



Human Rights Commission Meeting

Thursday, October 30, 2025 at 11:30 AM

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on Thursday, October 30th at 11:30 AM. Location: ZOOM ONLY
 - B. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/86982473132>
 - C. Public may comment through email: dnewton@watertown-ma.gov
 - D. Please visit the Human Rights Commission website here: <https://www.watertown-ma.gov/1195/Human-Rights-Commission>
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- 1. Call to Order
- 2. Roll Call
- 3. Acceptance of Minutes
 - A. Minutes for previous Action Plan Meetings
- 4. Discussion
 - A. Confirm timeline shared by Consultant Liz Peck
 - B. Overview of demographics captured across focus group participants
 - C. Plan for remaining gift cards
 - D. Scheduling next meeting
- 5. Human Rights Commission Logo Contest
- 6. Adjournment

Timeline and Deliverable:

- **November 10th:** Liz P. presents and facilitates dialogue at WHRC Need Assessment Working Session (In Person Monday November 10th 6:00-7:00pm): Liz shares key emerging themes; takes questions and reactions; and generates input on potential nuance behind the emerging findings or further questions the emerging findings elicit. **This is an opportunity for meaning-making of the data with key community.**
- **By Friday, December 5th:** **Draft Report Due:** Liz completes an almost final draft report (3-5 page memo) and submits it to the WHRC subcommittee in time for the subcommittee to draw from it for National Human Rights day on Wednesday December 10th.
- **By Thursday December 11th:** WHRC Subcommittee members submit any questions and clarifications on the report to Liz P.
- **By Friday December 19th:** **Final report from Liz is due to subcommittee.** Final day for Liz as a consultant on this project.