



Watertown Town Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

ELECTED OFFICIALS:

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

Caroline Bays
Councilor At Large

Anthony J. Donato,
Councilor At Large

Susan G. Falkoff,
Councilor At Large

Anthony Palomba,
Councilor At Large

Angeline B. Kounelis,
District A Councilor

Lisa J. Feltner,
District B Councilor

Kenneth M. Woodland,
District D Councilor

TOWN COUNCIL MEETING TUESDAY, SEPTEMBER 24, 2019 AT 6:45 P.M. RICHARD E. MASTRANGELO COUNCIL CHAMBER MINUTES

1. ROLL CALL

Council President Sideris called to order a regular meeting of the Town Council at 6:45 p.m. in the Richard E. Mastrangelo Chamber, Administration Building. Those present were Councilors Caroline Bays, Anthony J. Donato, Susan G. Falkoff, Lisa J. Feltner, Angeline B. Kounelis, Anthony Palomba, Vice President Vincent J. Piccirilli, Jr., Kenneth M. Woodland, and Council President Mark S. Sideris. Also present were Michael J. Driscoll, Town Manager, and Mark Reich, Town Attorney.

2. EXECUTIVE SESSION

To Discuss Strategy with Respect to Collective Bargaining with the DPW Union, Town Hall Associates Union, Library Union, Fire Union, Police Patrol Union, Police Supervisors Union, as an Open Meeting May Have a Detrimental Effect on the Town's Bargaining Position.

Councilor Piccirilli moved to enter into executive session to discuss strategy with respect to collective bargaining with the DPW Union, Town Hall Associates Union, Library Union, Fire Union, Police Patrol Union, Police Supervisors Union, as an open meeting may have a detrimental effect on the Town's bargaining position; Councilor Woodland seconded the motion. The motion was adopted unanimously on a roll call vote.

3. RETURN TO SESSION – 7:15 P.M.

4. PLEDGE OF ALLEGIANCE

5. PUBLIC FORUM

There were no speakers for the Public Forum.

6. EXAMINATION OF RECORDS OF PREVIOUS MEETINGS

[Minutes of the September 10, 2019 Town Council Meeting](#)

Councilor Piccirilli moved to accept the minutes as written; Councilor Woodland seconded the motion. The motion was adopted unanimously on a voice vote.

7. PRESIDENT'S REPORT

Upcoming [Performance Evaluation of the Town Manager](#) for Fiscal Year 2019.

President Sideris requested the Town Council to provide an evaluation for the Town Manager. The purpose of the evaluation is to ensure that the Town Manager is working toward the goals set for him; to provide a formal communication regarding past and future performance; and to use it as the basis of a salary performance adjustment.

He asked Councilors to complete this by Friday, October 18, 2019 at 2:00 p.m. He stated he would report back to the Council on November 12, 2019 and make recommendations for a referral to committee.

8. MOTIONS, ORDINANCES, ORDER, AND RESOLUTIONS

A) Resolution Authorizing A Transfer Of Funds In Order To [Fund A Stipulated Massachusetts Joint Labor-Management Committee Award On The Terms Set Forth In A Memorandum Of Agreement With The Watertown Police Supervisors Association](#), MCOP, Local 373 Covering The Period Of July 1, 2016 – June 30, 2019

Mr. Driscoll stated that the Stipulated Massachusetts Joint Labor-Management Committee Award with the police supervisors covers the period from July 1, 2016 – June 30, 2019. Wages were increased by 2.25% for FY 2017; 2% for FY 2018; and 2% for FY 2019. As of July 1, 2017, the specialist pay was increased to 2% of the top step Sergeant rate with the addition of a Traffic Commander and a Community Staff and Development Sergeant as specialists. As of July 1, 2019, an additional specialist was included, the Officer in Charge Day Shift Sergeant. He stated the transfer would be \$376,880 and would be from the Council Reserve to various related accounts.

Councilor Piccirilli moved to authorize a transfer of funds in the amount \$376,880 in order to fund a Stipulated Massachusetts Joint Labor-Management Committee Award on the terms set forth in a memorandum of agreement with the Watertown Police Supervisors Association, MCOP, Local 373 covering the period of July 1, 2016 – June 30, 2019; Councilor Woodland seconded the motion. The motion was adopted unanimously on a roll call vote.

Mr. Driscoll stated that items for FY 2019 increase will need to be addressed as a transfer in FY 2020. On October 8, there will be a transfer to the collective bargaining stabilization fund.

- B) Resolution Authorizing A Transfer Of Funds In The Amount Of \$6,364 From The Fiscal Year 2020 Town Council Reserve Account To The Fiscal Year 2020 Transfer To Other Funds Account In Order To Fund The Local Match Requirement For A Federal Fiscal Year 2018 Assistance To [Firefighters Grant Award](#).

Mr. Driscoll stated this request was to provide the local share (\$6,364) of a federal grant of \$70,000 under the Assistance to Firefighters Grant with the federal match being \$63,636. Fire Chief Quinn explained the grant money would be used for the purchase of a machine used to refill air bottles for Self-Contained Breathing Apparatus (SCBA). The current machine is twenty years old and has operational issues. The purchase would also help the Department to better comply with NFPA standards. The machine will be located at the Station 1 and will be used by all stations. Mr. Driscoll stated the local share funds would come from the Town Council Reserve funds.

Councilor Piccirilli moved to authorize a transfer of funds in the amount of \$6,364 from the Fiscal Year 2020 Town Council Reserve Account to the Fiscal Year 2020 Transfer To Other Funds Account in order to fund the local match requirement for a federal Fiscal Year 2018 assistance to Firefighters Grant Award; Councilor Woodland seconded the motion. The motion was adopted unanimously on a roll call vote.

- C) Resolution Authorizing [Acceptance And Expenditure Of A Gift Of Funds](#) In The Amount Of \$3,800 To Offset Expenses Related To The “Faire On The Square 2019.”

Mr. Driscoll stated that the Town had received six gifts of funds to offset the expenses of the Faire on the Square from

Rotary Club of Watertown	\$1,000
Watertown Community Foundation, Inc.	750
Watertown Ford	750
Messina Koufos Associates Inc, dba Realty Executives	600
Watertown Police Supervisors Association	350
The Whooley Foundation	350

Councilor Piccirilli moved to authorize the acceptance and expenditure of a gift of funds in the amount of \$3,800 to offset expenses related to the “Faire On The Square 2019”; Councilor Woodland seconded the motion. The motion was adopted unanimously on a voice vote.

9. REPORTS OF COMMITTEES

Committee on Media and Public Outreach Report Regarding [Communication with Town Council during Emergencies](#) – Anthony Palomba, Chair

Councilor Bays read the Committee Report. Councilor Piccirilli moved to accept the report; Councilor Woodland seconded the motion. The motion was adopted unanimously on a voice vote.

10. NEW BUSINESS

There was no new business brought to the Town Council.

11. COMMUNICATIONS FROM THE TOWN MANAGER

Mr. Driscoll reminded people that the Farmer's Market would be open for three more weeks and would close on Wednesday, October 9, 2019.

He also stated that the last day to register for the general election to be held on November 5, 2019 would be Wednesday, October 16, 2019.

12. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS

There were no requests for information.

13. ANNOUNCEMENTS

President Sideris announced that there were only three more weeks left to the Farmers' Market. The hours for October would be 2 – 6 p.m. rather than 6:30 p.m. Activities were being planned for the next markets

September 25 - Fall Kids Activities and Tai Chi

October 2 - Win Market Money, Apple Tasting, and Knife Sharpening

October 9 – National Fire Prevention Week and Live Music

He also mentioned that the Faire on the Square would take place on Saturday, September 28, 2019 from 11:00 a.m. – 4:00 p.m. He wanted to thank those who worked on it to make it happen.

14. PUBLIC FORUM

There were no speakers for the public forum.

15. RECESS OR ADJOURNMENT

Councilor Piccirilli moved to adjourn; Councilor Palomba seconded the motion. The motion was adopted unanimously on a voice vote. The meeting adjourned at 7:34 p.m.

ADDENDUM

I hereby certify that at a regular meeting of the Town Council for which a quorum was present, the above minutes were adopted by a vote of ___ for, ___ against, ___ present on October 22, 2019.

Mark S. Sideris, Council President
s:/MWP

**TOWN COUNCIL MEETING
TUESDAY, SEPTEMBER 24, 2019 AT 6:45 P.M.
RICHARD E. MASTRANGELO COUNCIL CHAMBER
LIST OF DOCUMENTS**

1. Minutes of the September 10, 2019 Town Council Meeting – Item 6
2. Performance Evaluation of the Town Manager for Fiscal Year 2019 – Item 7
3. Agenda Item – Transfer of Funds Request – Watertown Police Supervisors Association, MCOP, Local 373 – Michael Driscoll, Town Manager, to Town Council – September 19, 2019 – Item 8A
4. Agenda Item – Transfer of Funds Request Regarding Local Funding for a Federal Assistance to Firefighters Grant– Michael Driscoll, Town Manager, to Town Council - September 19, 2019 – Item 8B
5. Agenda Item – Approval of Gift Expenditure (\$3,800 to Offset Expenses of the Faire on the Square – Watertown Savings Bank) – Michael Driscoll, Town Manager, to Town Council – September 19, 2019 – Item 8C
6. Committee on Media and Public Outreach Report Regarding Emergency Notifications Through Everbridge – August 1, 2019 – Item 9