

Human Rights Commission Action Plan Committee Meeting

November 20, 2025

1. Call to Order

Sarah Zoen called the meeting to order at 10:00 AM.

2. Roll Call

Present (all by zoom) were Committee Members Sarah Zoen, Liz Aeschlimann, and Susan Musinsky. Also present was Consultant for the Human Rights Commission Needs Assessment Liz Peck.

3. Acceptance of Minutes

a. Minutes for Previous Meeting

4. Discussion

a. Needs Assessment Status: Past Focus Groups, Presentation on 11/10 Debrief, Future Presentation on 12/2

Liz Peck began by sharing updates that she and Doug Newton had discussed for the upcoming meeting on December 2nd. This meeting is meant to be a more accessible version of the same presentation Liz gave at the previous Human Rights Commission meeting, with ASL interpretation present. Liz and Doug have also been in contact with the Commission on Disability.

b. Timeline and Process for Final Report on Needs Assessment to Human Rights Commission

Liz shared that she plans to send along a first draft to the Committee by Friday, December 5th. It will be longer than five pages given the scope of the work she conducted.

c. Human Rights Commission Next Steps After Completion of Needs Assessment

This will be discussed in great detail by the full Human Rights Commission after the report from Liz has been issued in final form.

d. Human Rights Commission Logo Update

Susan Musinsky expressed disappointment that a previously scheduled meeting of the Logo Subcommittee had to be rescheduled due to a conflict. She added that she does not feel the four submissions received are enough for the Commission to consider. The Logo Committee will be rescheduling another meeting and considering how the process will move forward.

5. Public Comment

No member of the public offered comment.

6. Adjournment

The meeting adjourned at 10:59.