mastrangelo Council Chamber

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on October 24, 2023 at 6:15 PM. Location: Richard E. Mastrangelo Council Chamber
- B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/watch-now?site=3>
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- 1. ROLL CALL
 - 2. EXECUTIVE SESSION - 6:15 P.M.
 - A. Pursuant to G.L. c. 30A, §21(a)(2) to discuss strategy sessions in preparation for negotiations with non-union personnel as an open meeting may have a detrimental effect on the City's negotiating position and the Chair so Declares - Salary adjustment for City Manager
 - B. Pursuant to G.L. c. 30A, §21(a)(3) to Discuss Strategy with Respect to Collective Bargaining as an Open Meeting May Have a Detrimental Effect on the City's Bargaining Position and the Chair so Declares - DPW Union, Watertown Municipal Employee Association, Library Union, Fire Union, Police Patrol Union, Police Supervisors Union
 - 3. RETURN TO SESSION – 7:00 P.M.
 - 4. PLEDGE OF ALLEGIANCE
 - 5. PUBLIC FORUM
 - 6. EXAMINATION OF RECORDS OF PREVIOUS MEETINGS
 - A. Minutes from City Council Meeting April 25, 2023
 - B. Minutes from City Council & Planning Board Joint Meeting September 21, 2023
 - C. Minutes from City Council Meeting September 26, 2023

- D. Minutes from City Council Meeting October 10, 2023
- 7. PRESIDENT'S REPORT
- 8. PUBLIC HEARINGS
 - A. Public Hearing and Vote on a proposed loan order that Order No. 2022-O-18 of the City Council passed March 22, 2022 authorizing a borrowing in the amount of \$198,844,252 for the High School Project is hereby amended to increase the authorized borrowing amount for such project to \$216,118,750, which amended order shall read as follows in its entirety: "ORDERED: That City hereby appropriates the amount of Two Hundred Sixteen Million One Hundred Eighteen Thousand Seven Hundred Fifty Dollars (\$216,118,750) for the purpose of constructing a new Watertown High School located at 50 Columbia Street in Watertown, Massachusetts, including the payment of all costs related to designing the project, demolishing the existing building, equipping and furnishing the school, site improvements, and all other costs incidental and related thereto (the "Project"), which appropriation shall be in addition to all amounts previously appropriated to pay costs of the Project, including the feasibility study and schematic design phase of the Project, and which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the City may be eligible for a grant from the Massachusetts School Building Authority (the "MSBA"), said amount to be expended under the direction of the Watertown School Building Committee; that to meet this appropriation the Treasurer, with the approval of the City Manager, is authorized to borrow said amount pursuant to G.L. c.44, §7(1) or G.L. c.70B, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the City acknowledges that the MSBA's grant program is a nonentitlement, discretionary program based on need, as determined by the MSBA, and any project costs the City incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the City; that any grant that the City may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-three one hundredths percent (49.33%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of the borrowing authorized by this order shall be reduced by any grant amount set forth in and received pursuant to the Project Funding Agreement that may be executed between the City and the MSBA; and that the design/bid/build delivery method is hereby authorized to carry out the Project pursuant to the provisions of G.L. c.149.
 - B. Public Hearing and Vote on a Proposed Amendment to the Fiscal Year 2024 Budget - Amendment 1 – Tax Rate D.
 - C. Public Hearing and Vote on a Proposed Amendment to the Fiscal Year 2024 Budget - Amendment 2 - Watertown Firefighters' Association, Local 1347 Union Contract
- 9. MOTIONS, ORDINANCES, ORDER, AND RESOLUTIONS
 - A. First Reading on a Proposed Order Allocating the Property Tax Levy Among or Between Property Classes for Fiscal Year 2024.
 - B. Resolution Approving the Acceptance of Gift of Tangible Personal Property of Office Furniture from Athena to be used by City Departments.
 - C. Resolution Approving Acceptance of a Gift of Funds in the amount of \$250 from Peter Fuller to offset expenditures related to the annual 2023 Haunted Joyride event.
 - D. Resolution Authorizing the Acceptance of a Gift of Tangible Personal Property of Hockey Equipment from the Boston Bruins Foundation.

- E. Resolution Authorizing a Transfer of Funds in the Amount of 1,157,000 from the Fiscal Year 2024 City Council Reserve Account to Various Fire Personnel Accounts
- F. First Reading on a proposed Ordinance amending the City Manager's salary.
- 10. REPORTS OF COMMITTEES
 - A. Committee on Climate and Energy report regarding its meeting on September 18, 2023 - Palomba, Chair
- 11. NEW BUSINESS
- 12. COMMUNICATIONS FROM THE CITY MANAGER
 - A. Request for Confirmation of Appointment and Reappointment to the Stormwater Advisory Committee
- 13. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS
- 14. ANNOUNCEMENTS
- 15. PUBLIC FORUM
- 16. RECESS OR ADJOURNMENT

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large
Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large
Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large
Emily Izzo,
District D Councilor

CITY COUNCIL ATTENDANCE
MEETING DATE: OCTOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to Accept the Minutes from City Council Meetings from: April 25, 2023, September 21, 2023, September 26, 2023, October 10, 2023

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Order to Approve the Borrowing of Funds to Pay Costs of building the Watertown High School



Watertown City Council

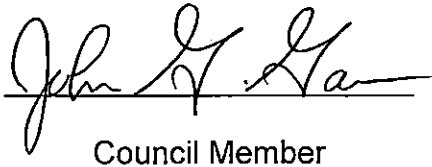
Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

ORDER # 72

2023 - O - 72

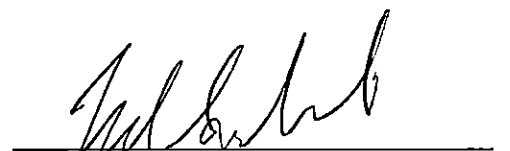
ORDER TO APPROVE THE BORROWING OF FUNDS TO PAY COSTS OF BUILDING THE WATERTOWN HIGH SCHOOL

ORDERED: That City hereby appropriates the amount of Two Hundred Sixteen Million One Hundred Eighteen Thousand Seven Hundred Fifty Dollars (\$216,118,750) for the purpose of constructing a new Watertown High School located at 50 Columbia Street in Watertown, Massachusetts, including the payment of all costs related to designing the project, demolishing the existing building, equipping and furnishing the school, site improvements, and all other costs incidental and related thereto (the "Project"), which appropriation shall be in addition to all amounts previously appropriated to pay costs of the Project, including the feasibility study and schematic design phase of the Project, and which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the City may be eligible for a grant from the Massachusetts School Building Authority (the "MSBA"), said amount to be expended under the direction of the Watertown School Building Committee; that to meet this appropriation the Treasurer, with the approval of the City Manager, is authorized to borrow said amount pursuant to G.L. c.44, §7(1) or G.L. c.70B, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the City acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the City incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the City; that any grant that the City may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-three one hundredths percent (49.33%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of the borrowing authorized by this order shall be reduced by any grant amount set forth in and received pursuant to the Project Funding Agreement that may be executed between the City and the MSBA; and that the design/bid/build delivery method is hereby authorized to carry out the Project pursuant to the provisions of G.L. c.149.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 9 for, 0 against, and 0 present on October 24, 2023


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: Emily Monea, Acting City Manager

Date: October 5, 2023

RE: Agenda Item - Proposed Loan Order

On September 20, 2023, the owner's project manager for the Watertown High School (WHS) project, The Vertex Companies, presented to the Watertown School Building Committee the final budget for the WHS Project, a total of \$218,736,171. This amount represents an increase of \$17,274,498 over the initial all-inclusive budget for the project of \$201,461,673.

Before you tonight is a request to amend the original borrowing authorization for the project to increase it by the same \$17,274,498, from the \$198,844,252 approved by the Honorable City Council on March 22, 2022, to \$216,118,750.¹

The Massachusetts School Building Authority (MSBA) requires that the City demonstrate its financial commitment to the project by authorizing borrowing for the full cost of the project, including reimbursable costs. The City will not ultimately borrow the full \$216,188,750.

I respectfully request the attached Loan Order be placed on the October 10, 2023, City Council Agenda as a First Reading.

Thank you for your consideration in this matter.

¹ The difference between borrowing authorization amount and the project budget – both at the initial and final phase – is the cost of the feasibility study for the project.



28 State Street
Boston, MA 02109-1775
p: 617-345-9000 f: 617-345-9020
hinckleyallen.com

Kris Moussette
(617) 378-4194
kmoussette@hinckleyallen.com

October 5, 2023

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – High School Bonds

Dear George:

As requested, I suggest the following form of loan order to approve the borrowing of additional funds to pay costs of the new High School project:

ORDERED: That Order No. 2022-O-18 of the City Council passed March 22, 2022 authorizing a borrowing in the amount of \$198,844,252 for the High School Project is hereby amended to increase the authorized borrowing amount for such project to \$216,118,750, which amended order shall read as follows in its entirety: "ORDERED: That City hereby appropriates the amount of Two Hundred Sixteen Million One Hundred Eighteen Thousand Seven Hundred Fifty Dollars (\$216,118,750) for the purpose of constructing a new Watertown High School located at 50 Columbia Street in Watertown, Massachusetts, including the payment of all costs related to designing the project, demolishing the existing building, equipping and furnishing the school, site improvements, and all other costs incidental and related thereto (the "Project"), which appropriation shall be in addition to all amounts previously appropriated to pay costs of the Project, including the feasibility study and schematic design phase of the Project, and which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the City may be eligible for a grant from the Massachusetts School Building Authority (the "MSBA"), said amount to be expended under the direction of the Watertown School Building Committee; that to meet this appropriation the Treasurer, with the approval of the City Manager, is authorized to borrow said amount pursuant to G.L. c.44, §7(1) or G.L. c.70B, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the City acknowledges that the MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the City incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the City; that any grant that the City may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-three one hundredths percent (49.33%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of the borrowing authorized by this order shall be reduced by any grant amount set forth in and received pursuant to the Project Funding Agreement that may be executed between the City and the MSBA; and that the design/bid/build delivery method is hereby authorized to carry out the Project pursuant to the provisions of G.L. c.149."

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

A handwritten signature in blue ink that reads "Kris G. Moussette". The signature is written in a cursive, flowing style.

Kris A. Moussette

WATERTOWN HIGH SCHOOL PROJECT
Presentation of Budget Summary to SBC on 9/20/23

TOTAL PROJECT BUDGET		Approved PFA Agreement	Budget Presented 5/17/23	Current Budget w/GC Bid	Delta (From PFA)	Delta (From May)
Feasibility Study		\$2,617,421	\$2,617,421	\$2,617,421	\$0	\$0
Administration		\$4,733,845	\$4,733,845	\$4,733,845	\$0	\$0
(Legal, OPM, Permitting, Insurance, Advertising, Other Misc)						
Architecture & Engineering		\$13,834,050	\$13,834,050	\$13,834,050	\$0	\$0
(DD thru CA, plus all Consultants)						
Construction - (Base Estimate + PV Alt) + Current COs		\$138,651,235	\$147,961,000	\$146,309,122	\$7,657,887	(\$1,651,878)
Construction Contingency		\$6,932,561	\$6,932,561	\$6,932,561	\$0	\$0
Swing Spaces		\$27,547,164	\$37,451,779	\$37,765,955	\$10,218,791	\$314,176
Misc. Project Costs		\$925,000	\$825,000	\$825,000	(\$100,000)	\$0
(Utility Fees, 3rd Party Testing,)						
Moving		\$270,000	\$420,000	\$420,000	\$150,000	\$0
FF&E		\$1,728,000	\$1,728,000	\$1,728,000	\$0	\$0
Technology		\$1,728,000	\$1,728,000	\$1,728,000	\$0	\$0
Owner's Contingency		\$2,494,393	\$2,156,393	\$1,842,217	(\$652,176)	(\$314,176)
TOTAL PROJECT BUDGET WITH MSBA		\$201,461,673	\$220,388,049	\$218,736,171	\$17,274,498	(\$1,651,878)
Additional Funding from City (HS Stabilization, Borrowing, ARPA/IRA, etc.)		\$0	(\$18,926,376)	(\$17,274,498)	(\$17,274,498)	\$1,651,878
TOTAL PROJECT BUDGET WITH ADDITIONAL CITY FUNDING		\$201,461,673	\$201,461,673	\$201,461,673	\$0	\$0
Maximum Reimbursement from MSBA		(\$45,309,315)	(\$45,309,315)	(\$45,309,315)	\$0	\$0
Estimated Reimbursement from WCATV		(\$800,000)	(\$800,000)	\$0	\$800,000	\$800,000
Maximum Eversource Mass Save Rebate		(\$463,072)	(\$463,072)	(\$463,072)	\$0	\$0
TOTAL MSBA PROJECT BUDGET W/ REIMB., CITY FUNDING & REBATES		\$154,889,286	\$154,889,286	\$155,689,286	\$800,000	\$800,000

Total Project Budget without Feasibility Study	\$216,118,750
Value formerly voted by Council on 3/22/22	\$198,844,252
Value of additional funding requiring Council vote	\$17,274,498



Boston Globe Media

Order Confirmation

Marilyn Pronvost
Watertown City Council
149 Main Street
Watertown, MA 02472

Thank you for placing your Legal Notice in The Boston Globe.

Your order information and a preview of your notice are displayed below for your review. If there are any changes or questions, please contact the Classified Department at 617-929-1314 or email legals@globe.com.

Any and all proposed edits, revisions, and/or other changes to the notice must be communicated to us in writing prior to the deadline specified in the Advertising Specs + Deadlines page located at <https://www.bostonglobemedia.com/specs-deadlines>.

Thank you,
Boston Globe Classified Sales

617-929-1314
Monday - Friday 9:30 am - 4:30 pm
legals@globe.com

Order Number	723041	Order Price	\$1,339.44
Sales Rep.	Jackson Kocak	PO No.	
Account	3028420	Payment Type	
Publication	Boston Globe	Number of dates	1
First Run Date	10/14/2023	Last Run Date	10/14/2023
Payment Type			

AD PREVIEW:

Legal Notice

The City Council of Watertown hereby gives notice of a public hearing and vote on Tuesday October 24, 2023 at 7:00 PM, in the Richard E. Mastrangelo Chamber, Administration Building, 149 Main Street Watertown, MA on a proposed Loan Order as follows:

Ordered: That Order No. 2022-O-18 of the City Council passed March 22, 2022 authorizing a borrowing in the amount of \$198,844,252 for the High School Project is hereby amended to increase the authorized borrowing amount for such project to \$216,118,750, which amended order shall read as follows in its entirety: "ORDERED: That City hereby appropriates the amount of Two Hundred Sixteen Million One Hundred Eighteen Thousand Seven Hundred Fifty Dollars (\$216,118,750) for the purpose of constructing a new Watertown High School located at 50 Columbia Street in Watertown, Massachusetts, including the payment of all costs related to designing the project, demolishing the existing building, equipping and furnishing the school, site improvements, and all other costs incidental and related thereto (the "Project"), which appropriation shall be in addition to all amounts previously appropriated to pay costs of the Project, including the feasibility study and schematic design phase of the Project, and which school facility shall have an anticipated useful life as an educational facility for the instruction of school children of at least 50 years, and for which the City may be eligible for a grant from the Massachusetts School Building Authority (the "MSBA"), said amount to be expended under the direction of the Watertown School Building Committee; that to meet this appropriation the Treasurer, with the approval of the City Manager, is authorized to borrow said amount pursuant to G.L. c.44, §7(1) or G.L. c.70B, or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the City acknowledges that the MSBA's grant program is a nonentitlement, discretionary program based on need, as determined by the MSBA, and any project costs the City incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the City; that any grant that the City may receive from the MSBA for the Project shall not exceed the lesser of (1) forty-nine and thirty-three one hundredths percent (49.33%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; that the amount of the borrowing authorized by this order shall be reduced by any grant amount set forth in and received pursuant to the Project Funding Agreement that may be executed between the City and the MSBA; and that the design/bid/build delivery method is hereby authorized to carry out the Project pursuant to the provisions of G.L. c.149.

A copy of the proposed Loan Order is available for inspection at the Administration Building, 149 Main Street, Watertown, MA 02472 in the City Council Office, Monday through Friday, 10:00 am to 2:00 pm, and at the City Clerk's Office, Monday through Thursday 8:30 am through 5 pm, on Tuesday evening up to 7 pm, and Friday, 8:30am through 2pm; and on the City's website page: www.watertown-ma.gov

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Order to Adopt and Amendment to the FY24 Budget – Tax Rate



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

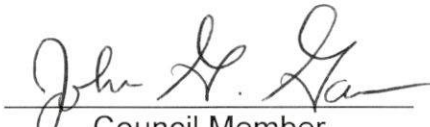
ORDER # 73

2023 - O - 73

ORDER ADOPTING AN AMENDMENT TO THE FISCAL YEAR 2024 BUDGET - TAX RATE

ORDERED: BE IT ORDERED: That the City Council of the City of Watertown hereby adopts an amendment to the Fiscal Year 2024 Budget, as attached.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 4 for, 0 against, and 2 present on October 24, 2023


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council
From: Emily Monea, Acting City Manager 
Date: October 5, 2023
RE: Proposed Amendment to the Fiscal Year 2024 Budget

Below please find, for your review and consideration, a Proposed Amendment to the Fiscal Year 2024 Budget. The Proposed Amendment is related to the following:

- New Growth number updated from the adoption of the Fiscal Year 2024 Budget.
- Receipt of actual Fiscal Year 2024 Cherry Sheet Estimated Receipts and Charges (Attachment I).

REVENUE	INCREASE (DECREASE)	TO READ
Real Estate And Property Taxes	\$4,600,026	\$157,286,627
State Aid	\$118,137	\$16,064,530
Hotel Excise	\$150,000	\$1,125,000
Investment Income	\$525,000	\$1,500,000
Opioid Settlement	\$60,000	\$60,000
OFS – Transfer from Opioid Settlement	\$(60,000)	\$7,192,414
TOTAL REVENUE ADJUSTMENT	\$5,393,163	

EXPENDITURES	INCREASE (DECREASE)	TO READ
School Choice Assessment 0182056-560629	\$(11,609)	\$273,751
Charter School Assessment 0182056-560630	\$1,500	\$459,137
Transfer to Watertown Square Stabilization Fund 0194000-596810	\$1,800,000	\$1,800,000
Transfer to Capital Projects Stabilization Fund 0194000-596802	\$1,800,000	\$1,800,000
City Council Reserve 0111152-570780	\$1,803,272	\$5,483,835
TOTAL EXPENDITURE ADJUSTMENT	\$5,393,163	

I respectfully request this Amendment be placed on the October 10, 2023 City Council Agenda as a First Reading amending the Fiscal Year 2024 Budget.

Thank you for your favorable consideration in this matter.

FISCAL YEAR 2024 BUDGET AMENDMENT #1

REVENUE	INCREASE (DECREASE)	TO READ
REAL ESTATE AND PROPERTY TAXES	\$ 4,600,026	\$ 157,286,627
STATE AID	\$ 118,137	\$ 16,064,530
HOTEL EXCISE	\$ 150,000	\$ 1,125,000
INVESTMENT INCOME	\$ 525,000	\$ 1,500,000
OPIOID SETTLEMENT	\$ 60,000	\$ 60,000
OTHER FINANCING SOURCES- TRANSFR FROM OPIOID SETTLEMENT	\$ (60,000)	\$ 7,192,414
TOTAL REVENUE ADJUSTMENT	\$ 5,393,163	

EXPENDITURES	INCREASE (DECREASE)	TO READ
SCHOOL CHOICE ASSESSMENT 0182056-560629	\$ (11,609)	\$ 273,751
CHARTER SCHOOL ASSESSMENT 0182056-560630	\$ 1,500	\$ 459,137
TRANSFER TO WATERTOWN SQUARE STABILIZATION FUND 0194000-596810	\$ 1,800,000	\$ 1,800,000
TRANSFR TO CAPITAL PROJECTS STABILIZATION FUND 0194000-596802	\$ 1,800,000	\$ 1,800,000
CITY COUNCIL RESERVE 0111152-570780	\$ 1,803,272	\$ 5,483,835
TOTAL EXPENDITURE ADJUSTMENT	\$ 5,393,163	

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Order to Adopt and Amendment to the FY24 Budget – Watertown Firefighters' Association,
 Local 1347 Union Contract



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

ORDER # 74

2023 – O - 74

ORDER ADOPTING AN AMENDMENT TO THE FISCAL YEAR 2024 BUDGET – WATERTOWN FIREFIGHTERS' ASSOCIATION, LOCAL 1347 UNION CONTRACT

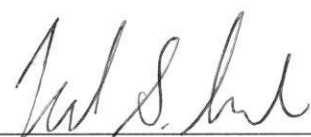
ORDERED: BE IT ORDERED: That the City Council of the City of Watertown hereby adopts an amendment to the Fiscal Year 2024 Budget, as attached.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 4 for, 0 against, and 0 present on October 24, 2023


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
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Nicole Gardner,
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Anthony Palomba,
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Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council
From: Emily Monea, Acting City Manager 
Date: October 5, 2023
RE: Proposed Amendment to the Fiscal Year 2024 Budget

I respectfully request your favorable consideration of the attached Proposed Amendment to the Fiscal Year 2024 Budget.

The Proposed Amendment is related to the Memorandum of Agreement Between City of Watertown and Watertown Firefighters' Association, Local 1347 for Successor Collective Bargaining Agreement that was signed on September 29, 2023.

I respectfully request this Amendment be placed on the October 10, 2023, City Council Agenda as a First Reading amending the Fiscal Year 2024 Budget.

Thank you for your favorable consideration in this matter.

**FISCAL YEAR 2024
BUDGET AMENDMENT #2**

REVENUE	INCREASE (DECREASE)	TO READ
OTHER FINANCING SOURCES- TRANSFER FROM COLLECTIVE BARGAINING STAB	\$ 436,000	\$ 436,000
TOTAL REVENUE ADJUSTMENT	<u>\$ 436,000</u>	

EXPENDITURES	INCREASE (DECREASE)	TO READ
CITY COUNCIL RESERVE 0111152-570780	\$ 436,000	\$ 5,919,835
TOTAL EXPENDITURE ADJUSTMENT	<u>\$ 436,000</u>	



Boston Globe Media

Order Confirmation

Marilyn Pronvost
Watertown City Council
149 Main Street
Watertown, MA 02472

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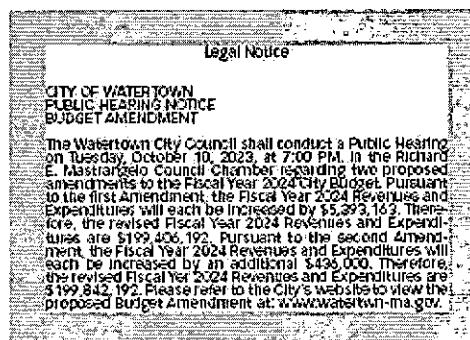
Any and all proposed edits, revisions, and/or other changes to the notice must be communicated to us in writing prior to the deadline specified in the Advertising Specs + Deadlines page located at <https://www.bostonglobemedia.com/specs-deadlines>.

Thank you,
Boston Globe Classified Sales

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Monday - Friday 9:30 am - 4:30 pm
legals@globe.com

Order Number	723042	Order Price	\$440.30
Sales Rep.	Jackson Kocak	PO No.	
Account	3028420	Payment Type	
Publication	Boston Globe	Number of dates	1
First Run Date	10/14/2023	Last Run Date	10/14/2023
Payment Type			

AD PREVIEW:



CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Resolution Approving a Gift of Tangible Personal Property – Athena Health



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION# 75

2023 – R – 75

RESOLUTION APPROVING A GIFT OF TANGIBLE PERSONAL PROPERTY

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants' lives; and

WHEREAS: Athena Health, formerly of Watertown, has offered to generously donate numerous pieces of office furniture intended for City and School Departments; and,

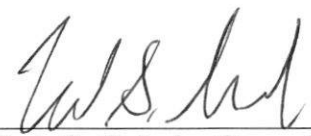
WHEREAS: This generous gift of office furniture will assist with furnishing many City and School Departments, including the Parker Annex.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City of Watertown, hereby accepts pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, a gift of office furniture from Athena Health, formerly of Watertown.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 9 for, 0 against, and 0 present on October 24, 2023.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: October 18, 2023

RE: Agenda Item – Acceptance of Gift of Tangible Personal Property

I am very pleased to share with you the attached email from Steven Magoon, Assistant City Manager for Community Development and Planning regarding a generous offer of numerous pieces of office furniture intended for City and School Departments from Athena Health, formerly of Watertown.

Pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, municipalities are authorized to accept gifts of personal property with the approval of the City Council.

I respectfully request the attached Resolution accepting this gift of tangible personal property be placed on the October 24, 2023, City Council Agenda.

Thank you for your favorable consideration and action in this matter.

Resolution #

R – 2023 -

RESOLUTION APPROVING A GIFT OF TANGIBLE PERSONAL PROPERTY

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants' lives; and

WHEREAS: Athena Health, formerly of Watertown, has offered to generously donate numerous pieces of office furniture intended for City and School Departments; and,

WHEREAS: . This generous gift of office furniture will assist with furnishing many City and School Departments, including the Parker Annex.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City of Watertown, hereby accepts pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, a gift of office furniture from Athena Health, formerly of Watertown.

Council Member

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of ____ for, ____ against and ____ present on October 24, 2023.

Council Clerk

Mark S. Sideris, Council President

Osmond, Marsha

To: Magoon, Steve
Cc: Hand, JoAnna
Subject: FW: Athena Furniture

Good morning,

Thank you.

Regards, Marsha

From: Magoon, Steve <smagoon@watertown-ma.gov>
Sent: Wednesday, October 18, 2023 9:08 AM
To: Osmond, Marsha <mosmond@watertown-ma.gov>; Hand, JoAnna <jhand@watertown-ma.gov>
Subject: RE: Athena Furniture

I am pleased to note the very generous contribution from Athena Health to the City of Watertown. It is unfortunate that they are moving out of the City, but we are fortunate to benefit from that move.

After an initial contact from Bridger McGaw, we were able to identify a number of desks, chairs, monitors, and furniture items that they graciously donated to both the City offices and to the School Department. The City portion included 75 sit to stand desks, 150 monitor support arms (2 for each desk), over 100 chairs (some used to replace the third floor conference room chairs), as well as some cabinets and shelves. We now have furnishings to give us a great start at the Parker annex as well. As the items were donated to the City, I do not have a specific dollar value, but it is considerable.

Therefore, I would respectfully request an acceptance of this generous gift to the City from Athena Health.

Steve Magoon
Assistant City Manager for Community Development and Planning
Watertown Administration Building
149 Main Street
Watertown, MA 02472
Office 617 972-6417
Direct 617 715-8661
Cell 617 987-1136

**CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023**

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Resolution Approving the Acceptance and Expenditure of Gifts of Funds – Peter Fuller
Haunted Joyride



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION# 76

2023 – R – 76

RESOLUTION APPROVING THE ACCEPTANCE AND EXPENDITURE OF GIFTS OF FUNDS

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants' lives; and

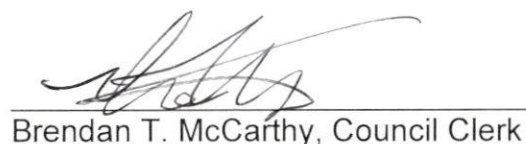
WHEREAS: A generous donation from Peter Fuller was given to offset expenditures related to this year's Haunted Joyride; and,

WHEREAS: The Haunted Joyride will be held at the Commander's Mansion, 440 Talcott Avenue this Saturday, evening, October 28th, 6 PM to 8 PM.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City known as the City of Watertown, hereby accepts and appropriates, pursuant to Massachusetts General Laws Chapter 44, Section 53A, monetary gift in the amount of \$250 received from Peter Fuller for the 2023 Haunted Joyride Event.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 9 for, 0 against, and 0 present on October 24, 2023.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: October 19, 2023

RE: Agenda Item – Approval of Gift and Expenditures

I am pleased to inform you that Kathi Morrison, Assistant Treasurer/Collector received a generous donation of \$250.00 from Peter Fuller to offset expenditures related to this year's annual Haunted Joyride. The Haunted Joyride will be held at the Commander's Mansion, 440 Talcott Avenue this Saturday, October 28th, 6 PM to 8 PM.

Pursuant to Massachusetts General Laws Chapter 44, Section 53A, any expenditure of gifts of funds needs the approval of the City Manager and City Council.

I respectfully request the attached Resolution approving this gift expenditure be placed on the October 24, 2023, City Council Agenda.

Thank you for your consideration and action on this matter.

Resolution #

R – 2023 -

Resolution approving the Acceptance and Expenditure of Gifts of Funds

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants lives; and

WHEREAS: A generous donation from Peter Fuller was given to offset expenditures related to this year's Haunted Joyride; and,

WHEREAS: The Haunted Joyride will be held at the Commander's Mansion, 440 Talcott Avenue this Saturday, evening, October 28th, 6 PM to 8 PM.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City known as the City of Watertown, hereby accepts and appropriates, pursuant to Massachusetts General Laws Chapter 44, Section 53A, monetary gift in the amount of \$250 received from Peter Fuller for the 2023 Haunted Joyride Event.

Council Member

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of ____ for, ____ against and ____ present on October 24, 2023.

Brendan McCarthy, Council Clerk

Mark S. Sideris, Council President

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Resolution Approving a Gift of Tangible Personal Property – Boston Bruins Foundation



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION# 77

2023 – R – 77

RESOLUTION APPROVING A GIFT OF TANGIBLE PERSONAL PROPERTY

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants' lives; and

WHEREAS: The Boston Bruins Foundation has offered a generous donation of assorted hockey equipment valued at \$2,500.00; and,

WHEREAS: This generous donation was offered to the city in conjunction with the PFC Richard Moxley Field Court Dedication Ceremony being held this Wednesday, October 25th, 4 PM to 5 PM; and,

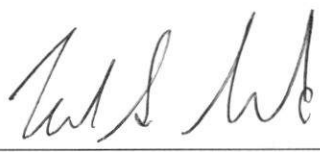
WHEREAS: This generous gift of hockey equipment shall assist the Recreation Department's mission to provide a variety of comprehensive active and passive recreational, leisure and seasonal opportunities for a wide range of age groups and abilities.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City of Watertown, hereby accepts pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, a gift of hockey equipment from the Boston Bruins Foundation.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 7 for, 0 against, and 12 present on October 24, 2023.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large
Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large
Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large
Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: October 19, 2023

RE: Agenda Item – Acceptance of Gift of Tangible Personal Property

I am very pleased to share with you the attached email from Peter Centola, Director of Recreation regarding a generous donation from the Boston Bruins Foundation of assorted hockey equipment valued at \$2,500.00. This generous donation was offered to the city in conjunction with the upcoming PFC Richard Moxley Field Court Dedication Ceremony being held this Wednesday, October 25th, 4 PM to 5 PM.

Pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, municipalities are authorized to accept gifts of personal property with the approval of the City Council.

I respectfully request the attached Resolution accepting this gift of tangible personal property be placed on the October 24, 2023, City Council Agenda.

Thank you for your favorable consideration and action in this matter.

Resolution #

R – 2023 -

Resolution approving the Acceptance of a Gift of Tangible Personal Property

WHEREAS: From time to time, this community is the beneficiary of a gift donated towards improving the quality and spirit of its inhabitants' lives; and,

WHEREAS: The Boston Bruins Foundation has offered a generous donation of assorted hockey equipment valued at \$2,500.00; and,

WHEREAS: This generous donation was offered to the city in conjunction with the PFC Richard Moxley Field Court Dedication Ceremony being held this Wednesday, October 25th, 4 PM to 5 PM; and,

WHEREAS: This generous gift of hockey equipment shall assist the Recreation Department's mission to provide a variety of comprehensive active and passive recreational, leisure and seasonal opportunities for a wide range of age groups and abilities.

NOW THEREFORE BE IT RESOLVED: That the City Council of the City of Watertown, hereby accepts pursuant to Massachusetts General Laws Chapter 44, Section 53A1/2, a gift of hockey equipment from the Boston Bruins Foundation.

Council Member

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of ____ for, ____ against and ____ present on October 24, 2023.

Council Clerk

Mark S. Sideris, Council President

TO: Mr. George Proakis, City Manager
FROM: Peter Centola, Director of Recreation
CC: Emily Monea, Deputy City Manager
Megan Langan, Auditor
DATE: October 18, 2023
RE: Equipment Donation from Boston the Bruins Foundation

As part of the Moxley Court Renovation Dedication – Boston Bruins Clinic, the Bruins Foundation donated hockey equipment which will be utilized at the event on Wednesday, October 25, 2023.

The estimated value of this equipment is \$2500

Pursuant to our rules and regulations, I am formally requesting this item be included in the agenda for the City Council's meeting on Tuesday, October 24 so they may consider and vote on accepting the donation of this equipment.

Item Description	Quantity
NHL BRUINS 40" FUSED STICK	10
NHL POWER 1040 FUSED STICK 40"	12
NHL BRUINS 48" FUSED STICK	10
NHL COMP100 GOALIE SET JR L/XL	2
NHL GCP 1150 JR OSFA	2
NHL BRUINS GFM 1500	2
NHL BRUINS HCKY BLL BULK	24
NHL HI DENSITY BALL / BULK	24
NHL 1000 PWR FRC JR 48" 18" BL	3
NHL 72" STEEL QUIKST GOAL 1.5"	2
NHL BRUINS BFIT BALL SET	4
NHL BRUINS BFIT ACCESSORIES	4
NHL POWER 1040 FUSED STICK 48"	12

Regards,

Peter Centola
Director of Recreation



Recreation
WATERTOWN
Massachusetts



PFC RICHARD MOXLEY FIELD

Court Dedication Ceremony

WEDNESDAY, OCTOBER 25, 2023



4:00 p.m. Welcome

Peter Centola, Watertown Director of Recreation
Mark Sideris, Watertown City Council President
George Proakis, Watertown City Manager

4:10 p.m. Bob Sweeney, Boston Bruins Foundation President

4:15 p.m. Jerry York, Hockey Hall of Fame, Watertown Legend

4:20 p.m. Ceremonial Puck Drop

4:25 p.m. Street Hockey Clinic

4:55 p.m. Photos & Closing Remarks

@WatertownRecreation | @WatertownRec | @NHLBruins | @BostonBruinsFoundation

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Resolution Approving a Transfer of Funds from City Council Reserve Account to Various Fire Personnel Accounts



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION# 78

2023 – R – 78

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM CITY COUNCIL RESERVE ACCOUNT TO VARIOUS FIRE PERSONNEL ACCOUNTS

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$1,157,000 from the Fiscal Year 2024 City Council Reserve to Various Fire Personnel Accounts.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 9 for, 0 against, and 0 present on October 24, 2023.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: October 18, 2023

RE: Agenda Item - Transfer of Funds Request
Watertown Firefighters, IAFF Local 1347

I am pleased to inform you an Agreement has been reached with the Watertown Firefighters, IAFF Local 1347 for a three year contract covering July 1, 2022 – June 30, 2024. Enclosed please find a copy of the Memorandum of Agreement.

I urge your support of the Agreement. The Agreement is fair to the taxpayers of Watertown, the City and the Union and its members alike.

I respectfully request the attached transfer be placed on the October 24, 2023 City Council Agenda.

Thank you for your consideration in this matter.

**MEMORANDUM OF AGREEMENT BETWEEN
CITY OF WATERTOWN
AND
WATERTOWN FIREFIGHTERS' ASSOCIATION, LOCAL 1347
FOR SUCCESSOR COLLECTIVE BARGAINING AGREEMENT**

The City of Watertown and the Watertown Firefighters' Association, Local 1347 hereby agree, subject to appropriation by the City Council, to a three-year collective bargaining agreement effective July 1, 2022, through June 30, 2025, which shall contain the same terms and conditions as the parties' most recent collective bargaining agreement, except as modified by the terms below. Should the City Council fail to fund this Agreement, the City and the Union expressly reserve the right to return to on-the-record negotiations and their original lists of proposals.

1. Replace references to "he" and senior "man" with gender-neutral references throughout.
2. ARTICLE XI (Longevity): Effective 7/1/24, longevity eligibility will be calculated each year during the month of July. Employees who will attain the requisite number of years of service for a given longevity level during the ensuing fiscal year will be eligible to receive the full longevity amount for that level when paid during that fiscal year.
3. ARTICLE XII (Ordinance): Delete Article.
4. ARTICLE XXVII (Agency Service Fee): Delete Article.
5. ARTICLE XXXVII (Direct Deposit): All employees will be paid via direct deposit with pay stubs sent electronically to the City's email address or other email address.
6. ARTICLE XXXVIII (Duration of Agreement): Modify dates to reflect the successor three (3) year agreement.
7. Paramedics:
The Department will continue to hire paramedics, up to 32, in a 1:1 ratio with candidates from the standard resident's list. The Chief of the Department, at their discretion, shall have the ability to hire up to three recruits in one category before having to match that amount in the other.
8. Add CORI check MOA as an attachment to CBA.
9. Wages:

7/1/22	2.5%
7/1/23	2.5%
7/1/24	2.5%
10. A one-time payment of \$900.00 for a change in uniforms will be issued to all employees who are members of the bargaining unit at the time of ratification of this Agreement.

11. Article XI (Longevity Pay): Eliminate the \$900.00 portion of the longevity benefit at all levels effective July 1, 2022, and adjust the longevity pay program benefit for FY23, FY24, and FY25 to the following percentages:

Longevity	Current (with \$900)	7/1/2022	7/1/2023	7/1/2024
Beginning with the 5 th year through 9 years	2.282%	4.175%	4.675%	4.675%
Beginning with the 10 th year through 14 years	3.222%	5.115%	5.615%	5.615%
Beginning with the 15 th year through 19 years	4.162%	6.055%	6.555%	6.555%
Beginning with the 20 th year through 24 years	6.041%	7.934%	8.434%	8.434%
Beginning with the 25 th year through 29 years	8.156%	10.049%	10.549%	10.549%
Beginning with the 30 th year through retirement	8.861%	10.754%	11.254%	11.254%

12. Article XXVI (Career Incentive Pay Program): Eliminate the \$900.00 portion of the career incentive pay program benefit at all levels effective July 1, 2022, and adjust the career incentive pay program benefit for FY23, FY24 and FY25 to the following percentages:

Education	Current (with \$900)	7/1/2022	7/1/2023	7/1/2024
3 to 30 credits	\$12 per credit	\$12 per credit	\$12 per credit	\$12 per credit
31 to 59 credits	\$17 per credit	\$17 per credit	\$17 per credit	\$17 per credit
60 credits plus A.A. degree in Fire Science	5.107%	7.000%	7.500%	7.500%
B.S. or B.A. degree plus A.A. degree or 60 credits in Fire Science program	8.861%	10.754%	11.254%	11.254%

13. New Hires: New hires will not be counted toward the time off request limits while they are attending the Fire Academy.
14. HazMat response pay: Effective 7/1/24, all bargaining unit members shall receive annual compensation equivalent to 2.5% of their base pay for HazMat response. Such compensation shall be considered part of a member's base for all contractual purposes.

The City will provide for up to 12 members of the Department, as determined by the Chief, to receive training to become HazMat Technician certified.

15. Article IIIA (Night Shift Differential)/Article IIIB (Staff Personnel Differential): Effective 7/1/24, increase night shift and staff personnel differentials to fifteen and one-half (15.5%) of sixty percent (60%) of the weekly base pay.

16. Private Detail Rates:

Effective upon funding of CBA, increase rate to \$62.00.

Effective upon funding of CBA, add a new night detail rate at \$5.00/hour above the then applicable day rate for details that are scheduled to begin at 4 p.m. or later and before 7 a.m. Details that are scheduled to begin after 4 p.m. and go beyond 7 a.m. shall only receive the night rate for hours worked before 7 a.m.

17. Retroactivity

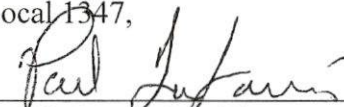
Only individuals who were members of the bargaining unit at the time of ratification of the successor collective bargaining agreement or who retired during the period covered by the agreement shall be eligible to receive any retroactive amounts to be paid under this Agreement.

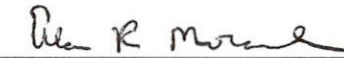
For the City of Watertown


George Proakis, City Manager

Dated: 9/29/2023

For Watertown Firefighters' Association,
Local 1347,


Paul LaFauci, President


Alan Morash


Ryan Gleason

Dated: 9/29/2023

TRANSFER AMOUNT: \$ 1,157,000

FROM:	FY 2024 CITY COUNCIL RESERVE 0111152-570780	\$ 1,157,000
TO:	FIRE PRIOR YEAR FULL TIME SALARIES 0122051-511111	\$ 202,000
	FY24 FIRE FULL TIME SALARIES 0122051-510111	\$ 390,000
	FIRE PRIOR YEAR OVERTIME 0122051-511130	\$ 56,000
	FY24 FIRE OVERTIME 0122051-510130	\$ 70,000
	FIRE PRIOR YEARS HOLIDAY PAY 0122051-511142	\$ 28,000
	FY24 FIRE HOLIDAY PAY 0122051-510142	\$ 45,000
	FIRE PRIOR YEAR LONGEVITY 0122051-511143	\$ 101,000
	FY24 FIRE LONGEVITY 0122051-510143	\$ 126,000
	FIRE PRIOR YEAR EMT DEFIB 0122051-511144	\$ 19,000
	FY24 FIRE EMT DEFIB 0122051-510144	\$ 40,000
	FIRE PRIOR YEAR CAREER INCENTIVE 0122051-51191	\$ 30,000
	FY24 FIRE CAREER INCENTIVE 0122051-510191	\$ 50,000

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

10/20/2023
DATE


CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: OCTEOBER 24, 2023

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to Accept the Report form the Committee on Climate and Energy Meeting on
September 18, 2023



Committee on Climate and Energy Meeting Minutes

September 18, 2023

Administration Building
149 Main Street
Watertown, MA 02472

The Climate and Energy Committee met on Monday September 18th in the Richard Maestrangelo room of City Hall. The purpose of the meeting was to continue conversations and get updates on the Climate Action Plan. This was a hybrid meeting. Attending in person were Tony Palomba (Chair), Caroline Bays (Vice Chair) and John Airasian (secretary), Mary Rose, Syllas Fyler Energy Manager, Ernesta Krakiewicz, Jeanne Trubek, Brian Heibeson and Laurel Schwab Senior Environmental Planner. On zoom were James Briand, Pat Rathbone, Susan Ladue, Libby Shaw, Ellen Rothman, Larry Raskin, Katie Swan, Susan Falkoff, Deb Peterson, Director of Finance Mike Albano and Assistant City Manager Steve Magoon.

The meeting was called to order at 5:30 with the Chair explaining the goal of the meeting was to go over what has been and will be implemented followed by questions and comments.

The meeting was turned over to Laurel who gave a detail presentation that was broken into 2 sections, items to launch in year 1 and items to launch in year 2. Some key points in the presentation are listed below. Full detail can be seen in attachment A

- Of the 33 actions aimed to launch in year 1, 28 are underway.
- Metrics will be much more meaningful in 5-year increments as trends will be easier to be evaluated
- The new energy advocate that has been hired will do direct outreach for residents as well as businesses. He will be plugged in immediately via presentations, events and office hours.

Chair asked about Energy Advocate start date and a priority list when he does begin. Laurel explained there is an onboarding process and items will be prioritized.

Silas Fyler then gave updates on the Building and Energy aspect of the plan. Some of the highlights

- Adoption of the stretch code
- Working to eliminate fossil fuels
- Incentivizing transition to heat pumps and providing assistance for energy efficiency through financing opportunities.

Other aspects that were discussed were Transportation and Mobility as well as Natural Resources. Transportation and Mobility is moving forward as

- Charging stations are being enhanced
- City is moving toward an all-electric fleet
- The hiring of a Transportation Planner.

Also discussed were Natural resources and

- Establishing a Tree Ordinance
- Increase more tree planting
- The DPW received a grant to plant more street trees.

Lastly, Infrastructure and Waste continue to improve as free composting currently reaches 2,600 households as well as all the schools. Recycling of our textiles has been about 1,900 pounds per month. All in all, Watertown has decreased waste tonnage by 10% between 2021 and 2022.

There was discussion on BERDO (Building Emissions Reduction and Disclosure Ordinance) and when it would become available, it was the consensus that it would be a couple months out.

There were several public comments summarized below.

Ernesta Krackiewicz – Would like more focus on local transit and asking developers to share the goals of the CAP.

Susan LaDue – Happy to see Alexandria RE have a plan for a micro forest.

Libby Shaw – Excited to see a Tree Ordinance in the works and believes there are many opportunities to collaborate regionally to improve the urban forest.

Brian Hebeisen – Proud of all the work the city has done but stressed that work will increase, and staff and funding needs to be appropriate.

Chair Palomba suggested having more specific meetings so we can focus on certain aspects of the plan to see actions and implementations. After some discussion, it was agreed to continue the path we are on and have quarterly meetings to continue the progress.

Councilor Bays made a motion to adjourn, seconded by Councilor Airasian which passed 3-0. Meeting adjourned at 7:22pm

Minutes prepared by John Airasian

ELECTED OFFICIALS

Anthony Plomba,
Chair

Caroline Bays,
Vice Chair

John M. Airasian,
Secretary



Laurel Schwab, AICP

Senior Environmental Planner

Silas Fyler

Energy Manager



Watertown City Council Subcommittee Meeting, Sept. 18, 2023

Resilient Watertown Climate & Energy Plan:
1-Year Implementation Update



Agenda

1. Brief Background
2. Implementation Overview
3. Strategy and Action Updates as of Sept. 2023
4. Next Steps

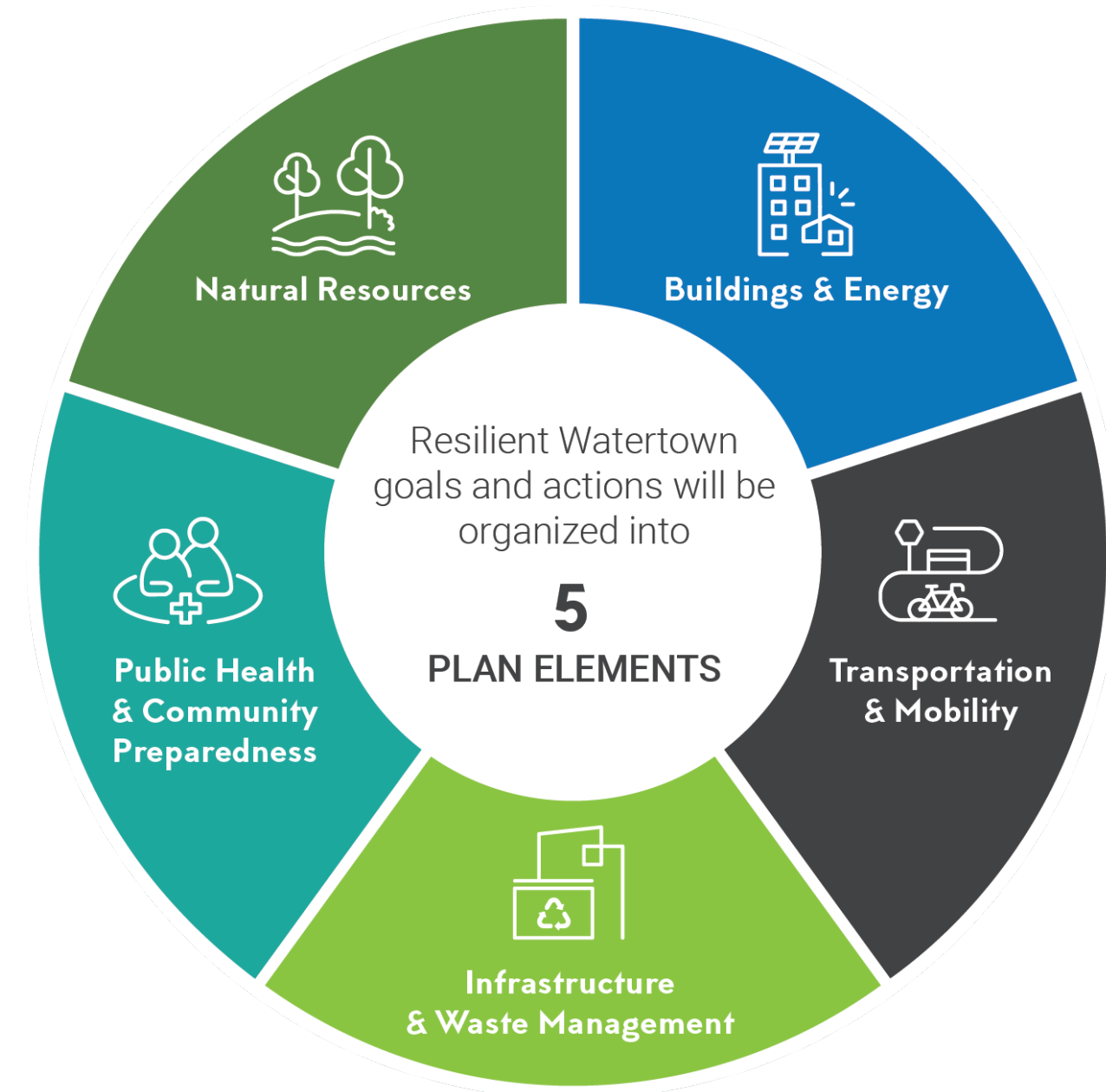


Plan Background

- April 2022: final plan complete
- Summer 2022: City Council committee review → request for a mid-year update and an annual update
- **August 9, 2022:** Plan adopted unanimously by City Council
- Review schedule:
 - Internal staff review every year
 - Substantial review and revision every 5 years



Plan Elements and Organization



- Each Plan Element follows the structure:
 - Goal: what we want to accomplish; broad statement
 - Strategy: How we will accomplish it as a general approach
 - Action: *Specific activity that will be undertaken*
 - Action
 - Etc.
- Each Plan Element has quantifiable metrics for tracking our progress
- For every Action we identify a lead entity, cost magnitude, timeframe, and contribution to mitigation, resilience, or both
- The plan will be reviewed internally every year and will undergo a substantial re-evaluation every 5 years to update actions and targets according to new trends, technologies, and issues



Year 1 Priorities

- Actions were split into two groups: those to be launched in Year 1 and those to be launched in Year 2 (roughly 30-35 in each group)
- Aspirational list, given fluctuating staff capacity during Year 1
- Criteria for Year 1: items already underway; “low hanging fruit;” larger-effort Actions that are community priorities; alignment with state and federal efforts/grants; at least one from each plan element
- Of the 33 Actions we aimed to launch in Year 1, 28 are underway, and 1 from Year 2 is underway as well.



Plan Metrics

- Each plan section contains a set of metrics to use as a method of tracking our progress
- A mix of locally generated data and data from external sources, most of which are not updated annually
- More meaningfully useful at 5-year increments
- Full tracking spreadsheet will be made available

Metric	Baseline Year	Baseline Data	2023 Data
IW: # households signed up for composting	2021	400	2,600
NR: % public tree sites occupied	2018	49%	63%
TM: # publicly available EV chargers	2021	17	23



Cross-Cutting Strategies Updates

- CC1: Add capacity and resources to the Energy Manager's Office, the DPW Forestry Division, and DCDDP in order to successfully implement the plan
 - Energy Manager position bumped up to full-time and filled (Silas Fyler)
 - New Environmental Planner position created and filled (Katie Swan)
 - New Recycling Coordinator position created and filled (Anya Pforzheimer)
 - New Part-time Energy Advocate position funded via Mass Save CFP Grant (Ryan Hamilton)
- CC2: Create an overarching *Resilient Watertown* Outreach & Education Campaign
 - See next slide
- CC3: Develop assistance mechanisms and resources for renters and landlords
 - Mass Save CFP Grant will help us identify gaps to fill locally
- CC4: Collaborate regionally with other communities and entities
 - Resilient Mystic Collaborative; Charles River Climate Compact; MAPC Metro Mayors Coalition; Multi-town gas leaks working group; statewide Building Electrification Accelerator
- CC6: Encourage and require sustainable, climate-resilient development patterns
 - Sustainability and climate resilience highlighted throughout Comprehensive Plan update
 - Watertown Square Plan (just launched)

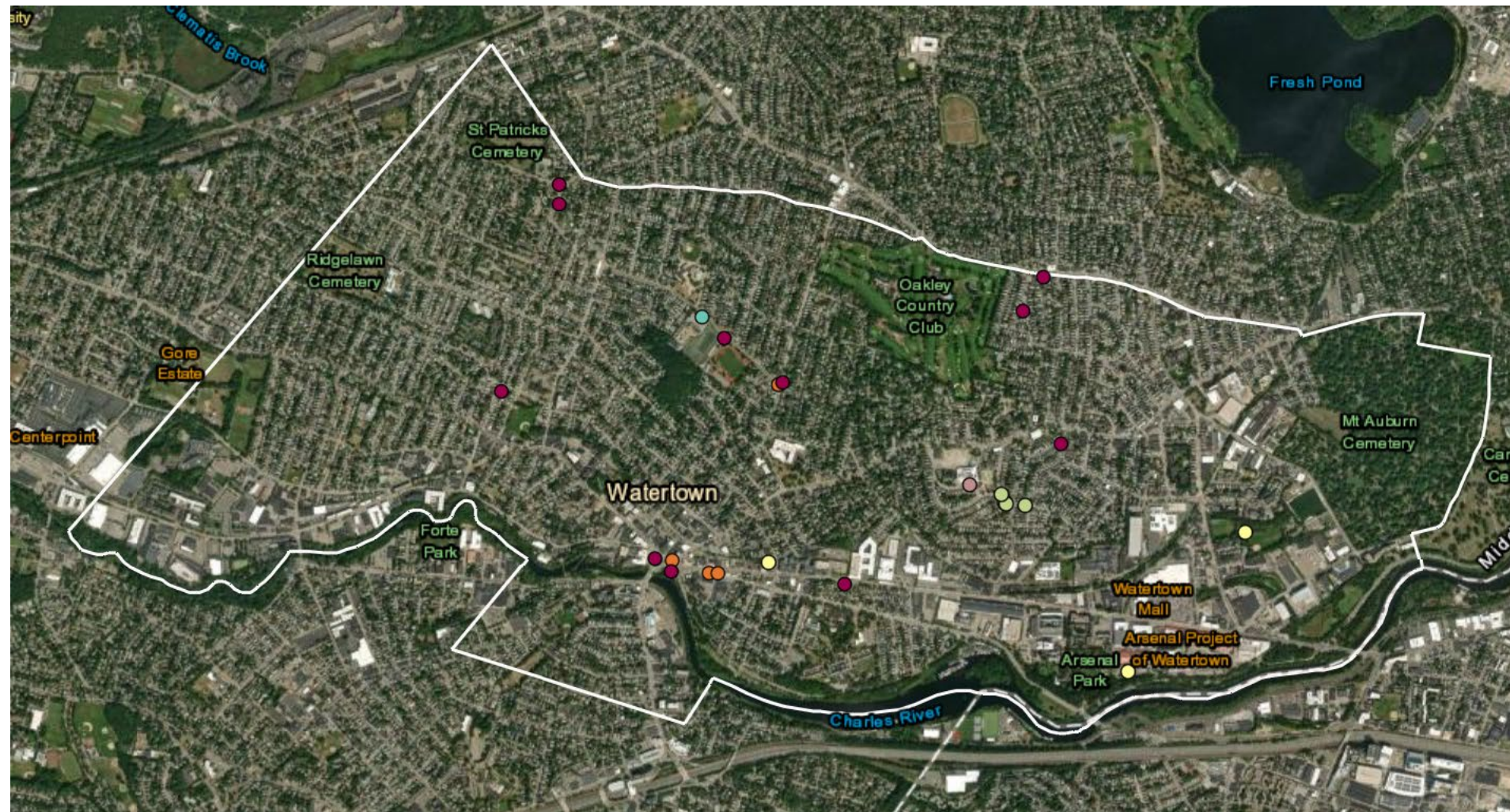


Outreach and Education Updates

- CC2: Create an overarching *Resilient Watertown* Outreach & Education Campaign
- Actions BE1.3, BE3.2, TM1.3, NR2.2, NR3.1, NR3.2, NR4.3, IW1.2, PH1.1, PH3.3
 - Formed a WE3C Working Group dedicated to plan-related outreach- current focus is revamping the RW website (resilient.watertown-ma.gov)
 - Launched the Resilient Watertown Newsletter
 - Hired part-time Energy Advocate to do direct outreach with residents and businesses on Mass Save energy efficiency programs
 - Creating consistent themed social media posts (several per month)
 - Tabling at Farmers Market (monthly) and Faire on the Square
 - Staff participated in ACR Garden Interns program this summer; Katie Swan participated in multiple engagement events with WPS classes and groups
 - CM signed the Mayor's Monarch Pledge and conducting associated promotion of pollinator efforts
 - Created publicly available pollinator garden map and EV charging station map
 - Installing pollinator garden signage and informational tags on newly planted street trees
 - Arts and Culture tie-ins with "Edible Watertown" and other efforts
 - Coordinating with WE3C, Stormwater, Bike/Ped, and Solid Waste Advisory Committees, Hatch Makerspace, as well as local advocacy groups to enhance each other's efforts



Outreach and Education Updates



Pollinator garden map



Pollinator garden signage



Resilient Watertown Newsletter

- Launched September 2023
- Goal: monthly emails
- Includes:
 - Upcoming events
 - Program spotlights
 - Ways to get involved

→ [Sign up here!](#)



Resilient Watertown Newsletter Launch!

Hello! Welcome to the first installment of the new Resilient Watertown newsletter. You are receiving this because you signed up for email updates about sustainability in Watertown. This newsletter is how you'll find out about upcoming events, programs, relevant news items, and more. Please forward to friends and family so [they can sign up too!](#)

Watertown's Climate Plan Turns One



Happy first birthday to the Resilient Watertown Climate and Energy Plan! The plan was unanimously adopted by the City Council in August 2022. Since then, City staff and residents have been hard at work implementing key actions. City staff will soon be providing an update on plan progress to the City Council Subcommittee on Climate and Energy. See meeting details below.

Council Subcommittee on Climate and Energy: Annual Review of Plan Progress
When: Monday, Sept. 18th, 5:30pm
Where: Council Chambers or [virtually on Zoom](#)

Upcoming Events

Faire on the Square: Saturday, September 23rd, 11am-4pm

Buildings & Energy Updates



- BE 2.1: Adopt the state's net-zero energy standard as soon as permissible 
 - Watertown was the first municipality in the state to adopt the net-zero code in Jan '23. New code went into effect July 2023.
- BE 2.4: Work with municipalities to eliminate fossil fuels
 - Staff participating in Multi-Town Gas Leaks Initiative and statewide Building Electrification Accelerator
- BE 3.3: Incentivize the transition to heat pumps through HEAT Smart or other program
 - Actively discussing strategy and options (Mass Save and IRA funds)
- BE 4.1: Enact a Building Energy Use Disclosure Ordinance with a reporting requirement
 - WE3C working on a draft- See following slide
- BE 4.2: Provide technical assistance for clean energy, energy efficiency, and financing activities
 - Mass Save Community Grant awarded Feb '23 to fund a part-time Energy Advocate for two years
 - Currently updating and improving Resilient Housing Resource Center webpage
- BE 4.3: Upgrade major existing municipal facilities to achieve net zero energy performance
 - DPB study of City Hall, library, and Parker office building underway

Buildings & Energy Updates



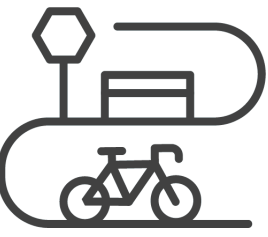
- BE 4.1: Enact a Building Energy Use Disclosure Ordinance with a reporting requirement

To meet our goals for building energy reduction we need to tackle both new and existing buildings. The specialized stretch code only covers new buildings. We need to have a reduction plan for our existing stock of buildings. The Building Energy Use and Reduction Ordinance accomplishes this by having building owners report their carbon footprint data and then apply a compliance plan to incentivize reductions.

In comparing programs from Boston, Cambridge, Newton, and Lexington the WE3C focus group is considering items like:

- Commercial and Municipal Building Size
- Multi-unit Residential Building Size
- Timeline of Implementation, Reporting and Compliance
- Types of Data to Report
- Benchmarking and Goals
- Alternative Compliance Payments
- Review Board for Exceptions
- Administration and Program Review
- 3rd Party Review / Audits
- Future Review of Ordinance
- Watertown Similarities / Differences with our Neighbors

Transportation & Mobility Updates



- TM 1.1: Install well-shaded bike/ped-only infrastructure, especially in densely developed areas and areas of high traffic volume
 - Taylor Street segment of Watertown Community Path complete
 - Charles River Path connection behind 580 Pleasant Street (Blue Heron Bridge-Cannalunga Park)
 - *Mount Auburn Street “complete streets” redesign construction starting this winter*
 - *Off-street path along Howard/Bacon Streets nearly complete*
- TM 1.3: Increase use of transit, bike, and pedestrian travel through outreach, incentives, and policy changes
 - Acquired easements along Arsenal Street for approx. 6 additional bus shelters
 - Expansion of bikeshare, TMA, and other TDM practices via new developments
- TM 2.1: Develop and implement an EV Roadmap for Watertown
 - Watertown Connector (Pleasant Street route) converted to EV buses
 - Collecting baseline data of EV registrations and mapping existing/planned charging stations
 - *Fleet electrification and EV infrastructure study launched August 2023 (FY24 budget item)*
- TM 2.5: Increase the availability of charging stations on municipal property
 - Hosmer & Cunniff School chargers online (7 heads); expanded capacity for DPW fleet; 2 new chargers installed for Pleasant Street electric shuttle bus route at old Police Station; Howard Street parking lot chargers in process
 - Several locations submitted for Eversource Make-Ready grants
 - *Partnering with Witricity to create demonstration site for wireless EV charging*

Natural Resources Updates

- NR 1.3: Acquire more open space, where possible, and create more open space on private property
 - Walker Pond parcel acquired Jan. '23; *CPC application for passive and active recreation spaces*
 - Multiple acres of public open spaces planned/underway at 66 Galen/99 Water; 99 Coolidge St; Watertown Mall site
- NR 2.1: Establish an enforceable tree ordinance focused on preservation, diversification, and equitable distribution of tree canopy on public and private property
 - Draft tree ordinance under departmental review
- NR 2.3: Increase tree plantings and prioritize plantings in areas at risk for urban heat impacts
 - 162 trees planted in 2022; *goal for 2023 is 360 (180 each in Spring and Fall)*
 - Annual fall tree giveaway established- in 2022, 65 “bare root” trees were given to residents
 - New and publicly accessible tree inventory created through Urban Forestry Grant, Fall '22
 - *Sept '23 Urban Forestry/IRA Grant award for \$100,000*
- NR 3.3: Update current development regulations to require the use of appropriate native plants for new- and re-development and de-emphasize non-native lawn spaces
 - DCDP staff reviewing all regs/policies that need to be updated or augmented
- NR 4.1: Expand and accelerate existing Green Stormwater Infrastructure (GSI) policies and management programs for public projects (was originally a Year 2 Action)
 - Francis St reconstruction project incorporating new street trees and stormwater tree trenches
 - \$240,000 federal grant for additional stormwater tree trenches

Infrastructure & Waste Updates



- IW 1.3: Create convenient and free organics recycling program 
 - Free curbside composting program in partnership with Black Earth launched Aug '22 and *currently serves 2,600 households*
 - Composting available in all school cafeterias (back of house); goal of all elementary students composting by end of fall '23
 - Watertown has already diverted 230 tons of food waste from landfill
- IW 1.5: Investigate opportunities to pursue a circular economy in Watertown or within the Metro Boston region
 - Textile recycling program launched Nov '21; 1,900 pounds per month diverted from landfill
 - Recycling Advisory Committee restarted Fall '22 per order of City Council
 - *“Fix It” Clinic planned for Nov '23 in coordination with Hatch Makerspace*
- IW 2.3: Advocate with partners for the safe removal of the Watertown Dam
 - City Council submitted letter to DCR supporting removal of Dam Winter '22
 - CRWA tabling at Faire on the Square 2023 to highlight dam removal efforts
- IW 2.4: Investigate local back-up power, microgrid, and battery options in coordination with utilities
 - Battery storage installed at new Hosmer Elementary School

Public Health & Community Preparedness Updates

- PH 2.2: Mitigate existing and prevent new urban heat islands in Watertown
 - Forestry and DCDP working to focus new tree plantings in hotter neighborhoods in 2023
 - *Staff considering options for planting “micro-forests” on City property*
- PH 3.4: Enhance emergency preparedness information on City website
 - IT Department making website upgrades and changes to citizen notification system
 - New 311 communication system
- PH 4.2: Enhance the existing Live Well Watertown coalition and its programs to incorporate neighborhood connections to nature and to each other
 - *Completed a pilot project with the Riverside Neighborhood Group. Now creating a toolkit for neighborhood groups to enhance social and practical communications (fostering climate resiliency as well as social wellbeing)*
 - Enhanced sustainability presence at Farmers Market for the 2023 season



Next Steps

- Utilize Energy Advocate via community events, presentations, in-person and virtual office hours, etc.
 - Please let us know of any events or meetings you think he should attend! email Ischwab@watertown-ma.gov
- Internal annual review of plan (ongoing)
- Launch outstanding Year 1 Actions and begin Year 2 Action implementation



Thank you!

Fiscal Year 2024

Tax Classification Hearing
November 14, 2023



Summary Highlights

Item	FY23	FY24
Average Residential Assessment	\$802,987	\$840,331
Residential Tax Rate	\$13.58	\$11.70*
Average Tax Bill	\$10,904	\$9,832
Residential Exemption (Tax Dollars)	-\$3,598	-\$3245*
Average Residential Tax Bill with Residential Exemption	\$7,306	\$6,587
Total Residential Value	\$8,100,534,759	\$8,502,470,850
Total CIP Value	\$2,850,351,099	\$3,428,833,774
Total Real and Personal Property Value	\$10,950,885,858	\$11,931,304,624

*Projected Tax Rate and Residential Exemption. Contingent on Council adopting maximum shift allowed by law and maintaining Residential Exemption at 33%.

WATERTOWN HISTORIC ASSESSMENTS/CLASSIFICATION REPORT

TEN YEAR LOOKBACK

Fiscal Year	Total Value		Residential Value	Residential Percentage		Commercial Industrial Personal Property Value	Commercial Industrial Personal Property Percentage
2024	\$11,931,304,624		\$8,502,470,850	71.26%		\$3,428,833,774	28.74%
2023	\$10,950,885,858		\$8,100,534,759	73.97%		\$2,850,351,099	26.03%
2022	\$10,049,624,325		\$7,602,271,296	75.65%		\$2,447,353,029	24.35%
2021	\$9,398,370,344		\$7,342,750,000	78.13%		\$2,055,620,344	21.87%
2020	\$9,098,604,508		\$7,209,091,371	79.23%		\$1,889,513,137	20.77%
2019	\$7,998,921,648		\$6,382,738,095	79.79%		\$1,616,183,553	20.21%
2018	\$7,193,842,933		\$5,808,343,439	80.74%		\$1,385,499,494	19.26%
2017	\$6,615,124,690		\$5,387,245,133	81.44%		\$1,227,879,557	18.56%
2016	\$6,272,536,699		\$5,088,998,429	81.13%		\$1,183,538,270	18.87%
2015	\$5,444,172,323		\$4,423,338,299	81.25%		\$1,020,834,024	18.75%
2014	\$5,167,075,222		\$4,170,633,977	80.72%		\$996,441,245	19.28%

Levy Limit, Single Tax Rate

- First step in setting the tax rate is determining tax levy followed by calculating a single tax rate.

Calculating the Levy Limit				Calculating a Single Tax Rate	
FY23 Levy Limit	\$144,133,270				
Plus 2.5%	\$3,603,332			Total Tax Levy	\$158,336,628
FY24 New Growth	\$10,600,026	*		÷ Total Assessed Value	\$11,931,304,624
FY24 Levy Limit	\$158,336,628	9.85%		= Single Tax Rate	\$13.27
* New Growth Further Detailed Next Page		Increase over FY23			

Fiscal Year 2024

New Growth – Further Detail



Historically:

Permits, Conversions New Construction	Actual New Growth Tax Dollars			Three Year Average	FY24 Actual New Growth Tax Dollars
	FY21	FY22	FY23		
Single Family	\$73,635	\$29,389	\$54,166	\$52,397	\$78,240
Condominium	\$228,153	\$217,920	\$270,610	\$238,894	\$279,604
Two & Three Family	\$103,123	\$45,374	\$82,008	\$76,835	\$40,652
Apartment, Mixed Use	\$197,230	\$271,491	\$70,712	\$179,811	\$162,428
Commercial	\$1,585,148	\$1,076,673	\$966,561	\$1,209,461	\$1,149,340
Industrial	\$314,322	\$5,534,371	\$4,202,589	\$3,350,427	\$7,827,667
Personal Property	\$900,936	\$716,974	\$708,029	\$775,313	\$1,062,095
	\$3,402,547	\$7,892,192	\$6,354,675	\$5,883,138	\$10,600,026
	<i>Significant:</i>	<i>Significant:</i>	<i>Significant:</i>		<i>Significant:</i>
	<i>Arsenal Yards (967K)</i>	<i>705 Mt Auburn St (\$3.3M)</i>	<i>85 Walnut St (\$1M+)</i>		<i>Arsenal Yards (\$2M)</i>
	<i>Personal Property (900K)</i>	<i>Arsenal Yards (\$1.3M)</i>	<i>Arsenal on Charles (\$1M+)</i>		<i>Arsenal on Charles (\$1.8M)</i>
	<i>Arsenal on Charles (614K)</i>	<i>Personal Property (\$717K)</i>	<i>Arsenal Yards (\$1M+)</i>		<i>99 Coolidge Avenue (\$1.2M)</i>
	<i>65 Grove Street (197K)</i>	<i>Arsenal on Charles (\$425K)</i>	<i>99 Coolidge Avenue (\$803K)</i>		<i>85 Walnut St (\$1.2M)</i>
	<i>650 Pleasant Street (100K)</i>	<i>650 Pleasant Street (\$410K)</i>	<i>580 Pleasant Street (\$791K)</i>		<i>Personal Property (\$1M+)</i>
	<i>80 Elm Street (90K)</i>	<i>64 Grove St (\$379K)</i>	<i>Personal Property (\$717K)</i>		<i>66 Galen Street (\$737K)</i>

Classification

Massachusetts Law permits cities and towns to classify property according to use or property type, and to establish separate tax rates for the different classes. One hundred and nine cities and towns in the Commonwealth have chosen to split or “shift” the single rate into two rates: a residential rate and a commercial (CIP) rate*. The shift in the tax rates is intended to help alleviate residential tax rates by “shifting” more of the tax burden onto the commercial (CIP) class.

Watertown has adopted Chapter 200 of the Acts of 1988 amended M.G.L. c. 58, § 1A to allow cities and towns to give Residential property taxpayers greater tax relief by adopting a shift up to 175% of the property tax burden from Residential taxpayers to the Commercial, Industrial and Personal Property taxpayers, provided certain parameters are not exceeded.

Under Chapter 200,

- Commercial/Industrial/Personal Property taxpayers cannot pay more than 175% of their full and fair cash value share of the tax levy.
- Residential taxpayers must pay the greater of:
 - 50% of their full and fair cash value share of the levy, or
 - The lowest percentage share of the tax levy they have paid since classification began.
 - Watertown’s lowest residential percentage share of the levy, since classification began, is 61.2420%.

From Fiscal Year 2004 – Fiscal Year 2021, the Council has voted to adopt a 175% shift of the tax burden from Residential taxpayers to the Commercial, Industrial and Personal Property (CIP) taxpayers. In Fiscal Year 2022, the increasing CIP percentage triggered the lowest residential percentage resulting in the maximum allowable shift of 159.1528%. CIP continued to increase in Fiscal Year 2023 and the maximum allowable shift was 150%.

In August of 2022, the Honorable City Council passed a resolution enabling city to file special legislation seeking ability to lower the minimum allowable residential burden from 61.6240% to 50% provided the shift doesn't exceed 175%. Watertown's delegation worked diligently to secure passage of this legislation. Special thanks to Representative Steve Owens, Representative John Lawn and Senator William Brownsberger for shepherding this legislation through. Special legislation (H2910) passed in October of 2023. Watertown's commercial, industrial, personal property base continues to expand. Lowering the minimum amount the residential class tax burden from 61.24% to 50% allows for a maximum shift of 173.985%.

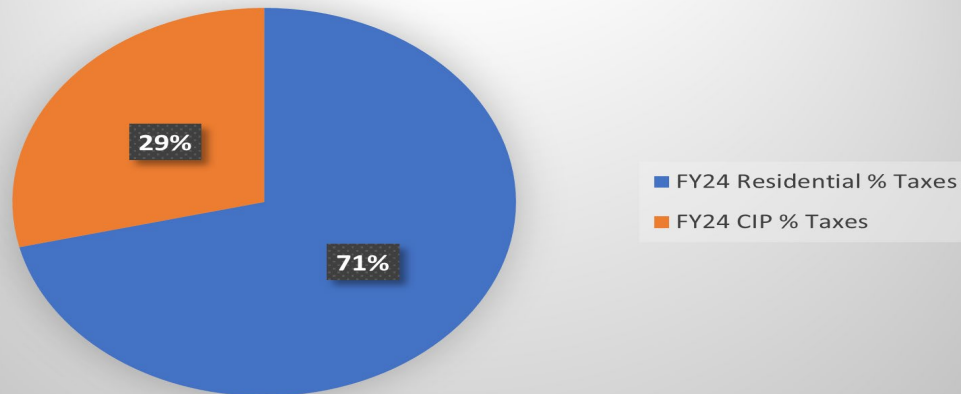
If the Council shifts the maximum allowed by law in Fiscal Year 2024, the shift will save the Residential taxpayers **\$33,665,310**. This amount is an additional \$14,915,105 over last year's amount of \$18,750,205.

***Nearby communities with split tax rates include Boston, Brookline, Burlington, Cambridge, Canton, Dedham, Framingham, Lexington, Lincoln, Marlborough, Medford, Needham, Newton, Norwood, Quincy, Randolph, Somerville, Waltham, Westwood, Wilmington, and Woburn.**

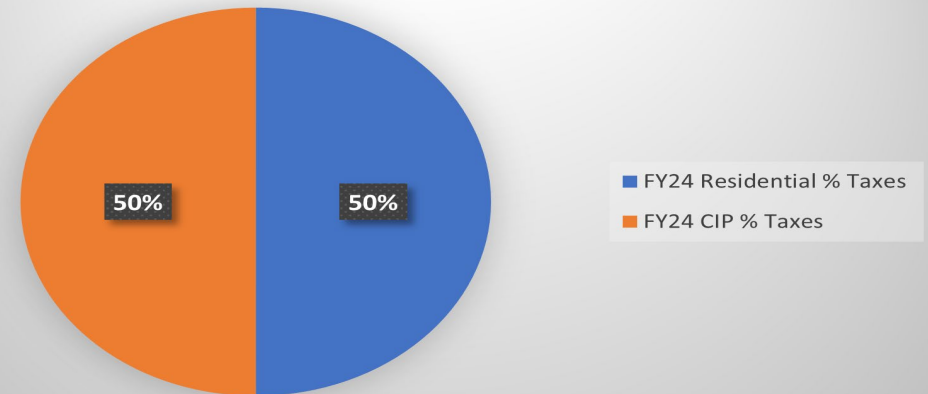
No Shift/Shift Comparison

No Shift				Maximum Shift by Law 173.985%			
Class	Total Assessed Value	Single Tax Rate	Taxes	Class	Total Assessed Value	Split Tax Rates	Taxes
Residential	\$8,502,470,850	\$13.27	\$112,833,740	Residential	\$8,502,470,850	\$9.31	\$79,168,430
Commercial, Industrial, Personal Property	\$3,428,833,774	\$13.27	\$45,502,888	Commercial, Industrial, Personal Property	\$3,428,833,774	\$23.09	\$79,168,198
	\$11,931,304,624	Total	\$158,336,628		\$11,931,304,624	Total	\$158,336,628
*Residential Tax Rate Without Residential Exemption				**Residential Tax Rate Without Residential Exemption			

No Split Tax Burden



Maximum Split Tax Burden



Community Comparison

When considering the impact of tax rates and shifts, it is useful to look beyond our borders to discover how nearby communities are dealing with similar issues. The next page provides a view of the tax structure of other nearby cities and towns for Fiscal Year 2023. Some of our neighbors have split tax rates while others do not. Generally, the smaller the commercial/industrial and personal property (CIP) share is of the total assessed value, the less benefit there is to shifting the tax rate. Arlington and Belmont both have very low CIP shares while Boston and Cambridge have high CIP shares. Boston and Cambridge also offer a larger residential exemption percentage, which coupled with large commercial tax bases, serves to push down the average residential tax bill. While Newton does have a commercial shift, they have chosen not to utilize the residential exemption and consequently the average residential tax bill is higher. Waltham, which is most like Watertown in its socio-economic structure, has a much larger commercial tax base which results in a lower residential tax rate.

Taxpayers often cite that other nearby cities and towns have lower tax rates, but they fail to realize that the average residential assessments in those municipalities may be considerably higher. Just looking at the tax rate in Newton for example, a taxpayer might conclude that taxes are lower than in Watertown. But with a much higher average assessed value, the average tax bill in Newton is much higher than Watertown's.

COMMUNITY COMPARISON

For Fiscal Year 2023

FISCAL YEAR 2023

MUNICIPALITY	RES TAX RATE	COMM TAX RATE	Share of Value RES % CIP %	2017 SHIFT	2018 SHIFT	2019 SHIFT	2020 SHIFT	2021 SHIFT	2022 SHIFT	2023 SHIFT	AVE RES VALUE FY2023	RES EXEMPT.	RES EXEMPT. SAVINGS	AVE RES TAX
BELMONT	\$11.24	\$11.24	95.18 4.82	1.00	1.00	1.00	1.00	1.00	1.00	1.00	\$1,202,411	no	\$-	\$ 13,515
NEWTON	\$10.18	\$19.07	90.90 9.10	1.75	1.75	1.75	1.75	1.72	1.75	1.74	\$1,262,792	no	\$-	\$ 12,855
ARLINGTON	\$11.21	\$11.21	94.53 5.47	1.00	1.00	1.00	1.00	1.00	1.00	1.00	\$849,336	no	\$-	\$ 9,521
WATERTOWN	\$13.58	\$19.73	73.97 26.03	1.75	1.75	1.75	1.75	1.75	1.59	1.5	\$802,987	33%	\$3,599	\$ 7,306
CAMBRIDGE	\$5.86	\$10.38	52.66 47.34	1.71	1.66	1.64	1.59	1.51	1.45	1.39	\$1,569,411	30%	\$2,759	\$ 6,438
BOSTON	\$10.74	\$24.68	66.69 33.31	1.75	1.75	1.75	1.75	1.75	1.75	1.75	\$919,526	35%	\$3,457	\$ 6,419
WALTHAM	\$10.32	\$21.95	65.29 34.71	1.75	1.75	1.75	1.75	1.75	1.75	1.75	\$744,154	35%	\$2,688	\$ 4,992

Historic Shifts in Watertown, Median Bill Changes

HISTORY			RESIDENTIAL							COMMERCIAL & INDUSTRIAL			
	Fiscal Year	tax shift	tax rate	average assmnt	average tax	exempt dscnt	exempt amount	tax bill	tax bill change	tax rate	average assmnt	tax bill	tax bill change
	2014	1.75	14.96	\$ 427,057	\$ 6,389	20	\$ 1,278	\$ 5,111	3.41%	27.96	\$ 1,680,711	\$ 46,993	12.83%
	2015	1.75	15.03	\$ 451,638	\$ 6,788	20	\$ 1,358	\$ 5,430	6.25%	27.87	\$ 1,728,848	\$ 48,183	2.53%
	2016	1.75	13.68	\$ 517,701	\$ 7,082	20	\$ 1,416	\$ 5,666	4.33%	25.40	\$ 2,048,119	\$ 52,022	7.97%
	2017	1.75	13.89	\$ 547,540	\$ 7,605	22	\$ 1,673	\$ 5,932	4.70%	25.32	\$ 2,108,193	\$ 53,379	2.61%
	2018	1.75	13.47	\$ 587,413	\$ 7,912	23	\$ 1,820	\$ 6,093	2.71%	24.63	\$ 2,412,502	\$ 59,420	11.32%
	2019	1.75	12.88	\$ 643,680	\$ 8,291	23	\$ 1,907	\$ 6,384	4.78%	23.95	\$ 2,846,621	\$ 68,177	14.74%
	2020	1.75	12.14	\$ 723,586	\$ 8,784	24	\$ 2,108	\$ 6,676	4.58%	22.53	\$ 3,259,984	\$ 73,447	7.73%
	2021	1.75	12.25	\$ 733,688	\$ 8,988	25	\$ 2,247	\$ 6,741	0.98%	22.97	\$ 3,546,313	\$ 81,459	10.91%
	2022	1.59	13.25	\$ 757,802	\$ 10,041	30	\$ 3,012	\$ 7,029	4.28%	21.28	\$ 4,282,020	\$ 91,121	24.06%
	2023	1.50	13.58	\$ 802,987	\$ 10,905	33	\$ 3,598	\$ 7,307	4.0%	19.73	\$ 5,097,743	\$ 100,578	10.38%
							Median Increase Past 10 Years		4.31%		Median Increase Past 10 Years		10.64%
Line	OPTIONS		tax rate	average assmnt	average tax	exempt dscnt	exempt amount	tax bill	tax bill change	tax rate	average assmnt	tax bill	tax bill change
1	2024	1.74	11.7	\$ 840,331	\$ 9,832	33	\$ 3,245	\$ 6,587	-6.3%	23.09	\$ 6,063,711	\$ 140,011	39.21%
2	2024	1.74	11.8	\$ 840,331	\$ 9,916	34	\$ 3,371	\$ 6,544	-6.9%	23.09	\$ 6,063,711	\$ 140,011	39.21%
3	2024	1.74	11.9	\$ 840,331	\$ 10,000	35	\$ 3,500	\$ 6,500	-7.5%	23.09	\$ 6,063,711	\$ 140,011	39.21%

Snapshot FY2024's Inventory, Assessments, Value Changes & Residential Exemptions.



Total Residential Properties (1,2,3 Family and Condos) 9827				
Assessment	% of Properties	Number of Properties	Avg. Asmt. Change	Median Asmt. Change
Under 500K	15.39%	1512	4.23%	3.89%
500K-750K	33.78%	3320	4.53%	4.12%
751K-1M	37.75%	3710	4.50%	3.20%
1M+	13.08%	1285	5.80%	3.74%
Total		9827		

Who Gets Residential Exemption			
Use	Inventory	# Exemptions	Percentage Receiving Exemption
Single Family	2849	2385	84%
Condominium	3,997	2521	63%
Two-Family	2,627	1196	46%
Three-Family	354	110	31%
Total	9827	6212	63%

CONDOMINIUM				
Assessment	% of Condos	Number of Properties	Avg. Asmt. Change	Median Asmt. Change
Under \$600K	37.05%	1,481	4.37%	3.91%
\$600K-\$799K	47.41%	1,895	4.67%	3.88%
\$800K-\$1M	11.93%	477	5.50%	3.77%
\$1M+	3.60%	144	7.49%	4.53%
		3,997		

SINGLE FAMILY				
Assessment	% of Single	Number of Properties	Avg. Asmt. Change	Median Asmt. Change
Under \$600K	5.27%	150	3.48%	4.28%
\$600K-\$799K	51.98%	1481	5.02%	4.44%
\$800K-\$1M	25.80%	735	7.80%	7.58%
1M+	16.95%	483	12.16%	10.20%
		2849		

TWO FAMILY				
Assessment	% of 2-Fam	Number of Properties	Avg. Asmt. Change	Median Asmt. Change
Under \$800K	15.72%	413	2.20%	2.37%
\$800K-\$899K	35.93%	944	2.80%	3.03%
\$900K-\$1.1M	41.04%	1,078	3.56%	2.98%
1.1M+	7.31%	192	6.89%	4.70%
		2,627		

THREE FAMILY				
Assessment	% of 3-Fam	Number of Properties	Avg. Asmt. Change	Median Asmt. Change
Under \$900K	14.69%	52	2.17%	0.99%
\$900K-\$999K	31.64%	112	2.65%	1.67%
\$1M-1.1M	36.16%	128	2.38%	2.23%
\$1.1M+	17.51%	62	4.55%	3.01%
		354		



Board of Assessors' Thoughts on Residential Exemption

- The Board of Assessors recommends maintaining the residential exemption at 33%. The passage of special legislation has provided significant tax relief to the residential class.
- Going forward, the Board of Assessors policy is to review the impact change of the residential tax bills and if the average residential tax bill increases more than the previous ten-year median, the Board will consider recommending a further increase. The maximum exemption allowed by law is 35%.

Residential Exemption Consideration

The Residential Exemption is a reduction of a fixed assessment amount off every qualified taxpayer's assessment. To qualify, you must apply, and you must own and occupy your home as your primary residence (domicile) as of January 1st, 2023. The Residential Exemption is revenue neutral within the residential class meaning the reduction is paid for by a higher residential tax rate, high valued properties and taxpayers that don't qualify for the exemption.

The Residential Exemption Benefits:

- Owner occupants that purchased their primary residence home prior to 1/1/23, have applied for the exemption, and their assessment is less than \$1,358,000.
- Because the reduction is the same fixed amount (33% of the average residential assessment) off every bill, lower assessed properties reap more of the benefit by having a larger percentage of their taxes reduced.

The Residential Exemption is Paid by:

- All residential properties with an assessment greater than \$1,358,000.
- Investor-owned property.
- Home buyers that purchase for the first time after January 1, 2023 (qualify for FY25 but miss FY24).
- Taxpayers that have transferred their home into a Trust and have given up being a trustee and beneficial interest.
- Taxpayers that have a second home in which they have declared that home as their primary residence.

Actual Fiscal Year 2023 Average Assessments and Average Tax Bills

Description	FY23 Average Assessment	FY23 Tax Rate	33% Residential Exemption	Residential Exemption Amount	Avg Tax Bill With Res Ex	FY23	Last Year	Avg Tax Bill No Res. Ex.
Single Family	\$775,833	\$13.58	3,598	\$264,986	\$6,938			\$10,536
Condominium	\$548,372	\$13.58	3,598	\$264,986	\$3,849			\$7,447
Two Family	\$881,526	\$13.58	3,598	\$264,986	\$8,373			\$11,971
Three Family	\$1,009,175	\$13.58	3,598	\$264,986	\$10,107			\$13,705

Residential Exemption Scenarios For Fiscal Year 2024

No Res Ex.

Description	FY24 Average Assessment	Projected Tax Rate	33% Res Ex	Res Ex Value Amount	Avg Tax Bill With Res Ex	Dollar Difference From FY23	Tax Bill Change % From FY23	Avg Tax Bill No Res. Ex.	Dollar Difference From FY23	Tax Bill Change % From FY23
Single Family	\$833,543	\$11.70	\$3,245	\$277,309	\$6,507	-\$430	-6.20%	\$9,752	-\$783	-7.44%
Condominium	\$578,637	\$11.70	\$3,245	\$277,309	\$3,525	-\$324	-8.41%	\$6,770	-\$677	-9.09%
Two Family	\$911,557	\$11.70	\$3,245	\$277,309	\$7,420	-\$953	-11.38%	\$10,665	-\$1,306	-10.91%
Three Family	\$1,036,362	\$11.70	\$3,245	\$277,309	\$8,880	-\$1,226	-12.13%	\$12,125	-\$1,579	-11.52%

Description	FY24 Average Assessment	Projected Tax Rate	34% Res Ex	Res Ex Value Amount	Avg Tax Bill With Res Ex	Dollar Difference From FY23	Tax Bill Change % From FY23	Avg Tax Bill No Res. Ex.	Dollar Difference From FY23	Tax Bill Change % From FY23
Single Family	\$833,543	\$11.80	\$3,369	\$285,712	\$6,467	-\$471	-6.79%	\$9,836	-\$700	-6.64%
Condominium	\$578,637	\$11.80	\$3,369	\$285,712	\$3,459	-\$390	-10.13%	\$6,828	-\$619	-8.31%
Two Family	\$911,557	\$11.80	\$3,369	\$285,712	\$7,387	-\$986	-11.77%	\$10,756	-\$1,215	-10.15%
Three Family	\$1,036,362	\$11.80	\$3,369	\$285,712	\$8,860	-\$1,247	-12.33%	\$12,229	-\$1,476	-10.77%

Description	FY24 Average Assessment	Projected Tax Rate	35% Res Ex	Res Ex Value Amount	Avg Tax Bill With Res Ex	Dollar Difference From FY23	Tax Bill Change % From FY23	Avg Tax Bill No Res. Ex.	Dollar Difference From FY23	Tax Bill Change % From FY23
Single Family	\$833,543	\$11.90	\$3,495	\$294,115	\$6,424	-\$514	-7.40%	\$9,919	-\$617	-5.85%
Condominium	\$578,637	\$11.90	\$3,495	\$294,115	\$3,391	-\$458	-11.90%	\$6,886	-\$561	-7.53%
Two Family	\$911,557	\$11.90	\$3,495	\$294,115	\$7,353	-\$1,021	-12.19%	\$10,848	-\$1,124	-9.39%
Three Family	\$1,036,362	\$11.90	\$3,495	S=F27	\$8,838	-\$1,269	-12.56%	\$12,333	-\$1,372	-10.01%

SHIFT = 1.73985

		\$ 9.31	\$ 11.40	\$ 11.70	\$ 11.80	\$ 11.90	\$ 11.40	\$ 11.90
	Discount %	0%	30%	33%	34%	35%	non qualifying property at 30% factor	non qualifying property at 35% factor
	Exemption	Exemption	Exemption	Exemption	Exemption	Exemption		
	value credit	0	\$252,099	\$277,309	\$285,713	\$294,116		
	tax credit	0	\$ 2,874	\$ 3,245	\$ 3,371	\$ 3,500		
	Assessment	taxes	taxes	taxes	taxes	taxes	taxes	taxes
	\$ 250,000	\$ 2,328	\$ 285	\$ 293	\$ 295	\$ 298	\$ 2,850	\$ 2,975
	\$ 350,000	\$ 3,259	\$ 1,116	\$ 850	\$ 759	\$ 665	\$ 3,990	\$ 4,165
low	\$ 450,000	\$ 4,190	\$ 2,256	\$ 2,020	\$ 1,939	\$ 1,855	\$ 5,130	\$ 5,355
	\$ 550,000	\$ 5,121	\$ 3,396	\$ 3,190	\$ 3,119	\$ 3,045	\$ 6,270	\$ 6,545
	\$ 650,000	\$ 6,052	\$ 4,536	\$ 4,360	\$ 4,299	\$ 4,235	\$ 7,410	\$ 7,735
	\$ 750,000	\$ 6,983	\$ 5,676	\$ 5,530	\$ 5,479	\$ 5,425	\$ 8,550	\$ 8,925
avg	\$ 840,331	\$ 7,823	\$ 6,706	\$ 6,587	\$ 6,544	\$ 6,500	\$ 9,580	\$ 10,000
	\$ 850,000	\$ 7,914	\$ 6,816	\$ 6,700	\$ 6,659	\$ 6,615	\$ 9,690	\$ 10,115
	\$ 950,000	\$ 8,845	\$ 7,956	\$ 7,870	\$ 7,839	\$ 7,805	\$ 10,830	\$ 11,305
	\$ 1,050,000	\$ 9,776	\$ 9,096	\$ 9,040	\$ 9,019	\$ 8,995	\$ 11,970	\$ 12,495
upper	\$ 1,150,000	\$ 10,707	\$ 10,236	\$ 10,210	\$ 10,199	\$ 10,185	\$ 13,110	\$ 13,685
	\$ 1,250,000	\$ 11,638	\$ 11,376	\$ 11,380	\$ 11,379	\$ 11,375	\$ 14,250	\$ 14,875
breakeven	\$ 1,358,000	\$ 12,643	\$ 12,607	\$ 12,644	\$ 12,653	\$ 12,660	\$ 15,481	\$ 16,160
	\$ 1,500,000	\$ 13,965	\$ 14,226	\$ 14,305	\$ 14,329	\$ 14,350	\$ 17,100	\$ 17,850
	\$ 2,000,000	\$ 18,620	\$ 19,926	\$ 20,155	\$ 20,229	\$ 20,300	\$ 22,800	\$ 23,800

- The residential exemption amount (value credit) is based on the average residential assessment (yellow) multiplied by the chosen discount factor which can range between 1 and 35%
- This value credit is then subtracted from the assessed value of every qualifying property. The reduced assessment is then multiplied by the tax rate that results from the selected discount factor.
- Essentially, the residential exemption is funded by the non-qualified residential property owner, they are taxed at the full assessed value with no value credit.
- As the property assessment increases, the tax savings from the exemption diminishes to a point where high value properties actually pay more with the residential exemption in place than if it didn't exist (gray shaded area).



Board of Assessors' Recommendations

- Council adopt the maximum shift allowed by law which is 173.985%.
- Council accepts the provisions of Chapter 59, section 5C approving a residential exemption of 33% off average assessed value for residents that are domiciled in Watertown for Fiscal Year 2024.