

SEPTEMBER 9, 2025



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

CITY COUNCIL MEETING TUESDAY, SEPTEMBER 9, 2025, 7:00 P.M. RICHARD E. MASTRANGELO COUNCIL CHAMBER ADMINISTRATION BUILDING, 149 MAIN STREET

MINUTES

ACCESS INFORMATION:

- A. This meeting will be held on September 9, 2025 at 7:00 PM in the Richard E. Mastrangelo Council Chamber
- B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/?channel=3>
- C. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/92991331344>
- D. Public may join the virtual meeting audio only by phone: (877) 853-5257 or (888) 475-4499 (Toll Free) and enter Webinar ID: 929 9133 1344
- E. Public may comment through email: vpiccirilli@watertown-ma.gov
- F. Please Visit the City Council Website here: <https://www.watertown-ma.gov/350/City-Council>

1. ROLL CALL

Council President Sideris called to order a regular meeting of the City Council at 7:00 p.m. in the Richard E. Mastrangelo Chamber, Administration Building. Those present were Councilors John M. Airasian, Caroline Bays, Lisa J. Feltner, John G. Gannon, Emily Izzo, Anthony Palomba, Vice President Vincent J. Piccirilli, Jr., and Council President Mark S. Sideris. Also present were George Proakis, City Manager, Mark Reich, City Attorney, Brendan T. McCarthy, Council Clerk, and Doug Newton, Municipal Policy Analyst. Councilor Nicole Gardner was absent.

2. PLEDGE OF ALLEGIANCE

3. PUBLIC FORUM

There were no participants in Public Forum.

4. EXAMINATION OF RECORDS OF PREVIOUS MINUTES

A. Minutes from City Council Meeting August 12, 2025

Councilor Piccirilli moved to adopt the minutes from the meeting of August 12, 2025 and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

President Sideris asked for a motion to move item 9A up to this segment of the agenda.

Councilor Piccirilli moved to address item 9A and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

9.A Resolution Honoring the 3rd Battalion, 26th Marines and Welcoming Their 2025 Annual Reunion.

President Sideris read the Proclamation

Councilor Piccirilli moved to approve the proclamation and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

Allen Gallagher accepted the proclamation on behalf of Bob Deluca and the members of the 326. He expressed gratitude and stated that the company had been looking forward to coming to Massachusetts, where they have a full itinerary for this reunion.

5. PRESIDENT'S REPORT

A. City Manager Fiscal Year 2025 Evaluation

President Sideris stated that there is an annual evaluation for the City Manager. For Fiscal Year 2025, he averaged a score of 4.44 on a scale of 1 – 5; exhibiting a score that demonstrates an exceedingly well-done job. Certain comments include the following: keeps the councilors well informed, provides many opportunities for community engagement, has created a strong work force in his staff, taken a strong leadership role in big ticket items, ethics are the foundation in his decision making, his budget reflects policy and goals laid forward by the City Council, worked well with the Watertown Police

Department, keeps the Watertown's long range goals in mind, does an excellent job maintaining economic vitality. Some constructive criticisms included: City Council reminders should be timely, there could be improved communication with the City Council, there is concern of many new individuals that have been hired that seem unnecessary, can improve defensiveness with constructive criticism, should select vendors quicker, needs more investment in green spaces, a need to keep working with the admin code.

President Sideris added that, from a personal standpoint, there have naturally been disagreements, but they always find a way to get through them. He believes that City Manager Proakis is reasonable and understands that the City Council represents the residents of Watertown. He is happy to be moving forward with large projects going into the future.

City Manager Proakis thanked the councilors for their time in writing their evaluations. He stated that he takes their critique seriously, and that he works to employ the will of the City Council and the residents of Watertown to the best of his ability. He added that there is still room for improvement, and that he will continue to strive to improve going forward.

B. City Manager Goals for Fiscal Year 2026

President Sideris asked for a vote from the City Council to move forward with the goals for Fiscal Year 2026.

Councilor Piccirilli moved to approve the goals and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

6. INFORMATIONAL PRESENTATIONS

A. Presentation of Bemis and How playground Renovations for Review and Approval

Director of Community Design Erika Jerram stated that their purpose of this item is to conclude discussion on the presentation from the previous meeting so that they can reach a vote and move forward with the work.

Councilor Piccirilli moved to approve the plans for renovation of Bemis and How playgrounds and Councilor Feltner seconded.

Councilor Feltner asked for clarification on language from the last meeting regarding discrepancies in the presented drawings, specifically pertaining to lighting for the parks.

Director Jerram responded that concept drawings are what have been presented, and that more detailed construction drawings will be what are going out to bid.

DJ Changnon – CBA Landscape Architects LLC – added that current phase of the design only pertains to the playground component and connecting pathways. The matter at hand doesn't include a lighting plan, but he stated that he believes there will be a lighting component in the master plan of How Park; Bemis has no electrical services.

Councilor Feltner stated that she is also curious about the AED (automated external defibrillator) program, which is why she is interested in electrical services.

Director Jerram responded that staff is working on the AEDs with the Recreation Department on placement for AEDs in parks. They are looking into solar powered AEDs for parks that do not have electrical service.

Councilor Feltner asked for the construction drawings for a more detailed look.

Director Jerram responded that she can provide those.

Councilor Feltner noted that playground equipment is rated for ages up to 12 years old and inquired about equipment for teenagers and older people.

DJ Changnon replied that safety regulations for both parks have equipment for ages 2-12. Older kids can use it as well.

Councilor Feltner asked if all the equipment is considered accessible and asked if the equipment images are going to be what ends up in the parks or inspirational.

DJ Changnon replied that the images of equipment are what are in the construction plans, and any diversion from spec plans would need a very sufficient reason.

Councilor Izzo asked if the timeline of Bemis construction could start this fall.

Director Jerram replied that it is still realistic for Bemis to begin in the fall and hopefully finish in the spring, while How will begin in the spring.

Councilor Palomba asked if there will be improvements to the dog park.

Director Jerram replied that they currently do not have specifics on the dog park, but that they are currently only focused on the playgrounds.

Councilor Gannon asked if there would be an improvement in pedestrian crossings at Bemis Park.

Director of Public Works Thomas Brady replied that the sidewalks and crossings need to be refreshed, and that his teams will be out to do just that. The crosswalk itself is painted a bright red color to stand out to drivers. He stated that no ramps or new bumps are proposed, but that refreshed work, in addition to current flashing stop lights and existing speed table, is the plan going forward.

President Sideris asked for consideration of crossings from west to east in that area in the future.

The motion carried unanimously in a Voice Vote.

7. MIDDLE SCHOOL PROJECT UPDATE

City Manager Proakis presented the middle school project update and feasibility study (slides attached).

Key points included the following:

- 2017-2024, the Watertown Middle School was subject to planning for a series of improvements
- The City Council advised to consider more significant work or a rebuild in 2024 in order to make use of the modules that are currently housing the high schoolers
- The anticipated budget for the project was \$84.7 million, which would include borrowing \$70 million, and still stay within the confines of prop 2 & ½
- A feasibility study conducted between January – April 2025 culminated in presenting two options that would equal and excess of \$120 million budget
- Additional options that were proposed to cut costs still amounted to budgets north of \$112 million
- After some additional money was transferred to the Middle School stabilization account, the total project gap from anticipated to actual budget is almost \$26 million
- Through the findings of the feasibility study, and additional trouble shooting, it is not financially possible to fund the large scale renovation or rebuilding of the Watertown Middle School while maintaining strong fiscal principals and staying within the confines of prop 2 & ½
- There is currently \$17.2 million available in the Middle School stabilization fund
- Money will be spent to make improvements to the school/it may be prudent to use the modulars while renovations are being made
- Within the FY2025-2029 Capital Plan, \$10 million in projects for the school were put on hold – they include
 - Rooftop Solar: \$3.5m
 - HVAC: \$1.5m
 - Elevator upgrades: \$1.2m
 - Gym and Auditorium HVAC: \$1m
 - Entry Vestibule: \$800k
 - Parking lot upgrades: \$500k
 - Repointing: \$250k
 - Nurses' office: \$150k
 - Classroom shades & carpet repair: \$100k

City Manager Proakis concluded by saying that the study was worth while even though its result proved that Watertown cannot rebuild the school into the desired long-lasting asset for its students at this point in time.

President Sideris thanked the Superintendent of Schools and her staff for their work in tandem with the feasibility study and subsequent meetings held. He noted that this is disappointing news, but it's reality, and the City Council has a responsibility to the tax payers to wisely steward funds. He thanked the teams from Ai3 and Vertex for their effort in trying to work the budget down to a more manageable number. He added that the major rebuild was not originally on the radar in the CIP. He believes that this might fast track some of the more obvious improvements needed, and that it's a good idea to use the modulars while those renovations are being made.

Councilor Piccirilli remarked on the importance of feasibility studies. He noted that we

have had a great string of luck with recent feasibility studies enabling greenlighting many projects, and it just so happens that this is the point where the luck just ran out. He reiterated that the CIP never included a plan to tear down and rebuild the school, and noted several improvements they have made in the school over the past 5 years, which would have been thrown away by a total tear down. He added that the school will still be one that helps achieve academic aims, and that the students will not be short-changed, even though it won't be the perfect school that they hoped for. The study proved that it isn't possible to do this project without an override, and that coupled with the slow down of biotech labs as well as significant tariffs and funding cuts from the federal government, pushes the Council's hand to make a more prudent decision.

Councilor Izzo thanked the City Manager for his honest presentation as well as the body of work done by all parties. She then asked if it would be feasible to work with the MSBA again when we are ready to revisit this discussion in say 15 or 20 years.

City Manager Proakis replied that while submitting a request on the heels of the funds granted for the Watertown High School was not going to result in additional funds for the Watertown Middle School, his understanding is that the MSBA is very willing to work with municipalities that make diligent investments in schools while pacing their applications for funds judiciously.

Councilor Feltner asked if the cost of keeping modulars on will change in comparison to what is being paid now, and how long would they be kept on.

City Manager Proakis replied that he is interested in seeing how much work can be done within a single school year, although he would not want to make any promises on projects. He stated that the cost of keeping the modulars on would be cheaper now because they wouldn't need to pay the cost of their installation.

Councilor Feltner asked how long the improvements to Moxley Park would last before another improvement project would be proposed.

City Manager Proakis replied that it would probably be a generational improvement that wouldn't need to be addressed for the foreseeable future.

President Sideris added that the project of renovating Moxley still has a lot of unknowns, but it will go through the typical rigorous and inclusive process that the rest of the park projects have gone through.

Councilor Palomba noted that he was not particularly surprised with the result of the study when considering the cost of building in the current climate. He pointed out that the \$10 million in previously proposed renovations is shy of the full stabilization fund, and stated that he is curious in learning what other projects they may be able to tackle, specifically for a new senior center.

City Manager Proakis replied that the stabilization funds could possibly be transferred if the City Council wanted to, though he would like to prioritize the Watertown Middle School. In terms of the other potential projects, like the senior center, he estimates that a feasibility study would find a senior center to be much more affordable than a school. That feasibility study has already been funded via the budget, and he wants to waste no time in beginning it.

Superintendent of Schools Dr. Galdston expressed her appreciation for all the work that has been done for the students of Watertown when taking account of the three new elementary schools and a new high school. She shared that she is obviously disappointed in the result of the study, but that she understands the decision that it has yielded. She remained hopeful in saying that, although we cannot create the middle school that they would have liked to have now, they will stay steadfast in efforts to create it in the future. She added an urge to not wait too long on the project, and she reminded the Council that it took five submissions to the MSBA to get funds for the High School.

8. PUBLIC HEARINGS

- A. Public Hearing and Vote on a proposed Loan Order that the sum of \$2,750,000 is appropriated to pay costs of designing, constructing and overseeing highway and sidewalk reconstruction projects at Poplar Street, Partridge Street, Pequossette Street, North and South Irving Park, Royal Street and Green Street, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, and the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

City Manager Proakis stated that these items correspond with the CIP, and these specific streets were chosen by the DPW due to conditions of the streets.

Councilor Piccirilli moved to approve the loan order and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

- B. Public Hearing and Vote on a proposed Loan Order that the sum of \$418,000 is appropriated to pay costs of performing infiltration and inflow reduction and sewer rehabilitation, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), M.G.L. c.44, §8(14) and/or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the Treasurer, with the approval of the City Manager, is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (the "Authority") pursuant to the Authority's Infiltration/Inflow Local Financial Assistance Program and in connection therewith to enter into a loan agreement and/or financial assistance agreement with the Authority and otherwise to contract with the Authority with respect to such loan and for any grants or aid available for the project or for the financing thereof; and that the City Manager is authorized to accept and expend any grants or aid available for the project or for the financing thereof, provided that the amount of the authorized borrowing for the project shall be reduced by the amount of any such grants or aid received.

City Manager Proakis stated that this item is an interest free loan accompanied by a grant from MWRA.

Councilor Piccirilli moved to approve the loan order and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

9. MOTIONS, ORDINANCES, ORDERS, AND RESOLUTIONS

- A. Resolution Honoring the 3rd Battalion, 26th Marines and Welcoming Their 2025 Annual Reunion.

(Already addressed above)

- B. Resolution Authorizing a Transfer of Funds in the amount of \$382,000 from the City Council Reserve to various Police Personnel accounts for the purpose of funding the Watertown Police Association collective bargaining agreement for Fiscal Year 2026

City Manager Proakis remarked that they have reached a collective bargaining agreement with the Police Department, and that this item funds the FY26 adjustments.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

- C. First Reading on a Proposed Loan Order that the sum of \$1,886,000 is appropriated to pay costs of replacing the Department of Public Works roof and mechanical equipment on the roof, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, including all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

City Manager Proakis stated that this item represents a significantly lower bid for this project than anticipated. This item will be discussed at greater length at the next meeting.

- D. First Reading on a Proposed Loan Order that the sum of \$60,000 is appropriated to pay costs of purchasing an electric vehicle and outfitting such electric vehicle with shelves, including all other costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; and that the amount of borrowing authorized by this order shall be reduced by any grant amount received from Green Communities for this purpose.

City Manager Proakis stated this item is consistent with the capital plan and will be discussed in greater detail at the next meeting.

- E. First Reading on a proposed Loan Order that the sum of \$250,000 is appropriated to pay costs of the Information Technologies (IT) infrastructure buildout for the City's new office space located on the second floor of the Parker Annex, including all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

City Manager Proakis stated the one cost that wasn't figured into the Parker renovations was the IT infrastructure, and that this will be discussed in greater detail at the next meeting.

10. REPORTS OF COMMITTEES

- A. Committee on Public Works Report regarding its meeting on August 26, 2025- Piccirilli, Chair

ACTION ITEM: Confirmation of Nancy Hammett for re-appointment to the Stormwater Advisory Committee for a term to expire on July 15, 2027

ACTION ITEM: Confirmation of Lilia Moscalu as a member of the Stormwater Advisory Committee for a term to expire on July 15, 2027

ACTION ITEM: Confirmation of Ellen Trudel to the Memorialization Committee for a term to expire on September 15, 2027

Councilor Piccirilli read the report.

Councilor Piccirilli moved to accept the report and Councilor Feltner seconded.

Councilor Feltner added that she would like to receive a list of non-veteran memorials in town in order to establish a working inventory as the new committee begins.

The motion carried unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the first action item and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the second action item and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

Councilor Piccirilli moved to approve the third action item and Councilor Feltner seconded.
The motion carried unanimously in a Voice Vote.

- B. Committee on Human Services regarding its meeting on February 6, 2025-
Palomba, Chair

Councilor Palomba read the report.

Councilor Piccirilli moved to accept the report and Councilor Feltner seconded.

The motion carried unanimously in Voice Vote.

11. COMMUNICATIONS FROM THE CITY MANAGER

- A. Update to Hazard Mitigation Action Plan (HMAP)

City Manager Proakis stated that the City is obligated to update the plan every five years. There is an updated version prepared, led by Fire Chief Nicholson, which now needs to be referred to committee to be approved.

President Sideris stated that this item gets referred to the Committee on Public Works.

- B. Study for Improving City-Supported Mobility

City Manager Proakis requested this referral stating that it is an opportunity to learn about the progress made by this ARPA funded study. Consultants will make presentations along with the Transportation Planner.

President Sideris stated that this item gets referred to the Committee on Economic Development and Planning.

City Manager Proakis then made announcements including September 13th's Faire on the Square, the Fire Departments memorial service for 9/11, the closure of the park's spray pads for the season (will be open on weekends if temperatures are about 70 degrees), The Commander's Mansion anniversary celebration, and that they are seeking residents to volunteer for boards and commissions. He then noted that he anticipates an update to the administration code that will be brought to the City Council shortly.

12. NEW BUSINESS

- A. Referral to committee to strengthen the community notice requirement on upcoming projects

President Sideris noted that the Council has updated this a few times over the years to

meet the expectations of the residents. He shared the feeling of some developers finding ways to go around the City Council in order to get projects approved by going to different boards and individuals in City Hall. His referral for this item is to go to the Committee on Economic Development and Planning to strengthen this process so that the residents are not the last people to know about proposed projects. He also asked that this be taken up and reported on in time for the next City Council meeting.

Councilor Piccirilli moved to refer this to the Committee on Economic Development and Planning and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

13. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS

Councilor Palomba asked for the Middle School presentation to be added to the website.

President Sideris then stated that he noticed that the development at Russo's will have an extension hearing on the following night. The truth is that the status of some of these projects in limbo are subpar, and that it is unfair to the community. He requested the number of, and location of, conditional approvals for any projects that have come before boards. Also, a number, if any, of extensions granted or requested for those projects.

14. ANNOUNCEMENTS

President Sideris announced a garden tour on September 14th, and that the State of the City will be on September 30th.

15. PUBLIC FORUM

There were no participants in Public Forum.

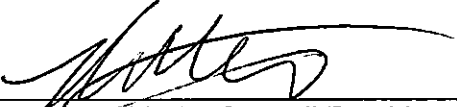
16. RECESS OR ADJOURNMENT

Councilor Piccirilli made a motion to adjourn and Councilor Feltner seconded.

The motion was adopted unanimously in a Roll Call Vote.

The meeting adjourned at 8:55 p.m.

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above minutes were adopted by a vote of 9 for, 0 against, and 0 present on September 23, 2025.


Mark S. Sideris, Council President
s:/BTM

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor

City Council Meeting
Tuesday, September 9, 2025 at 7:00 PM
Richard E. Mastrangelo Council Chamber
Administration Building, 149 Main Street

List of Documents

1. City Manager Goals FY26 – Item 5B
2. Bemis and How Playground Renovations – Item 6A
3. Middle School Project Update – Item 7A
4. Loan Order – Highway & Sidewalks – Item 8A
5. Loan Order – Sewer – Item 8B
6. 326 Marines Proclamation – Item 9A
7. Transfer of Funds – Police Personnel – Item 9B
8. Loan Order – DPW Roof – Item 9C
9. Loan Order – EV – Item 9D
10. Loan Order – Parker IT – Item 9E
11. Committee on Public Works Report 25-08-26 – Item 10A
12. Committee on Human Services Report 25-02-06 – Item 10B
13. Hazard Mitigation Plan – Item 11A
14. Mobility Study – Item 11B

**ADDENDUM TO THE
MINUTES OF THE
SEPTEMBER 9, 2025 CITY
COUNCIL MEETING**



City Council Meeting

Tuesday, September 9, 2025 at 7:00 PM
Richard E. Mastrangelo Council Chamber

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on September 9, 2025 at 7:00 P.M. Location: Richard E. Mastrangelo Council Chamber
 - B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/watch-now?site=3>
 - C. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/92991331344>
 - D. Public may join the virtual meeting audio only by phone: (877) 853-5257 or (888) 475-4499 (Toll Free) and enter Webinar ID: 929 9133 1344
 - E. Public may comment through email: vpiccirilli@watertown-ma.gov
 - F. Please Visit the City Council Website here: <https://www.watertown-ma.gov/350/City-Council>
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- 1. ROLL CALL
- 2. PLEDGE OF ALLEGIANCE
- 3. PUBLIC FORUM
- 4. EXAMINATION OF RECORDS OF PREVIOUS MEETINGS
 - A. Minutes from City Council Meeting August 12, 2025
- 5. PRESIDENT'S REPORT
 - A. City Manager FY25 Evaluation
 - B. City Manager Goals for FY26
- 6. INFORMATIONAL PRESENTATIONS
 - A. Presentation of Bemis and How Playground Renovations for Review and Approval
- 7. MIDDLE SCHOOL PROJECT UPDATE
- 8. PUBLIC HEARINGS
 - A. Public Hearing and Vote on a proposed Loan Order that the sum of \$2,750,000 is appropriated to pay costs of designing, constructing and overseeing highway and sidewalk reconstruction projects at Poplar Street, Partridge Street, Pequotsette Street, North and South Irving Park, Royal Street and Green Street, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, and the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any

other enabling authority, and to issue bonds or notes of the City therefor.

- B. Public Hearing and Vote on a proposed Loan Order that the sum of \$418,000 is appropriated to pay costs of performing infiltration and inflow reduction and sewer rehabilitation, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), M.G.L. c.44, §8(14) and/or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the Treasurer, with the approval of the City Manager, is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (the "Authority") pursuant to the Authority's Infiltration/Inflow Local Financial Assistance Program and in connection therewith to enter into a loan agreement and/or financial assistance agreement with the Authority and otherwise to contract with the Authority with respect to such loan and for any grants or aid available for the project or for the financing thereof; and that the City Manager is authorized to accept and expend any grants or aid available for the project or for the financing thereof, provided that the amount of the authorized borrowing for the project shall be reduced by the amount of any such grants or aid received.

9. MOTIONS, ORDINANCES, ORDER, AND RESOLUTIONS

- A. Proclamation Honoring the 3rd Battalion, 26th Marines and Welcoming Their 2025 Annual Reunion.
- B. Resolution Authorizing a Transfer of Funds in the amount of \$382,000 from the City Council Reserve to various Police Personnel accounts for the purpose of funding the Watertown Police Association collective bargaining agreement for Fiscal Year 2026
- C. First Reading on a Proposed Loan Order that the sum of \$1,886,000 is appropriated to pay costs of replacing the Department of Public Works roof and mechanical equipment on the roof, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, including all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.
- D. First Reading on a Proposed Loan Order that the sum of \$60,000 is appropriated to pay costs of purchasing an electric vehicle and outfitting such electric vehicle with shelves, including all other costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; and that the amount of borrowing authorized by this order shall be reduced by any grant amount received from Green Communities for this purpose.
- E. First Reading on a proposed Loan Order that the sum of \$250,000 is appropriated to pay costs of the Information Technologies (IT) infrastructure buildout for the City's new office space located on the second floor of the Parker Annex, including all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c. 44 § 7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

10. REPORTS OF COMMITTEES

- A. Committee on Public Works Report regarding its meeting on August 26, 2025- Piccirilli, Chair

ACTION ITEM: Confirmation of Nancy Hammett for re-appointment to the Stormwater Advisory Committee for a term to expire on July 15, 2027

ACTION ITEM: Confirmation of Lilia Moscalu as a member of the Stormwater Advisory Committee for a term to expire on July 15, 2027

ACTION ITEM: Confirmation of Ellen Trudel to the Memorialization Committee for a term to expire on September 15, 2027

- B. Committee on Human Services regarding its meeting on February 6, 2025- Palomba, Chair

11. COMMUNICATIONS FROM THE CITY MANAGER

- A. Update to Hazard Mitigation Action Plan (HMAP)
- B. Study for Improving City-Supported Mobility

12. NEW BUSINESS

- A. Referral to committee to strengthen the community notice requirement on upcoming projects

13. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS

14. ANNOUNCEMENTS

15. PUBLIC FORUM

16. RECESS OR ADJOURNMENT

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large
Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor
John G. Gannon,
Councilor At Large
Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large
Emily Izzo,
District D Councilor

CITY COUNCIL ATTENDANCE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> X </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to adopt the minutes from City Council Meeting August 12, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to move up Item 9A

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the proclamation honoring the 3rd Battalion, 26th Marines



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

PROCLAMATION HONORING THE 3RD BATTALION, 26TH MARINES AND WELCOMING THEIR 2025 ANNUAL REUNION

WHEREAS, former long-time Watertown resident Robert “Bob” Deluca honorably enlisted in the United States Marine Corps from the City of Watertown and was assigned to the 3rd Battalion, 26th Marines (commonly referred to as the 3/26) during the Vietnam Conflict; and

WHEREAS, the 3/26 fought with extraordinary courage and resilience in numerous battles, most notably during the siege of Khe Sanh, where they held their ground for 70 relentless days and nights (January 20–April 1, 1968) against overwhelming North Vietnamese forces, a feat for which President Lyndon B. Johnson awarded them the Presidential Unit Citation in recognition of their gallantry and valor; and

WHEREAS, the legacy of the 3/26 extends to World War II, where they served as part of the Fifth Marine Division and fought heroically at the Battle of Iwo Jima, the site of the iconic flag raising that has come to symbolize American perseverance and sacrifice; and

WHEREAS, for over two decades, the 3/26 has upheld the bonds of brotherhood and remembrance through annual reunions held across the United States, honoring their shared service and the memory of those who gave their lives; and

WHEREAS, in September 2025, the 3/26 will hold their Annual Reunion in Massachusetts, featuring a welcome at Boston’s historic USS Constitution and a concluding dinner at the Pvt. Charles J. Shutt Detachment Marine Corps League in Watertown on September 24; and

NOW, THEREFORE, BE IT RESOLVED, that the City of Watertown proudly and gratefully welcomes the 3rd Battalion, 26th Marines, their families, and loved ones to our community, and extends heartfelt thanks for their service, sacrifice, and enduring commitment to the values of freedom, honor, and duty.

IN WITNESS WHEREOF,

I have hereunto set our hand and caused the
Great Seal of the City of Watertown to be
affixed on this 9th day of September 2025.

Mark Sideris, Council President



CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the City Manager's Goals for Fiscal Year 2026

City Manager Goals for FY 2026 (7/1/2025-6/30/2026)

The City Manager's contract indicates that the Manager and the Council should annually review a written performance evaluation tool to be used for evaluating the Manager's progress and consider the Manager's suggestions for appropriate and additional criteria upon which the evaluation might be based.

The proposed evaluation tool is a blend of general and specific goals. The general evaluation criteria include many items that we have used in the past for the evaluation of our manager. The more specific criteria are those that are relevant to the current year.

The evaluation will be scored based on each of the 12 items below. For each item, each councilor will provide a score from 1 (poor) to 5 (excellent) and any narrative information that each councilor would like to provide about the individual item.

General Evaluation Criteria:

1. Relationships with the City Council
2. Community Engagement
3. Staff and Personnel Relationships
4. Leadership and Professional Capability
5. Business and Finance
6. Personal Qualities

Specific Evaluation Criteria:

1. Annual Budget
2. Government Operations and Management
3. Long Range Planning and Implementation
4. Community Health and Safety
5. Economic Vitality
6. Major Capital Investments

Detailed Guidance:

The information below is advisory to the council in scoring each of the categories above. The detailed descriptions for the general evaluation criteria would generally remain consistent from year to year while the detailed descriptions under the specific criteria may change from year to year based on the council's ongoing priorities.

General Evaluation Criteria:

1. Relationships with the City Council
 - a. Keep council informed on issues, needs and operations of the City
 - b. Offer professional advice to the council on items requiring council action
 - c. Execute the intent of council directives
 - d. Accept constructive criticism from the council
2. Community Engagement
 - a. Facilitate the flow of information to and between various constituencies
 - b. Encourage methods for expanding community awareness of City government matters
 - c. Be attentive to community feedback and input
3. Staff and Personnel Relationships
 - a. Develop and execute sound personnel procedures and practices
 - b. Recruit and assign the best available personnel
 - c. Support staff while encouraging their best efforts
4. Leadership and Professional Capability
 - a. Maintain a vision of overall departmental missions and provide supervision of departments with a focus on operational efficiency and long-range priorities
 - b. Analyze operational challenges and provide effective solutions.
 - c. Make effective presentations which demonstrate thoughtful information pertinent to the issue at hand
 - d. Understand and keeps informed regarding all aspects of municipal government operation, including participation in relevant professional development opportunities
 - e. Maintain professional relationships with peers and with relevant federal and state leaders
5. Business and Finance
 - a. Effectively supervise financial operations of the City
 - b. Evaluate financial needs and make recommendations for adequate financing for department priorities and progress
 - c. Manage and maintain City property effectively
 - d. Present a budget and capital improvement plan to the Council in a manner which promotes transparency and establishes consistency with operational goals
6. Personal Qualities
 - a. Defend principles and convictions in the face of pressure
 - b. Maintain high ethical standards including honesty and integrity
 - c. Exercise good judgement in arriving at decisions.

Specific Evaluation Criteria:

1. Annual Budget
 - a. Implements the FY26 budget policy guidelines and work to develop a FY27 budget that implements the FY27 budget policy guidelines.
2. Government Operations and Management
 - a. Ensure stability in department staffing by working to fill vacant positions. Work swiftly, including council input, to fill any vacant department head positions with the best applicants available.
 - b. Continue to work with the Resident Advisory Committee to broaden the efforts to recruit members for boards and commissions.
 - c. Complete the move of CDP and Human Services to the Parker Annex Building and adjust space in City Hall for efficient management of city services.
3. Long Range Planning & Implementation
 - a. Climate Action Plan: Prioritize and implement achievable action items that meet the goals of the Climate Action Plan.
 - b. Comprehensive Plan: Prioritize and implement regulatory, fiscal and other actions to meet the goals of the plan.
 - c. Watertown Square: Complete the first steps of the Watertown Square Urban Revitalization Plan, select streetscape and landscape consultants and work to develop street and open space design with cost estimates.
4. Community Health and Safety:
 - a. Ensure the health and safety of the residents of Watertown through the effective management of public safety and public health departments.
 - b. Continue to implement the Health and Human Services report recommendations.
5. Economic Vitality
 - a. Facilitate economic development opportunities consistent with the City's revenue goals and community values.
 - b. Continue efforts to support local small businesses, strengthen our commercial corridors and encourage growth in emerging industry clusters including a focus on the Mt. Auburn Street businesses impacted by ongoing road construction.
6. Major Capital Investments:
 - a. Ensure funding to complete the Watertown High School project
 - b. Continue to work with the Council to develop a strategy for the Middle School and other forthcoming major capital projects including the Senior Center and East End Fire Station.
 - c. Continue efforts to keep major park/playground projects on their updated schedule including work on Victory Phase II, Howe Park, Bemis Park and the design of the future park at Walker Pond.
 - d. Continue efforts to implement Complete Streets projects and streets and sidewalk upgrades, consistent with direction from the City Council.

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
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EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the plans for How and Bemis' playground renovations



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
Citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: August 6, 2025

RE: Agenda Item – Informational Presentation

I respectfully request that an Informational Presentation be added to the agenda for the upcoming City Council meeting scheduled for August 12, 2025. The purpose of this presentation is to share the concept designs for the proposed renovations of both Bemis Playground and How Playground. This will provide Council members and the public with an overview of the design vision, key features, and anticipated improvements for these community spaces.

Thank you for considering this request.



CITY OF WATERTOWN

Department of
Community Development and Planning
Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617 972 6417
Fax: 617 972 6484
www.watertown-ma.gov

TO: Mr. George Proakis - City Manager

FROM: Mr. Steve Magoon, Assistant City Manager and DCDP
Ms. Erika Oliver Jerram, Director of Community Design
Ms. Michelle Moon, Open Space Planner

DATE: August 6, 2025

RE: Bemis Park and How Playground Update

In accordance with City's FY2024-2025 Annual Budget section "City Council Conceptual Recommendations for the Fiscal Year 2025-2029 CIP" (p251 and 254), we are sharing the concept designs for both Bemis and How Playground renovations for to review and approval of the final design.

As part of the ongoing City-wide park and playground renovation effort, the Department of Community Development and Planning (DCDP) has been collaborating with the Recreation Department and DPW on Bemis Park and How Parks design with CBA Landscape Architects since 2023. As the projects are at 95% construction drawings this month, we are preparing for the How and Bemis Parks to go out to bid and start construction. We have also been working on the Sullivan Playground design concurrently, though that will not go out to bid until FY 2027.

Below is a description of the process and the design for each park.

BEMIS PARK

The Bemis Park redesign includes a new playground, splash pad, porta potty enclosure, and field improvements. The courts and batting tunnel will remain. Please see the Bemis Park Concept Drawing on page 3.

The design process included three community meetings, held between October 2023 and October 2024, where community members met with the design team and City staff to discuss their preferences and ideas. In addition, there was an online survey.

HOW PARK

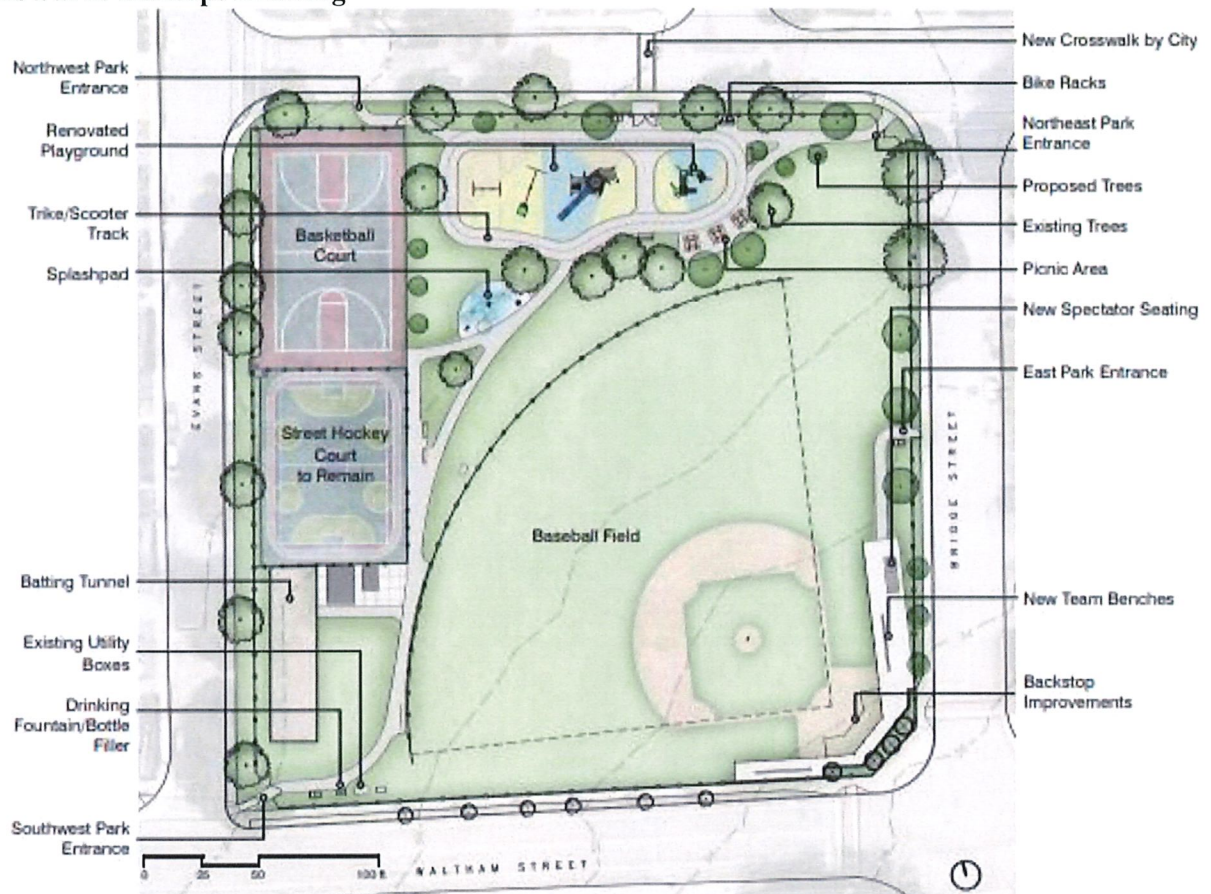
The full How Park master plan design includes a new playground, basketball court, and dog park, as well as new park features, including a seating area and outdoor fitness area. The current phase of How Park construction includes only the installation of a new playground on the north edge of the park. The rest of the design will be implemented under Phase 2 in FY2030 in the current City CIP budget.

Similar to Bemis Park, there were three community meetings and online survey. Please see the How Park Concept Drawing on page 4.

PROPOSED TIMELINE

If the projects are approved by City Council, DCDP is ready to put the projects out to bid this summer. Bemis Park construction could start in Fall 2025. How Park Phase 1 (playground) would start in early 2026. We will work with the Recreation Department to coordinate around any ongoing programming.

Bemis Park: Concept Drawing



PLAYGROUND CONCEPT - PRECEDENT IMAGES



Age 5-12 Play Tower



Age 2-5 Play Structure



Swings



Track Ride Tower

KEY ATTRIBUTES

- Centered entrance along Buick Street at proposed new crosswalk
- Baseball spectator seating located near first base
- Picnic area strongly connected to playground in shade
- Splashpad separated from playground and picnic area and located in sun

How Park: Concept Drawing



MASTER PLAN - PRECEDENT IMAGES



Play Structure for Ages 2-5



Play Structure for Ages 5-12



Multi-Rider Spinner



Mushroom Steppers



Single Spinner



Lighting



Open Lawn



Drinking Fountain with Dog Bowl



Open Roof Shade Structure

KEY ATTRIBUTES

Expanded play area and dog park area.
Additional pathways forming curving circulation routes throughout the park.
A multi-use court with fitness equipment.
Drinking fountains and lighting throughout the park.

Update on the Watertown Middle School Feasibility Study

September 9, 2025



A Quick Look Back...

2017



In 2017, the planning began to renovate or replace three elementary school, and Watertown was accepted into the Massachusetts School Building Authority (MSBA) process for a new High School.

2017-24



The Watertown Middle School was subject to a series of significant improvements exceeding \$10m at this time as well, some funded by MSBA, such as a new roof, windows, AC, and other green energy upgrades.

2024



Before removing the modular school at Moxley Field, the City Council advised the city administration to consider more significant work to be completed on the Middle School, including a full renovation or new build.

Timeline to Today



- October 2024: Administration request of the Council to provide prioritization of capital projects including the Senior Center, East End Fire Station, Watertown Square, and Middle School. Working with architects, this plan anticipated a Middle School renovation/rebuild project estimated at \$84.7m.
- November 2024: City Council voted to prioritize Middle School renovation, if it can be done within prop 2 ½ confines.
- January 2025: City approves capital plan that repurposes funds to allocate \$70m for middle school borrowing.
- January-April 2025: School Building Committee selected a design consultant to conduct a feasibility study and conducted visioning sessions.
- June 2025: Ai3 Architects presented preliminary cost estimates for the project, with the two preferred options exceeding priced at over \$120m.
- June-August 2025: Ai3 explored options to reduce cost of the preferred designs to making these options more viable financially.

Current Options for the Middle School...

Watertown Middle School Revised Cost Options

	Preferred Option 1	Preferred Option 2
Type of Construction	Add/Renovation	New Build
Project Delivery Method	CM at Risk	CM at Risk
Square Footage	123,152	113,373
Number of Students	630	630
Project Cost	\$116,042,289	\$112,239,426

Our budget for this project was estimated to be \$84.7 million to be possible without a Prop 2 ½ override or debt exclusion.

Middle School Math



- Early 2025 plan included:
 - \$14.7m in stabilization funds
 - \$12.7m set aside
 - \$2m anticipated from funds remaining in the elementary school accounts
 - \$70m in borrowing
 - Total available funds: \$84.7m
 - Additional funds needed to cover rent of modulars and reimbursement of MSBA
 - This plan substantially squeezed the capital plan
- June 2025:
 - Additional \$2.5m added to stabilization to account for possible costs of modulars and reimbursement
 - Total available: \$17.2m in stabilization
 - Total project funds available: \$87.2m
- August 2025 proposal:
 - \$103m proposal matches original plan but does not meet educational needs
 - \$112m plan meets educational needs. Does not include MSBA reimbursements, so likely costs close to \$113m
- Total project gap: \$25.8m



This is the completion of the feasibility study

Now we assess our options...

It is a Council Budget Priority and
my goal to manage our City budget
within the confines of Prop 2 ½ and
without a debt exclusion.

This makes a project renovating or rebuilding the Middle School not financially possible if we are to maintain our strong fiscal principles.

What Does This All Mean?

It is very likely that a new school within our budget is not better than what we currently have.

Moving forward with a project that puts the financial health of our City at risk is not viable.

This is the benefit of conducting a feasibility study – it allows to us to fully understand what is possible for us.

What does this mean for the Middle School?

- The feasibility study was money well spent: we needed to figure out what was possible, and we now have that answer.
- We have \$17.2 million available in our Middle School stabilization fund.
- I will be meeting with the School Building Committee on Wednesday September 17th.
- At that meeting, I would like to ask the Committee to shift to a new strategy and review the most pressing, cost-effective options for our City to address that maintains and improves our Middle School for the foreseeable future. It may still be beneficial to use the modulares while this work is completed.
- We can act on those items as soon as June 2026, as we will still have the modulares available to us.

Middle School Capital Projects

In the FY 2025-2029 Capital Plan, approximately \$10 million in projects were planned and later put on hold due to this feasibility study:

- Rooftop Solar: \$3.5m
- HVAC for 2 floors: \$1.5m
- Elevator upgrades: \$1.2m
- HVAC for Gym and Auditorium: \$1m
- Entry Vestibule: \$800k
- Parking lot upgrades: \$500k
- Repointing: \$250k
- Nurses' office: \$150k
- Classroom Shades & Carpet Repair: \$100k

- As we kick off the Fiscal Year 2027-2031 Capital Improvement Plan, this will allow us to repurpose borrowing over the next five years.
- Middle School upgrades can likely be completed with on-hand stabilization funds
- We can review the remaining list of large projects that were reviewed last year. In particular, we will be kicking off the feasibility study for the senior center – and this project may be able to be completed sooner.
- We can also move to restore the fields at Moxley sooner and can reflect this new schedule in the upcoming capital plan.

**What does that
mean for our CIP?**

To Close...

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a loan order for \$2,750,000 for streets and sidewalks



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

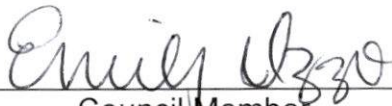
ORDER # 93

2025 – O - 93

ORDER TO APPROVE THE BORROWING OF FUNDS FOR DESIGNING, CONSTRUCTING AND OVERSEEING HIGHWAY AND SIDEWALK RECONSTRUCTION PROJECTS

ORDERED: That the sum of \$2,750,000 is appropriated to pay costs of designing, constructing and overseeing highway and sidewalk reconstruction projects at Poplar Street, Partridge Street, Pequossette Street, North and South Irving Park, Royal Street and Green Street, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, and the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

BE IT FURTHER ORDERED: That a copy of said Order be forwarded to the City Auditor and City Treasurer/Collector


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: August 6, 2025

RE: Agenda Item – Proposed Loan Order - Highway and Sidewalk Reconstruction

Attached is correspondence from Thomas D. Brady, Director of the Department of Public Works, requesting authorization for the Treasurer to fund \$2,750,000 for highway and sidewalk reconstruction projects, as outlined in the Fiscal Year 2025–2029 Capital Improvement Program and approved by the City Council on November 26, 2024, in accordance with the Committee on Public Works report.

I respectfully request the attached proposed Loan Order be placed on the August 12, 2025 City Council Agenda as a First Reading.

Thank you for your attention to this matter.



28 State Street
Boston, MA 02109-1775
p: 617-345-9000 f: 617-345-9020
hinckleyallen.com

Chelsea A. Tryder
(617) 378-4209
ctryder@hinckleyallen.com

August 6, 2025

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – Highway and Sidewalk Reconstruction Bonds

Dear George:

As requested, I suggest the following form of loan order in connection with the highway and sidewalk reconstruction project:

ORDERED: That the sum of \$2,750,000 is appropriated to pay costs of designing, constructing and overseeing highway and sidewalk reconstruction projects at Poplar Street, Partridge Street, Pequotette Street, North and South Irving Park, Royal Street and Green Street, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, and the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

/s/ Chelsea A. Tryder

Chelsea A. Tryder



CITY OF WATERTOWN
DEPARTMENT OF PUBLIC WORKS
124 ORCHARD STREET

Thomas D. Brady
Director of Public Works

(P) 617-972-6420
(F) 617-972-6402

TO: Mr. George Proakis, City Manager

FROM: Mr. Thomas D. Brady, Director of Public Works
Mr. Michael Albano, Director of Admin. & Finance
Mr. Tyler R Glode, PE City Engineer

DATE: July 30, 2025

RE: Public Works Dept. – Road Construction Funding Request

Dear Mr. Proakis,

The Department of Public Works ("DPW") respectfully requests that the necessary actions be taken to authorize the Treasurer to borrow \$2,750,000 for the design, construction, and oversight of highway and sidewalk reconstruction projects at Poplar Street (700'), Partridge Street (1,000'), Pequotsette Street (900'), North and South Irving Park (1,200'), Royal Street (700'), and Green Street (1,100'). This request corresponds with Lines 322 and 328 of the Fiscal Year 2025-2029 Capital Improvement Program (CIP).

The City Council reviewed and approved the abovementioned streets on November 26, 2024, pursuant to the Public Works Committee's recommendation. DPW selected each street by evaluating its pavement condition index, history of utility replacement, traffic impact, and need for safety improvements. Reconstructing each street is necessary to ensure the safe and efficient flow of vehicle and pedestrian traffic.

All goods and services related to these projects will be procured consistently with Massachusetts law.

Thank you in advance for your consideration of this request.

Respectfully,

Thomas D. Brady

Order Confirmation

Brendan McCarthy
Watertown City Council
149 Main Street
Watertown, MA 02472

Thank you for placing your Legal Notice in The Boston Globe.

Your order information and a preview of your notice are displayed below for your review. If there are any changes or questions, please contact the Classified Department at 617-929-1314 or email legals@globe.com.

Any and all proposed edits, revisions, and/or other changes to the notice must be communicated to us in writing prior to the deadline specified in the Advertising Specs + Deadlines page located at <https://www.bostonglobemedia.com/specs-deadlines>.

Thank you,
Boston Globe Classified Sales

617-929-1314
Monday - Friday 9:30 am - 4:30 pm
legals@globe.com

Order Number	755859	Order Price	\$758.78
Sales Rep.	Jackson Kocak	PO No.	
Account	3028420	Payment Type	
Publication	Boston Globe	Number of dates	1
First Run Date	08/21/2025	Last Run Date	08/21/2025
Payment Type			

AD PREVIEW:

Legal Notice The City Council of Watertown hereby gives notice of a public hearing and vote to be held ONLINE and IN-PERSON (HYBRID) Tuesday, September 9, 2025 at 7:00 PM in the Richard Mastrangelo Chamber Administration Building, 149 Main Street, Watertown, MA or online at the following link: https://watertown-ma.zoom.us/j/92991321344 which may be found on the City of Watertown's website, on a proposed Loan Order as follows: ORDERED that the sum of \$2,750,000 is appropriated to pay costs of designing, constructing and overseeing high-way and sidewalk reconstruction projects at Poplar Street, Partridge Street, Pequotsette Street, North and South Irving Park, Royal Street and Green Street, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, and the payment of all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor. Interested parties are encouraged to participate in this HYBRID Public Hearing. A copy of the proposed Loan Order is available for inspection as the Administration Building, 149 Main Street, Watertown, MA 02472 in the City Clerk's Office Monday through Thursday 8:30 a.m. through 5:00 p.m., on Tuesday evening up to 7:00 p.m., and Friday 8:30 a.m. through 12:30 p.m., and on the City's website page: www.watertown-ma.gov.

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a loan order for \$418,000 for sewer repair



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

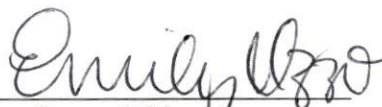
ORDER # 94

2025 - O - 94

ORDER TO APPROVE THE BORROWING OF FUNDS FOR SEWER REHABILITATION

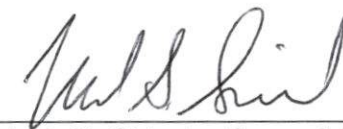
ORDERED: That the sum of \$418,000 is appropriated to pay costs of performing infiltration and inflow reduction and sewer rehabilitation, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), M.G.L. c.44, §8(14) and/or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the Treasurer, with the approval of the City Manager, is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (the "Authority") pursuant to the Authority's Infiltration/Inflow Local Financial Assistance Program and in connection therewith to enter into a loan agreement and/or financial assistance agreement with the Authority and otherwise to contract with the Authority with respect to such loan and for any grants or aid available for the project or for the financing thereof; and that the City Manager is authorized to accept and expend any grants or aid available for the project or for the financing thereof, provided that the amount of the authorized borrowing for the project shall be reduced by the amount of any such grants or aid received.

BE IT FURTHER ORDERED: That a copy of said Order be forwarded to the City Auditor and City Treasurer/Collector


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: August 6, 2025

RE: Agenda Item – Proposed Loan Order – Sewer Improvements

Attached is correspondence from Thomas D. Brady, Director of the Department of Public Works, requesting authorization for the Treasurer to borrow \$418,000 through the Massachusetts Water Resources Authority's (MWRA) Infiltration/Inflow Local Financial Assistance Program. This request corresponds with Line 50 of the FY 2026 Water and Sewer Enterprise Fund Capital Improvement Program (CIP) and reflects increased funding under Phase 16 of the MWRA grant and loan distribution process. The \$418,000 interest-free loan will be accompanied by a \$1,254,000 grant; both aligned with the referenced CIP line item.

I respectfully request the attached proposed Loan Order be placed on the August 12, 2025 City Council Agenda as a First Reading.

Thank you for your attention to this matter.



28 State Street
Boston, MA 02109-1775
p: 617-345-9000 f: 617-345-9020
hinckleyallen.com

Chelsea A. Tryder
(617) 378-4209
ctryder@hinckleyallen.com

August 6, 2025

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – MWRA Sewer Bonds

Dear George:

As requested, I suggest the following form of loan order to approve the borrowing of funds from the Massachusetts Water Resources Authority to pay costs of performing infiltration and inflow reduction and sewer rehabilitation:

ORDERED: That the sum of \$418,000 is appropriated to pay costs of performing infiltration and inflow reduction and sewer rehabilitation, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), M.G.L. c.44, §8(14) and/or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; that the Treasurer, with the approval of the City Manager, is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (the “Authority”) pursuant to the Authority’s Infiltration/Inflow Local Financial Assistance Program and in connection therewith to enter into a loan agreement and/or financial assistance agreement with the Authority and otherwise to contract with the Authority with respect to such loan and for any grants or aid available for the project or for the financing thereof; and that the City Manager is authorized to accept and expend any grants or aid available for the project or for the financing thereof, provided that the amount of the authorized borrowing for the project shall be reduced by the amount of any such grants or aid received.

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

/s/ Chelsea A. Tryder

Chelsea A. Tryder



CITY OF WATERTOWN
DEPARTMENT OF PUBLIC WORKS
124 ORCHARD STREET

Thomas D. Brady
Director of Public Works

(P) 617-972-6420
(F) 617-972-6402

TO: Mr. George Proakis, City Manager

FROM: Mr. Thomas D. Brady, Director of Public Works
Mr. Michael Albano, Director of Admin. & Finance
Mr. Tyler R Glode, PE City Engineer

DATE: July 30, 2025

RE: Public Works Dept. – Sewer Improvements Funding Request

Dear Mr. Proakis,

The Department of Public Works ("DPW") respectfully requests that the necessary actions be taken to authorize the Treasurer to borrow \$418,000 through the Massachusetts Water Resources Authority's ("MWRA") Infiltration/Inflow Local Financial Assistance Program. This request corresponds with Line 50 of the Fiscal Year 2026 Water and Sewer Enterprise Fund Capital Improvement Program Budget ("CIP"). Please note the discrepancy in planned funding as the allotted loan assistance increased for Phase 16 of the grant and loan distribution process.

Until Fiscal Year 2030, MWRA is providing MWRA sewer communities funds to perform infiltration and inflow reduction and sewer rehabilitation. MWRA distributes these funds as 75% grants and 25% interest-free loans with loan repayment over 10 years. Accordingly, this \$418,000 loan request will be accompanied by a \$1,254,000 grant, which corresponds with Line 50 of the CIP. Please note the discrepancy in planned funding as the allotted grant assistance increased by \$264,000 for Phase 16 of the grant and loan distribution process.

Infiltration and inflow increase the amount of extraneous water that enters the sanitary sewer system, thereby reducing the sewer's capacity for wastewater. This reduction in capacity risks sanitary sewer overflows and increases the volume of water that the City pays MWRA to treat. Thus, infiltration and inflow reduction is necessary to ensure the consistent and economical provision of sanitary sewer services.

All goods and services related to these projects will be procured consistently with Massachusetts law. Thank you in advance for your consideration.

Respectfully,

Thomas D. Brady



CITY OF WATERTOWN
DEPARTMENT OF PUBLIC WORKS
124 ORCHARD STREET
WATERTOWN MA 02472

Thomas D. Brady
Director of Public Works

(P) 617-972-6420
(F) 617-972-6402

July 30, 2025

City Council
149 Main Street
Watertown, MA 02472

Request for Borrowing Authorization – MWRA I/I Local Financial Assistance Program

Dear Honorable Members of the City Council,

On behalf of the Department of Public Works, I respectfully submit this request for your approval to authorize borrowing in connection with the Massachusetts Water Resources Authority's (MWRA) Infiltration/Inflow (I/I) Local Financial Assistance Program.

The MWRA's I/I Program provides critical financial support to member sewer communities for the planning, design, and construction of projects that reduce infiltration and inflow in local sewer systems. Under the current Phase 16 of the program, our community is eligible to receive funding in the form of a 75% grant and a 25% interest-free loan, with repayment over a 10-year period. These funds will support essential sewer rehabilitation efforts aimed at improving system efficiency, reducing extraneous flow, and protecting public health and the environment.

We are seeking borrowing authorization in the amount of \$1,672,000, which will enable us to access our allocated share of Phase 16 funds. This investment will allow us to proceed with our sanitary sewer Capital Improvement Plan (CIP) in the Project 3 and 4 areas.

The Department has prepared the MWRA's funding application, attached to this cover letter.

We respectfully request the Council's support in approving this borrowing authorization so that we may proceed with this vital infrastructure improvement project. Please do not hesitate to contact me should you require additional information or wish to discuss the project in further detail.

Thank you for your continued support and commitment to maintaining and improving our community's infrastructure.

Sincerely,

Thomas D. Brady
Director of Public works
124 Orchard Street
Watertown, MA 02472

**MWRA INFILTRATION/INFLOW LOCAL FINANCIAL ASSISTANCE
PROGRAM**

FINANCIAL ASSISTANCE APPLICATION

Updated July 2019

**MASSACHUSETTS WATER RESOURCES AUTHORITY
CHARLESTOWN NAVY YARD, 100 FIRST AVENUE, BOSTON, MA 02129**

**MWRA INFILTRATION/INFLOW LOCAL FINANCIAL ASSISTANCE PROGRAM
FINANCIAL ASSISTANCE APPLICATION
Updated July 2019**

FOR MWRA USE ONLY

PROJECT NO.: _____

APPLICANT: _____

NAME OF PROJECT: _____

DATE RECEIVED: _____

Section 1 - Financial Assistance Requested

Name of Applicant: City of Watertown, Massachusetts

Address of Applicant: 149 Main Street, Watertown, Massachusetts 02472

Name of Authorized Representative: George Proakis, City Manager

Telephone Number of Representative: (617) 972-6465

Name of Applicant's Consultant Firm and Representative (if applicable):

Weston & Sampson, Michael DiPalma, PE Telephone No.: (978) 573-4059

The following attached exhibits are hereby made part of this application for financial assistance under the MWRA's Infiltration/Inflow Local Financial Assistance Program. The undersigned representative of the Applicant certifies that the information presented in this application and its exhibits is true, correct and complete to the best of their knowledge:

(Date) (Signature of Authorized Representative) (Title)

Section 2 - Project Description

Describe the proposed project, including the following as applicable:

- a. **Type of Project:** Such as planning, design, construction, or a combination.
- b. **Objective of the Project:** Such as infiltration, inflow, or a combination of I/I reduction to be achieved through rehabilitation of manholes, pipeline sections, private inflow source removals, etc. For planning phase projects, the project objective may be the identification and/or quantification of I/I.
- c. **Location of the Project:** Such as a list of street names or a specific section of the community. If possible, please submit report maps and/or community sewer maps with the application. For initial planning phase projects, the project location may include the entire community.
- d. **Phased Program:** Is the project part of a phased program of I/I reduction and, if so, what are the other components of the overall program the community is pursuing?
- e. **Estimated Quantity of Infiltration and/or Inflow to be Reduced:** The applicant should estimate both the peak and annual average infiltration and/or inflow anticipated to be reduced following completion of the construction phase of the project. For initial planning phase projects, this item may not be applicable if the project objective is the identification and/or quantification of I/I (see Section 15 for detailed I/I reduction estimates).

- a. **Type of Project:**

The city is requesting money for I/I construction (CIP Project 3/4).

- b. **Objective of the Project:**

The objective of CIP Project 3/4 Construction is to construct rehabilitations identified during sanitary sewer evaluation surveys. The CIP 3/4 construction project is anticipated to have the following benefits:

- Eliminate infiltration to the sanitary sewer system
- Eliminate inflow to the sanitary sewer system
- Eliminate cross connections between the sanitary sewer and stormwater systems

- c. **Location of the Project:**

A sewer capital improvement plan map of the areas is included as Attachment 1. Draft trenchless plans of the CIP Project 3/4 Rehabilitations is included as Attachment 2. Sewer rehabilitations identified in the CIP Projects 2, 3, and 4 areas are included in the project.

- d. **Phased Program:**

The project is part of the city's sanitary sewer capital improvement plan. The construction project will be the fifth phase of construction.

- e. **Estimated Quantity of Infiltration and/or Inflow to be Reduced:**

CIP Project 3/4 Rehabilitations will remove a portion of the infiltration and inflow identified as part of investigation projects 2, 3, and 4. The three investigation projects

identified approximately 59,760 gallons per day of peak infiltration and an estimated 14,184 gallons per day of peak inflow from the sanitary sewer system.

Section 3 - Documentation of Project Need

Identify records that document the project's need, including, but not limited to:

- a. Facility Plans;
- b. I/I Reports;
- c. Sewer System Evaluation Surveys;
- d. Physical Surveys;
- e. Internal TV Inspection;
- f. DPW Maintenance Records;
- g. Flow Measurement Records; and,
- h. Pump Station Records.

Town of Watertown, Massachusetts Sewer Collection System Capital Improvement Plan (Weston & Sampson, December 2017)

City of Watertown, Massachusetts Capital Improvement Plan Project 2 Inspection and Assessment (Weston & Sampson, 2022)

City of Watertown, Massachusetts Capital Improvement Plan Projects 3 and 4 Inspection and Assessment (Weston & Sampson, 2022)

Section 4 - Project Schedule

Provide a realistic schedule outlining important milestones in the planning, design, and/or construction phase. If a schedule is attached to the financial assistance application separate from this section, please note the attachment here. The estimated project start date must be included.

The CIP Project 3/4 Rehabilitations is scheduled to be bid Fall 2025.

Section 5 - Map of Project

Attach a project map denoting the collection system and/or general plan of the proposed project site. If no map or plan is submitted with the application, an explanation must be provided.

See Attachment 1 for Watertown's Capital Improvement Plan mapping.

See Attachment 2 for draft trenchless plans of the CIP Project 3 and 4 Rehabilitations.

Section 6 - Project Funding

The applicant must list all sources of funding proposed for the project.

For funding through the MWRA I/I Local Financial Assistance Program, the applicant must provide documentation of the authorization to execute the Financial Assistance Agreement and repay the loan portion of financial assistance. **Documentation of authorization may be in the form of a Town Meeting Action, City Council Vote, or other binding action. If available, documentation should be attached to the application.**

If funding through the MWRA I/I Local Financial Assistance Program will not cover 100 percent of the project costs, the applicant must demonstrate that sufficient funds are available to cover the additional project costs from other resources. Documentation of the availability of other resources may be in the form of a Town Meeting Action, City Council Vote, or other binding action. If available, documentation should be attached to the application.

<u>Source</u>	<u>Amount</u>	<u>Date Available</u>
1. MWRA I/I Financial Assistance		
Phase 14 Grant (75% of \$984,892)	\$ 738,669	February 2024
Phase 14 Loan (25% of \$984,892)	\$ 246,223	February 2024
2. MWRA I/I Financial Assistance		
Phase 16 Grant (75% of \$1,672,000)	\$1,254,000	August 2025
Phase 16 Loan (25% of \$1,672,000)	\$ 418,000	August 2025
3. City Funds	\$1,253,108	
TOTAL	\$3,910,000	

The order authorizing the borrowing of funds to pay cost for sewer projects is included as Attachment #3.

Section 7 - Summary of Costs

Provide a detailed tabulation of the estimated cost of each project phase (i.e. Planning, Design, Construction, Construction Services, etc.) and major tasks under each project phase. Major tasks to be detailed may include those listed as eligible project costs in Section 2.7 of the MWRA I/I Local Financial Assistance Program Guidelines or other project tasks that may or may not be eligible for MWRA financial assistance funding.

Note: If construction paving costs represent more than ten percent (10%) of the project cost, they should be identified as a separate project phase or subtask in the list below.

For each engineering task, a breakdown of the cost into staff labor category, staff hours, hourly rates, direct labor costs, indirect labor costs, other direct costs and/or expenses, etc. should be included on an attached summary table.

The **total project cost** and **estimated total eligible project cost** should be provided at the bottom of the table.

<u>Project Phases and Subtask</u>	<u>Estimated Total Project Cost</u>	<u>Estimated Eligible Project Cost</u>
CIP Project 3/4 Rehabilitations	\$3,400,000	\$3,400,000
CIP Project 3/4 Construction Services	\$ 510,000	\$ 510,000
TOTAL COST:	\$3,910,000	\$3,910,000

Date of Cost Estimate: July 2025 ENR Index: N/A

Source of Cost Estimate: Weston & Sampson

Section 8 - Interdependent Projects

Explain whether financing has been received or is being requested for this project, or a separate phase of the project, from a non-MWRA grant, the Clean Water State Revolving Fund (CWSRF) program, or another grant/loan program.

Specify related and/or interdependent projects or portions of projects. For example, if the applicant is performing the design phase of a project under community funding or CWSRF funding, and MWRA financial assistance is being requested for the construction phase under this application, then the construction phase is dependent on completion of the design phase.

A portion of the financing distributed through MWRA Phase 14 I/I Financial Assistance Program is planned for funding of the CIP ¾ Rehabilitations. Additional financing is being requested through the MWRA Phase 16 I/I Financial Assistance Program as part of this application and detailed above to supplement the CIP ¾ Rehabilitations.

Section 9 - Intermunicipal Projects

If the project will serve two or more municipalities, or one community's project extends into another community, the applicant must explain the circumstances. State whether the municipalities have, or propose to have an intermunicipal agreement or other legally binding documents covering financing, construction, and/or operation of the proposed improvements. If not, detail historic cooperative service relationships between the parties.

The project does not serve two (2) or more municipalities.

Section 10 - Project Permits and Certificates

Review the list below and note the permits or certificates which: (1) have been obtained, (2) will be obtained, or (3) may be required prior to initiation of the project.

	<u>Has been Obtained</u>	<u>Will be Obtained</u>	<u>May be Required</u>
U. S. ARMY CORPS OF ENGINEERS	_____	_____	_____
MA DIVISION OF WATERWAYS Chapter 91 License	_____	_____	_____
LOCAL CONSERVATION COMMISSION	_____	_____	_____
DEP - DIVISION OF AIR QUALITY	_____	_____	_____
DPW HIGHWAY PERMIT	_____	_____	<u>X</u>
LOCAL SEWER PERMIT	_____	_____	<u>X</u>
DCR CONSTRUCTION PERMIT	_____	_____	_____
MBTA/CONRAIL LICENSE	_____	_____	_____
DWPC (401) WATER QUALITY CERT.	_____	_____	_____
CZM CONSISTENCY CERTIFICATE	_____	_____	_____
MEPA - Environment Notification Form (ENF) and/or Environmental Impact Report (EIR)	_____	_____	_____
FLOOD INSURANCE PARTICIPATION	_____	_____	_____
HISTORIC - Mass. Historical Commission	_____	_____	_____
LEGISLATION - Legislation from the Mass. General Court could be required prior to: construction in dedicated conservation land, construction by one community within the municipal boundaries of another, and easements in state owned land.	_____	_____	_____
OTHER: <u>MWRA One Time CIPP Discharge Permit</u>	_____	<u>X</u>	_____

Section 11 - Construction Plans, Specifications, and Bidding Documents

For proposed construction projects and equipment/materials purchases, the applicant should outline the status of the plan, specification, and bidding document preparation and the time schedule for completion. If these documents are not required for the project, an explanation must be included in this section.

If available, a copy of the final engineering plans, specifications, and bidding documents for each contract or equipment/material purchase should be submitted with the application.

Draft CIP Project 3/4 trenchless plans are included as Attachment 2. Final plans and specifications will be forwarded to the MWRA upon completion.

Section 12 - Engineering Agreement

For proposed planning, design, and/or construction projects, the applicant should outline the status of an engineering agreement and time schedule for its completion (if a Consulting Engineer will be used for any portion of the project). If no engineering agreement is required for the project, an explanation must be included in this section.

If available, a copy of the proposed or executed engineering agreement for each contract should be submitted with the application.

Copies of the engineering agreement for the CIP Project 3/4 construction services will be sent to the MWRA upon execution.

Section 13 - Force Account Work

If the applicant proposes to perform funding eligible portions of the project (planning, design, construction services or construction activities) using its own staff (force account work), a description of the force account activities must be provided. List the type of force account task, staff titles, affiliated department, estimated hours to perform task, and direct labor rates (or range) for each title. **Please note that charges for overhead, overtime, and/or the use of vehicles or equipment owned by the applicant, and staff time to obtain permits or licenses are ineligible.**

There is no force account work anticipated for this project.

Section 14 - Other Project Information

The applicant is encouraged to provide any other additional information that may enable the Authority to determine that the project is a viable I/I reduction project and assess eligible project costs.

Elimination of infiltration and inflow will reduce flows to Watertown's sewer system, reduce the potential for SSOs and basement back-ups, and reduce potential sanitary sewer contamination of the drainage system.

Section 15 - Estimated I/I Reduction and Potential Cost Benefit of I/I Removal

The applicant should provide as complete information as possible on the estimated infiltration and/or inflow reduction that is anticipated to be achieved when the construction phase of the project is concluded. For projects that will reduce groundwater infiltration, the peak month (usually within the Spring season) infiltration reduction and average annual infiltration reduction should be estimated. For projects that will reduce stormwater inflow, the design storm peak hour inflow rate reduction, design storm inflow volume reduction, and average annual inflow reduction should be estimated. The "design storm" is defined (by DEP) as a storm with a one year return period, a one hour peak rainfall intensity of about 0.87 inches, and a six hour cumulative rainfall of about 1.72 inches (see DEP's Guidelines for Performing I/I Analyses and Sewer System Evaluation Surveys).

Using these I/I reduction estimates, Authority staff will run the MWRA wholesale rate model for the preceding fiscal year to estimate the dollar value of the rate reduction that would have been realized by the applicant if the estimated flow reduction had taken place in the previous year. MWRA staff will provide the results of the rate model analysis to the community. This information may be helpful in analyzing the project's potential cost benefit. As a standard, the analysis will be performed holding all other MWRA service area community flows constant. However, if requested by the applicant, rate model runs can be made to simulate the net affect other community potential flow reductions may have on the applicant's wholesale sewer rate.

The applicant may submit the I/I reduction information with the financial assistance application. However, at the applicant's discretion, the I/I reduction information form may be submitted to the MWRA prior to the submittal of the full application. This would allow the community to review the results of the Authority's wholesale rate analysis and use the information as a decision making tool when evaluating one or more I/I projects. For more information on this process, the applicant is encouraged to contact MWRA Community Support Program staff.

Estimated Project Infiltration Reduction:

- (1) Peak month reduction: N/A mgd; (2) Annual average reduction: N/A mgd.

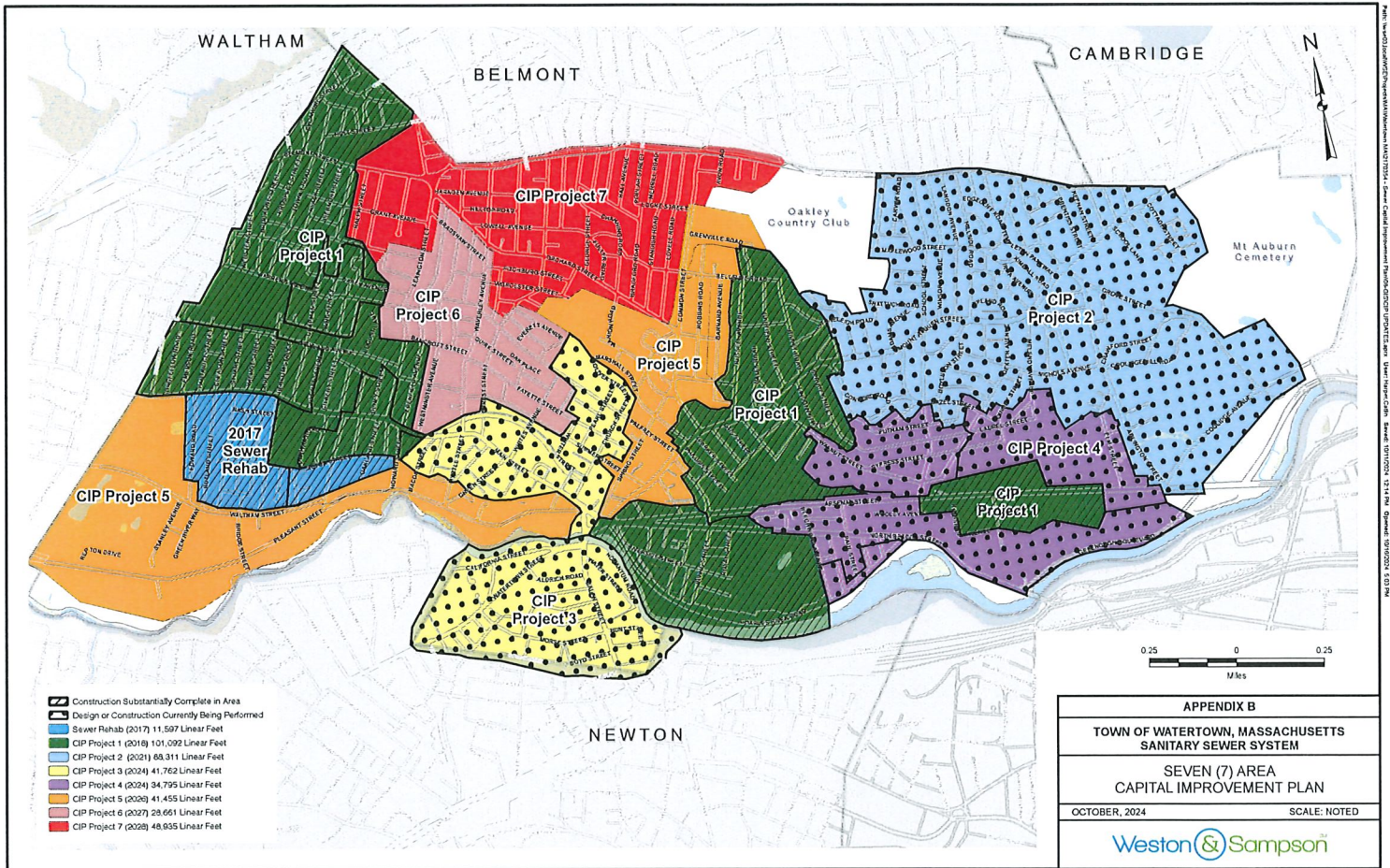
Estimated Project Inflow Reduction:

- (1) Design storm peak hour inflow rate reduction: N/A mgd;
(2) Design storm inflow volume reduction: N/A mg;
(3) Average annual inflow reduction: N/A mgd.

Comments: CIP Project 3/4 Rehabilitations will remove a portion of the infiltration and inflow identified as part of investigation projects 2, 3, and 4. The three investigation projects identified approximately 59,760 gallons per day of peak infiltration and an estimated 14,184 gallons per day of peak inflow from the sanitary sewer system.

ATTACHMENT 1

CAPITAL IMPROVEMENT PLAN MAP



ATTACHMENT 2

CIP 3 AND 4 REHABILITATIONS
DRAFT TRENCHLESS PLANS

NOTES:
1. MANHOLE MATERIAL ASSUMED TO BE BRICK. MANHOLE DEPTH
ASSUMED TO BE 10 VERTICAL FEET.

SUBAREA	MH	STREET/LOCATION	MATERIAL
5	1470	HOSMER STREET	BRICK

SUBAREA	MH	STREET / LOCATION
4	6183	SPRUCE STREET

INTERVAL	APPROXIMATE MH TO MH LENGTH (U)
VC	315

NOTES:

1. DIAMETER CHANGE IN SEWER, TAPERED LINER REQUIRED.
2. PIPE MATERIAL ASSUMED TO BE VC.
3. PIPE CONTAINS SECTION(S) OF DUCTILE IRON OR CAST IRON PIPE. CONTRACTOR SHALL REMOVE TUBERCULATION PRIOR TO INSTALLATION OF CURED-IN-PLACE MANHOLE TO MANHOLE LINER. REMOVAL OF TUBERCULATION SHALL BE CONSIDERED INCIDENTAL TO THE WORK AND SHALL NOT BE MEASURED SEPARATELY FOR PAYMENT.



EA TO MH	STREET / LOCATION	PIPE DIA (IN)
1515	CORNER 55 STREET	8

NOTES:
1. PIPE MATERIAL ASSUMED TO BE VC.

3	1553	LAUREL STREET	DR
4	1629	WALNUT STREET	DR

1

No.	Date	Description

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PLAYS AND TABLES

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ATTACHMENT 3

CITY COUNCIL VOTE



Boston Globe Media

Order Confirmation

Brendan McCarthy
Watertown City Council
149 Main Street
Watertown, MA 02472

Thank you for placing your Legal Notice in The Boston Globe.

Your order information and a preview of your notice are displayed below for your review. If there are any changes or questions, please contact the Classified Department at 617-929-1314 or email legals@globe.com.

Any and all proposed edits, revisions, and/or other changes to the notice must be communicated to us in writing prior to the deadline specified in the Advertising Specs + Deadlines page located at <https://www.bostonglobemedia.com/specs-deadlines>.

Thank you,
Boston Globe Classified Sales

617-929-1314
Monday - Friday 9:30 am - 4:30 pm
legals@globe.com

Order Number	755858	Order Price	\$1,036.26
Sales Rep.	Jackson Kocak	PO No.	
Account	3028420	Payment Type	
Publication	Boston Globe	Number of dates	1
First Run Date	08/21/2025	Last Run Date	08/21/2025
Payment Type			

AD PREVIEW:

Legal Notice The City Council of Watertown hereby gives notice of a public hearing and vote to be held ONLINE and IN-PERSON (HYBRID) Tuesday, September 9, 2025 at 7:00 PM in the Richard Mastrangelo Chamber Administration Building, 149 Main Street, Watertown, MA or online at the following link: https://watertown-ma.zoom.us/j/92991321344 which may be found on the City of Watertown's website, on a proposed Loan Order as follows: ORDERED that the sum of \$418,000 is appropriated to pay costs of performing infiltration and inflow reduction and sewer rehabilitation, including the payment of all costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), M.G.L. c.44, §8(14) and/or pursuant to any other enabling authority, and to issue bonds or notes of the City thereof; that the Treasurer, with the approval of the City Manager, is authorized to borrow all or a portion of such amount from the Massachusetts Water Resources Authority (the "Authority") pursuant to the Authority's Infiltration/Inflow Local Financial Assistance Program and in connection therewith to enter into a loan agreement and/or financial assistance agreement with the Authority and otherwise to contract with the Authority with respect to such loan and for any grants or aid available for the project or for the financing thereof; and that the City Manager is authorized to accept and expend any grants or aid available for the project or for the financing thereof, provided that the amount of the authorized borrowing for the project shall be reduced by the amount of any such grants or aid received. Interested parties are encouraged to participate in this HYBRID Public Hearing. A copy of the proposed Loan Order is available for inspection at the Administration Building, 149 Main Street, Watertown, MA 02472 in the City Clerk's Office Monday through Thursday 8:30 a.m. through 5:00 p.m., on Tuesday evening up to 7:00 p.m., and Friday 8:30 a.m. through 12:30 p.m., and on the City's website page: www.watertown-ma.gov.
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CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve transfer of funds for \$382,000 from the City Council Reserve to various Police Personnel accounts



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

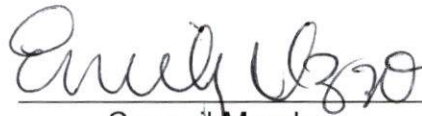
RESOLUTION # 95

2025 – R – 95

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2026 CITY COUNCIL RESERVE TO VARIOUS FISCAL YEAR 2026 POLICE PERSONNEL ACCOUNTS

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$382,000 from the Fiscal Year 2026 City Council Reserve to be transferred to various Fiscal Year 2026 Police Personnel accounts.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 2, 2025

RE: Agenda Item – Transfer of Funds Request

I am pleased to inform you that a collective bargaining agreement has been successfully reached between the City of Watertown and the Watertown Police Association. This three-year contract covers the period from July 1, 2025 through June 30, 2028. Enclosed for your review is a copy of the Memorandum of Agreement.

This Agreement reflects a fair and equitable resolution that serves the best interests of Watertown's taxpayers, the City, and the members of the Union. I respectfully request your support in advancing this Agreement.

In order to implement the terms of the Agreement, I respectfully request the attached transfer be placed on the agenda for the City Council meeting scheduled for September 9, 2025 to support the first year (FY2026) of the contract.

Thank you for your favorable consideration in this matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR 
DATE: SEPTEMBER 2, 2025
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Per your request, please find attached a Transfer of Funds request in the amount of \$382,000 from City Council Reserve to various Police Personnel accounts for the purpose of funding the Watertown Police Association collective bargaining agreement for Fiscal Year 2026.

Thank you for your consideration in this matter.

TRANSFER AMOUNT \$382,000

FROM:	FY 2026 CITY COUNCIL RESERVE 0111152-570780	\$	382,000
TO:	FY 2026 POLICE FULL TIME SALARIES 0121051-510111	\$	141,000
	FY 2026 POLICE SHIFT DIFFERENTIAL 0121051-510141	\$	34,000
	FY 2026 POLICE HOLIDAY 0121051-510142	\$	123,000
	FY 2026 POLICE OVERTIME 0121051-510130	\$	4,000
	FY 2026 POLICE CONTRACTUAL STIPEND 0121051-510152	\$	60,000
	FY 2026 POLICE CAREER INCENTIVE 0121051-510191	\$	20,000

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

9/2/2025
DATE


CITY AUDITOR

**MEMORANDUM OF AGREEMENT
BETWEEN THE
CITY OF WATERTOWN
AND
WATERTOWN POLICE ASSOCIATION
FOR A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT**

The City of Watertown and the Watertown Police Association hereby agree, subject to appropriation by the City Council, to a three (3) year collective bargaining agreement effective July 1, 2025 through June 30, 2028 which shall contain the same terms and conditions as the parties' most recent collective bargaining agreement, except as modified by the following:

1. Duration – 3 years
2. Wages (Article 3):
 - 7/1/25 – 2.25%
 - 7/1/26 – 2.5%
 - 7/1/27 – 2.5%

Effective July 1, 2025, a new top step (10-year step) will be added which is 3.5% above the 6th step.

3. Educational Incentive Plan (Article 4)

Non-Quinn Education – Move to percentages as follows:

	7/1/25	7/1/26	7/1/27
Associate's	8.75%	9%	9.25%
Bachelor's	15.5%	16%	16.5%
Master's	19%	19.5%	20%

4. Transitional Career Awards Program (Article 5)

Increase existing flat longevity amounts at all years of service levels as follows:

7/1/25 – \$300.00

5. Night Shift Differential (Article 6)

Increase existing Night Shift Differential percentage by 0.5% effective upon funding of CBA. Effective 7/1/26, increase Night Shift Differential percentage for officers assigned to Platoon C to 11%.

Add the following language to Article 6: “An employee who is assigned to a task force (full or part time) who as a result works a “flex shift” shall receive equivalent of the weekend differential.

6. Paid Details – Detail Rates Of Pay/Minimum/Option (Article 14, Section C):

Effective upon funding of CBA, increase day rate to \$72.00 per hour and night rate to \$90 per hour. Under this provision, the day rate will consist of hours worked during 0700-1559 hours. The night rate will consist of hours worked during 1600 - 0659 hours

7. Paid Details – Detail Compensation/Overtime/Monthly Periods (Article 14, Section D):
Effective 7/1/25, revise Section D to read as follows:

D. Detail Compensation/Overtime/Monthly Periods. For the purposes of the fair and equitable distribution of details to employees, the **number of hours assigned to** employees shall be totaled and the totals shall be carried forward daily. The Detail List shall start at zero hours for the two (2) month period commencing January 1, and at the beginning of each two (2) month period thereafter. Detail assignments shall alternate from "A" to "Z", and from "Z" to "A" at the beginning of each two (2) month period.

The initial implementation of the conversion from compensation earned to hours assigned will be at the chief's discretion.

In order to be eligible for detail and overtime opportunities, said employee must have previously signed up through the current internal detail system. Paid details shall be assigned to the employee or employees with the least amount of total detail and overtime hours first, and such employee or employees shall be offered the next detail opportunity or opportunities. The detail with the highest number of hours shall be offered to the first employee on the eligibility list. Overtime opportunities shall be distributed in a similar manner, within rank. This paragraph shall be subject to paragraph E - Priority Details.

1. Employees shall be given the maximum advance notice of detail opportunities; details shall be assigned at least two (2) days in advance, when possible.
2. Employees assigned a paid detail or an overtime assignment shall, when possible, be personally notified of said assignment.
3. If an employee refuses a detail or overtime opportunity after signing the detail system, he/she shall be charged with the total **hours** they could have **worked** had they **accepted the opportunity**.
4. If an employee is contacted by the Department after 8 A.M. for a day shift work opportunity, after 4 P.M. for a first half work opportunity, or after 8 P.M. for a last half work opportunity, they shall not be charged if he/she refuses a detail or overtime work opportunity.
5. If an employee is denied details or overtime as a result of disciplinary action, the employee shall be charged with the total **hours** that could have been **worked**.
6. Under normal, routine conditions, the first available employee on the eligibility list shall be called and offered a detail opportunity regardless of his/her place of residence.

7. If, after accepting a detail or overtime opportunity, an employee calls in sick or is unable to report for said assignment, they shall notify the Officer in Charge of the Station within a reasonable time before the detail or overtime starts, and they shall submit a report in writing to the Chief of Police, setting forth the reason(s) why they were unable to report for said assignment, and shall be charged with the total **hours** of the assignment. The Officer in Charge shall submit a report to the Chief of Police with respect to each such instance.

8. If an employee calls in sick for his/her regular tour of duty or detail assignment, the employee must complete one regular tour of duty before working a detail.

8. Paid Details – Eighteen/Eighty Hour Rules (Article 14, Section G):

Effective 1/1/26, revise Section G to read as follows:

“No employee shall work more than eighteen (18) consecutive hours in a 24 hour period, or more than **ninety (90)** hours in each work week (Monday through Sunday), whether consisting of a regular shift or tour of duty, an overtime assignment, or a detail assignment, without in each instance, the permission of the Chief of Police, except in an emergency determined by the Officer in Charge. The hour measurements **shall be** based upon hours physically worked.”

9. Sick Leave Buy Back (Article 29, Section C)

Increase sick leave buy back cap to \$5,500 effective upon funding of CBA.

10. Sick Leave Donation (Article 29, Section E)

Replace current language with the following:

In the event that an employee exhausts his/her sick leave, individual employees may donate up to a maximum of ten (10) sick days to such employee, with a total donation not to exceed forty-five (45) days. If the employee needing the sick time exhausts the forty-five (45) days, individual employees may then donate up to a maximum of ten (10) additional sick days, with a total donation not to exceed forty-five (45) additional days. Extension beyond the ninety (90) days of donated sick leave will only be permitted at the discretion of the Chief. The Association will be responsible for documenting all sick leave donations and submitting a summary of the donations to the Chief of Police identifying the employees making the donation and the number of days to be donated

11. Bereavement Leave (Article 30, Section B)

Replace current language with the following:

1. In the case of the death of a parent, step-parent, husband, wife, child, step-child, grandparent, grandchild, brother, sister, mother-in-law, father-in-law, daughter-in-law, son-in-law and significant other residing in the household of a bargaining unit employee, said employee will be granted a leave of absence from his duties without loss of pay and without having any part of said employee's sick leave benefit charged against his accumulated sick leave time; but in no case will said employee receive pay for absence of

more than five (5) working days, except with the express approval of the Chief of Police and only in cases of extreme emergency.

2. In the case of the death of a nephew, niece, sister-in-law and brother-in-law of any employee, said employee will be granted a leave of absence from his duties without loss of pay and without having any part of said employee's sick leave benefit charged against his accumulated sick leave time; but in no case will said employee receive pay for an absence of more than three (3) working days, except with the express approval of the Chief of Police and then only in cases of extreme emergency.
 3. In case of the death of a grandparent-in-law, uncle or aunt of any employee, he shall be granted a leave of absence of two (2) working days, one day of which shall be the funeral day without loss of pay and without having any part of the employee's sick leave benefit charged against his accumulated sick leave time, but in no case shall the employee receive pay for absence of more than two (2) working day except with the express approval of the Chief of Police and then only in cases of extreme emergency.
 4. In the event that a death occurs while an employee is on vacation leave, the employee shall immediately notify the Chief of Police, who, at the request of the employee, change said employee's status from vacation leave to bereavement leave. This provision will not operate to extend the employee's original period of absence. In the event that an employee substitutes bereavement leave for vacation leave under these circumstances, said vacation leave shall be taken at a later date with the approval of the Chief of Police.
12. In-Service Training (Provision 1)
Effective upon funding of Agreement, add new language to CBA that reads as follows:
"Officers sent to the statutorily required annual in-service training shall be entitled to a minimum of four (4) hours of pay for training sessions they attend lasting four (4) hours or less, and a minimum of eight (8) hours of pay for training sessions that exceed four (4) hours. Notwithstanding the above minimums, officers shall be required to record their actual starting and ending times for all training sessions they attend."
13. Police Memorial Day (Article 21, Section B)
Add language to reflect that officers working in administrative 5 and 2 positions that are not subject to backfilling will receive a floating day off with pay to be taken at the convenience of the Department.
14. Residence Radius (new article)
Increase to 20 miles
15. Physical Fitness Stipend (new article)
Effective upon funding of CBA, insert new article as follows:
"Non-probationary Police Officers may elect to participate, on a voluntary basis, in an annual physical fitness evaluation to be administered off-duty and based on the Police Academy Cooper Standards. Said evaluation will be administered by the Watertown Chief of Police in accordance with the policy developed by the Chief.

To be eligible to participate, an officer must not be under any physical restrictions or work limitations at the time that the evaluation is administered. Officers must submit written notice of intent to participate no later than August 15 of the assessment year. Said notice must be submitted to the Office of the Chief and Business Manager via email or department form.

Officers who meet or exceed the assessment in all categories shall be paid a Physical Fitness Stipend of one-thousand dollars (\$1,000) paid in the first payroll in January. The stipend is not pensionable and will not be prorated. Officers may only receive the stipend once per fiscal year. A written notice of successful completion will be provided to each passing officer by October 1.

The parties agree that participation in the fitness assessment is strictly voluntary and shall occur outside of scheduled duty hours. Officers will be required to sign a waiver of liability acknowledging that:

- They are participating on their own time.
- They have no known medical condition that would preclude them from engaging in physical exertion or any of the components of the evaluation.
- Any injury sustained during the fitness assessment will not be considered an on-duty injury, and the City will not be liable for workers' compensation or injury-on-duty benefits for any injury related to the officer's participation in the evaluation.

No retests will be offered during the same testing year. Officers may appeal a failing result within seven (7) calendar days of notification by submitting a written appeal to the Chief, who may authorize a review or reconsideration at their discretion. All test results shall be maintained confidentially. Performance outcomes shall not be used in officer performance evaluations, promotions, or disciplinary proceedings."

16. Bilingual Stipend (new article)

Effective upon funding of CBA, insert new article as follows:

"Sworn officers may apply to be tested in one or more foreign languages. Priority languages are determined annually by the Chief based on community need and usefulness. Testing shall be accomplished verbally and will be conducted by a certified third-party provider. Officers must complete any testing on personal time. In addition, officers must pay for the testing and will only be reimbursed by the City upon submission of proof of a successful result indicating proficiency in the tested language. Only officers who prove proficiency will be reimbursed for the testing fee(s). Retesting is permitted annually for those officers who do not pass. Officers who pass the test must retake the test every three years to ensure proficiency is maintained in order to continue receiving the stipend.

Officers who submit sufficient proof of proficiency will receive a \$500.00 stipend for the first language which the officer demonstrates proficiency in, and \$250.00 for each such additional language. Stipends will be paid on an annual basis in January.

Officers receiving the stipend must be willing and available to use their language skills to assist the Department when called upon. This includes, but is not limited to, aiding in field interactions, investigations, community events, or translation needs, even when such use falls outside the officer's regular assignment."

17. Leave usage (new article)

Any Officer may utilize sick, family sick, personal, and vacation time in one (1) hour blocks at the discretion of the Chief or their designee provided minimum staffing levels are satisfied per assigned shift.

18. Retroactivity

Only individuals who were members of the bargaining unit at the time of ratification of the successor collective bargaining agreement or who retired or were promoted during the period covered by the agreement shall be eligible to receive any retroactive amounts to be paid under this Agreement.

19. Wage reopener

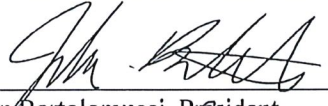
In the event that the City voluntarily enters an agreement covering the Police Supervisors or Firefighter bargaining unit which agreement provides for increases in compensation that are greater than those provided by this Agreement, the Union shall have the right to reopen and renegotiate this Agreement with respect to compensation.

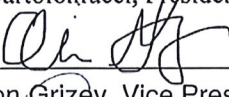
For City of Watertown,


George Proakis, City Manager

Dated: 8/14/21

For Watertown Police Association,


John Bartolomucci, President


Allison Grizey, Vice President


Don Pham, Bargaining Agent

Dated: August 6 2025



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 3, 2025

RE: Agenda Item – Proposed Loan Order

Please find attached correspondence from Denise Moroney, Director of Public Buildings requesting approval of \$1,886,000 in capital funding to support the full scope of the DPW Roof Replacement project, inclusive of all contingencies.

As the Capital Improvement Plan (CIP) allocates a higher amount for this project, any surplus funds are proposed to be earmarked for replacing rooftop mechanical equipment, which is at the end of its service life.

I respectfully request that the proposed Loan Order be included on the City Council agenda for September 9, 2025 as a First Reading.

Thank you for your consideration.



28 State Street
Boston, MA 02109-1775
p: 617-345-9000 f: 617-345-9020
hinckleyallen.com

Chelsea A. Tryder
(617) 378-4209
ctryder@hinckleyallen.com

September 3, 2025

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – DPW Roof Replacement Bonds

Dear George:

As requested, I suggest the following form of loan order to approve the borrowing of funds to pay costs of replacing the Department of Public Works roof and mechanical equipment on the roof:

ORDERED: That the sum of \$1,886,000 is appropriated to pay costs of replacing the Department of Public Works roof and mechanical equipment on the roof, as more fully described in the City's Fiscal Year 2025 through 2029 Capital Improvement Plan, including all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

/s/ Chelsea A. Tryder

Chelsea A. Tryder



CITY OF WATERTOWN
Department of Public Buildings

Denise Moroney
Director of Public Buildings
124 Watertown Street, Suite 3F - Watertown, MA - 02472
Phone: 617- 686-3184
dmoroney@watertown-ma.gov

September 2, 2025

Dear Mr. Proakis,

The Department of Public Buildings received nine bids on August 28, 2025 for the DPW Roof Replacement project (see attached). The lowest base bid was \$1,340,000 and had an add alternate #1 price of \$300,000 for a potential low bid award of \$1,640,000. The second lowest base bid was \$1,497,800 with no price provided for add alternate #1. Including a 10% Construction Contingency and 5% Owner's Contingency, we are therefore requesting \$1,886,000 in capital funds for the DPW Roof Replacement project based on the following break down:

General Contractor Bid Award	\$1,640,000
15% Contingency Funds	<u>\$ 246,000</u>
Total Funding Request	\$1,886,000

We realize there is a higher amount in the CIP for this project and would like to earmark any remaining funds for the replacement of the mechanical equipment on the roof as all rooftop units and exhaust fans are at end of life and in need of replacement.

If you could please support this request and forward it to City Council for approval at the September 9, 2025 meeting.

Thank you,

Denise Moroney
Director of Public Buildings

Company Name	from City/Town	90% Estimate 4/25/25:		Base Bid	Alternate	Base + Alt #1 (11 to 7 shifts)	above/below est w/ Alt #1	10% Const Contingency	5% Owner Contingency	Base + Alt #1 + Contingencies
		\$2,048,069	\$211,159							
Triumph Roofing	Baldwindale, MA	\$1,645,170	\$220,000	\$1,865,170		\$1,865,170	-\$394,058			
Gibson Roofs	Hanover, MA	\$1,944,000	\$143,000	\$2,087,000		\$2,087,000	-\$172,228			
Greenwood Industries	Worcester, MA	\$1,957,000	\$120,000	\$2,077,000		\$2,077,000	-\$182,228			
MDM Engineering	Dudley, MA	\$1,340,000	\$300,000	\$1,640,000		\$1,640,000	-\$619,228	\$164,000	\$82,000	\$1,886,000
Capeway Roofing	Westport, MA	\$2,359,600	\$710,800	\$3,070,400		\$3,070,400	\$811,172			
WPI Construction	Webster, MA	\$1,666,000	\$0	\$1,666,000		\$1,666,000	-\$593,228			
Corolla Roofing	Winthrop, MA	\$1,497,800	\$0	\$1,497,800		\$1,497,800	-\$761,428	\$149,780	\$74,890	\$1,722,470
Wayne Roofing	Foxboro, MA	\$1,823,000	n/a	n/a		n/a	n/a			
Leading Way Construction	Brockton, MA	\$1,696,600	\$66,000	\$1,762,600		\$1,762,600	-\$496,628			
	avg base bid	\$1,769,908	\$173,311		avg Alternate #1					
	median bid	\$1,696,600	\$181,500		mean Alternate #1					



City of Watertown, MA

Department of Public Buildings - Construction & Capital Projects

DPW Bid Summary with suggested funding levels w/ contingencies

Note 1: Lowest Bidder (MDM) carried \$300,000 for Add Alternate (later shift work)

Note 2: 2nd lowest bidder (Corolla) suggests Add Alt is included but not yet in writing

Note 3: Lowest Bidder w/Alt #1 & 15% total contingencies is \$1,886,000



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 2, 2025

RE: Agenda Item – Proposed Loan Order

Please find attached correspondence from Denise Moroney, Director of Public Buildings requesting approval for up to \$60,000 in capital funds to purchase an electric vehicle for the trades maintenance staff. The Department of Public Buildings received a \$7500 grant from Green Communities to offset some of the vehicle purchase expense.

I respectfully request that the proposed Loan Order be included on the City Council agenda for September 9, 2025 as a First Reading.

Thank you for your consideration.



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(617) 378-4209
ctryder@hinckleyallen.com

September 3, 2025

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – Electric Vehicle Bonds

Dear George:

As requested, I suggest the following form of loan order to approve the borrowing of funds to pay costs purchasing an electric vehicle and outfitting such electric vehicle with shelves:

ORDERED: That the sum of \$60,000 is appropriated to pay costs of purchasing an electric vehicle and outfitting such electric vehicle with shelves, including all other costs incidental and related thereto; that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor; and that the amount of borrowing authorized by this order shall be reduced by any grant amount received from Green Communities for this purpose.

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

/s/ Chelsea A. Tryder

Chelsea A. Tryder



CITY OF WATERTOWN
Department of Public Buildings

Denise Moroney
Director of Public Buildings
124 Watertown Street, Suite 3F - Watertown, MA - 02472
Phone: 617- 686-3184
dmoroney@watertown-ma.gov

August 29, 2025

George Proakis
City Manager
City of Watertown
149 Main Street
Watertown, MA 02472

Dear Mr. Proakis

The Department of Public Buildings staff is requesting approval for up to \$60,000 in capital funds to purchase an electric vehicle for the trades maintenance staff. We have contacted Marcotte Ford who is on the VEH110 state contract for vehicle purchasing. We have received the attached quote for an in stock 2025 Ford E-Transit LR Cargo van for \$54,350 and will also need to have the inside of the cargo van outfitted with shelves for holding stock and tools at an additional cost of approximately \$13,150. We have already received a \$7500 grant from Green Communities to offset some of the vehicle purchase expense.

E-Transit Cargo Van	\$54,350
Shelving for Tools/Supplies	\$13,150
Green Communities Grant	<u>(\$ 7,500)</u>
Total Funding Request	\$60,000

If you could please support this request and forward it to City Council for approval at the September 9th, 2025 meeting.

Thank you,

Denise Moroney
Director of Public Buildings



VEH110 Quote Form: Vendor Response

Cells which require input are shaded blue and will turn white when filled. Additional cells are optional.

FOR BIDDING VENDORS: This (Vendor Response) tab must be completed by the bidding vendor and submitted to the purchasing entity. If the bidding vendor would like to submit a separate specification sheet, it must be submitted to the purchasing entity along with this form.

Use one quote form per vehicle specification. Only multiples of the exact same spec'd vehicle can be included on each individual form.
For options/upfits/transferred equipment, each line item must be fully populated.

VENDOR INFORMATION

Legal Name:	Marcotte Ford Sales, Inc.
Company Address:	1025 Main Street, Holyoke MA 01040
Name of Company Contact:	Colby Henderson
Contact Phone:	413-420-2608
Contact Email:	chenderson@marcottetford.com

Date of Quote:	7/17/2025	Quote Number:	WTWNLRETRANA7425	Order By Date:	TBD
Quote Expires:					

VEHICLE SPECIFICATIONS / INFORMATION

VEH110 Vehicle #, if Applicable:		Vehicle Being Sourced From:		Dealer Inventory/Stock Stock/Order#:	
Vehicle Offered		Vehicle Offered			A7425
Model Year:	2025	Seating Capacity:	2		
Make & Model:	Ford E-Transit LR Cargo	Exterior Color:	Oxford White		
Trim Level:	XL	Interior Color and Material:	Dark Palazzo Gray Cloth		
Drive Train:	RWD				
Body Code & Pkg.:	W1Y 101A			Quantity of Vehicle Offered:	1
Engine Details:	Enhanced Range Electric Motor	Base Vehicle Contract Price:	\$51,905.00		
Engine Designation:	Battery Electric Vehicle				
For Trucks and Vans:	Wheelbase:	148"	Roof Height or Bed Length:		

ADDED DISCOUNTS / INCENTIVES / CREDITS (PER VEHICLE)

Grants			
Tax Credits/Rebates		Notes: Quote for an In Stock '25 Ford E-Transit Low Roof	Total Additional Incentives:
Promo. Discounts			
Volume Discounts			

ORDER & DELIVERY TIME LINE / DELIVERY LOCATION / TRADE-IN INFORMATION

MY Order Bank Status/Open Date:		MY Production Status/Dates:	
Lead Time should be referenced in weeks (only use days if less than one week applies):			
Vehicle Lead Time from OEM to Dealer:		Upfit/Transfer Lead Time at Dealer:	
Vehicle Lead Time at Sub-Contractor:		TOTAL Order to Delivery Lead Time:	
Delivery Location (from Dealer to Purchaser): Watertown, MA			
Delivery Fee (may ONLY be applied when delivery location is outside mainland MA): \$0.00			
Trade-Ins May Be Allowed to Reduce Acquisition Cost, Based on Applicable Procurement Regulations (not allowed for Executive Branch purchasers):			
Trade-In Details (Year, Make, Model):		Trade-In Value:	

PRICE SUMMARY

Per Vehicle, Contract Base Price:	\$51,905.00	Per Vehicle, as noted in the applicable sections:	
Total Additional Incentives:	\$0.00	Total Factory Options:	\$1,595.00
Trade in Value, if applicable:	\$0.00	Total Upfit/Transfer/Delivery:	\$0.00
TOTAL COST PER VEHICLE: (including all add-ons and incentives)	\$54,350.00	QUANTITY:	1
TOTAL PURCHASE PRICE (if move forward with PO):		\$54,350.00	

ADDED FACTORY (OEM) OPTIONS AND PACKAGES (PER VEHICLE)

Quantity per Vehicle:	Factory Code:	Option / Accessory Description:	Price Per Unit (Cost Plus):	Total Per Vehicle:
1	15F	Rear Compartment Lighting		\$0.00
1	17B	Fixed Rear and Pass Side Glass		\$0.00
1	63G	White Noise Alarm		\$0.00
1	86F	Two Additional Keys		\$0.00
1	16E	Vinyl Floor Covering		\$0.00
1	96D	Load Area Protection Package		\$0.00
1	15C	Wheel Well Liners		\$0.00
1	66C	D-Pillar Assist Handles		\$0.00

Factory Options Total (per vehicle):				\$1,905.00
ADDED ACCESSORIES / UPFIT / TRANSFER OF EQUIPMENT (PER VEHICLE)				
Quantity per	Supplier Brand / Part Code:	Option / Accessory Description:	Price Per Unit	Total Per Vehicle:
1	FORD	Running Board (Installed on Pass Side - Labor Included)		\$850.00
Accessories / Upfit / Transfer Total (per vehicle):				\$850.00
OTHER TERMS (NOT TO CONFLICT WITH ANY TERM ON VEH110)				



George J. Proakis
City Manager

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Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 2, 2025

RE: Agenda Item – Request for Capital Fund Repurposing and Proposed Loan Order

Attached is a request from Maurice Myrie, Chief Technology Officer, to repurpose \$250,000 in existing capital funds to complete IT infrastructure for the City's new office space on the 2nd floor of the Parker Annex. The funds will support structured cabling, network switches, wireless access points, server rack installation, and associated licensing and support.

This proposal reflects a shift in capital priorities since the development of the 2026-2030 Capital Improvement Plan. MUNIS enhancements are now being handled internally, and digital equity initiatives can be pursued through external grants and partnerships.

Should City Council approve the proposed repurposing of funds at its September 9, 2025 meeting, I respectfully request consideration of the attached Loan Order that evening, as it is directly related.

Thank you for your attention to this request.



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Boston, MA 02109-1775
p: 617-345-9000 f: 617-345-9020
hinckleyallen.com

Chelsea A. Tryder
(617) 378-4209
ctryder@hinckleyallen.com

September 3, 2025

George J. Proakis
City Manager
Administration Building
149 Main Street
Watertown, Massachusetts 02472

RE: Draft Loan Order – IT Infrastructure Bonds

Dear George:

As requested, I suggest the following form of loan order to approve the borrowing of funds to pay costs of the IT infrastructure buildout for the City's new office space located on the second floor of the Parker Annex:

ORDERED: That the sum of \$250,000 is appropriated to pay costs of the IT infrastructure buildout for the City's new office space located on the second floor of the Parker Annex, including all other costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the City Manager, is authorized to borrow said amount under and pursuant to M.G.L. c.44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the City therefor.

The order must be published at least five days prior to the holding of a public hearing with respect to the order and its final passage and requires the affirmative vote of at least two-thirds of all members of the City Council, as in the case of any other loan order for bonds.

Please call me if there are any questions about the suggested proceedings.

Sincerely,

/s/ Chelsea A. Tryder

Chelsea A. Tryder



George J. Proakis
City Manager

Maurice A. Myrie
Chief Technology Officer

CITY OF
WATERTOWN
*Department of Innovation &
Technology (DoIT)*

Parker Building
124 Watertown Street, STE 3H
Watertown, MA 02472
Phone: 617-972-6463
www.watertown-ma.gov

To: George J. Proakis, City Manager
Megan Langan, City Auditor

From: Maurice Myrie, Chief Technology Officer

Date: September 3, 2025

RE: Repurpose of Capital Fund Request

I respectfully submit this request for City Manager's approval to repurpose capital funds and, if approved, move forward with a loan order to complete the IT infrastructure buildout for the City's new office space located on the 2nd floor of the Parker Annex.

As part of the ongoing office relocation and setup, the IT infrastructure work—including structured cabling, network switches, wireless access points, server rack installation, and other essential components—is critical to ensuring that the space is fully functional and technologically equipped for City operations.

To address this, I am requesting a capital fund repurpose in the amount of \$250,000 from the following IT capital funds: MUNIS Financial System Enhancements (\$50,000), Parker Annex Technology (\$50,000), and Digital Equity and Broadband (\$150,000).

When I started in late 2024, I inherited a 5-year capital plan from my predecessor. Since then, I have reassessed that MUNIS financial system enhancements are being led by an internal MUNIS moderation working group, and digital equity and broadband can be achieved by seeking grants or partnering with local community groups or broadband carriers.

The funds will cover the following expenses:

Equipment (i.e., network switches, wireless access points, access control, etc.) = \$150,000

Data cabling = \$60,000

Licensing, maintenance, and support = \$40,000

This repurposing of capital funds will allow us to complete the necessary installations and ensure the space is ready to support staff operations on schedule.

This request supports the City's commitment to modernizing its workspaces and ensuring the uninterrupted delivery of services to its residents. All expenditures will remain within the approved capital budget framework.

Thank you for your time and consideration.

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to accept the report from the Committee on Public Works from its meeting on
August 26, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the first action item of the report from the Committee on Public Works
from its meeting on August 26, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the second action item of the report from the Committee on Public Works from its meeting on August 26, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve the third action item of the report from the Committee on Public Works from its meeting on August 26, 2025

Watertown City Council
Committee on Public Works
Councilor Piccirilli-Chair, Councilor Feltner-Vice Chair, Councilor Palomba- Secretary
Committee Report of August 26, 2025 Meeting
Presented to the City Council on September 9, 2025

The Committee on Public Works met on Tuesday, August 26 in the City Council Office to interview candidates for appointment to the Stormwater Advisory Committee and interview candidates for appointment to the Memorialization Committee. Present at the meeting were Councilor Piccirilli, Committee Chair, Councilor Feltner, Committee Vice Chair, and Councilor Palomba, Committee Secretary. The meeting began at 5:30 PM.

Interview with Ms. Nancy Hammett for Reappointment to the Stormwater Advisory Committee

The first candidate the Committee interviewed was Ms. Nancy Hammett. Ms. Hammett had previously served on the Stormwater Advisory Committee from 2012 - 2015. She played a significant role in the formulation of the City's Stormwater Ordinance. She has also served on the City's Conservation Commission from 2002 to 2008. She is presently a Board member of the Massachusetts Rivers Alliance.

Ms. Hammett is interested in continuing to serve on the Stormwater Advisory Committee because of her concern about climate change particularly as it relates to possible flooding and about the requirements of federal legislation regulating the reduction of phosphorus in the Charles River. She appreciates the present and past work of the Committee but believes the Committee can increase its efforts to educate residents about the dangers of stormwater discharge and how they can contribute to preventing it. She would advocate for more public engagement including presentations at the meetings of Watertown community and business organizations and develop ongoing collaborations with these organizations. She feels the Committee should reach out to statewide and regional organizations to gathering information and resources that they can be shared with the city staff. Related to this idea, she would like to see the city staff view the Committee as a reliable source of support.

Councilor Feltner made the following motion:

The Committee on Public Works recommends that the full City Council approve the reappointment of Nancy Hammett as a member of the Stormwater Advisory Committee to a term expiring July 15, 2027.

Councilor Palomba seconded the motion and it passed 3 – 0.

Interview with Ms. Lilia Moscalu for Appointment to the Stormwater Advisory Committee

The second candidate the Committee interviewed was Ms. Lilia Moscalu. Ms. Moscalu moved to Watertown in 2020 and has two children in Watertown public schools. She wants to be more active in the community and make a contribution to Watertown. She has a strong interest in biology and ecology. As someone who lives next to the Charles River, she is particularly concerned about protecting the river. She has attended two previous Committee meetings and will be volunteering at the Committee's table at the Faire on the Square. She hopes to participate in efforts to educate the public about the role of the Committee and how residents can be involved.

Councilor Feltner made the following motion:

The Committee on Public Works recommends that the full City Council approve the appointment of Lilia Moscalu as a member of the Stormwater Advisory Committee to a term expiring July 15, 2027.

Councilor Palomba seconded the motion and it passed 3 – 0.

The scheduled interview of Ms. Ani Aroyian for appointment to the Memorialization Committee was canceled due to an unforeseen accident that made it impossible for Ms. Aroyian to be present.

Interview of Ms. Ellen Trudel to the Memorialization Committee

The third candidate interviewed by the Committee was Ms. Ellen Trudel. Ms. Trudel has been a resident of Watertown for nine years and has extensive experience in the fields of public policy, public affairs, and government relations. She has attended the Civic Academy and wants to become more active in Watertown. She was drawn to the Memorialization Committee after reading about the call for naming recommendations for our new high school.

When asked what would be her contributions to the Committee, Ms. Trudel explained that one of her strengths is the ability to appreciate varying ideas, find points of consensus, and propose next steps. She also believes her experience at Harvard University working on two de-naming requests will be helpful. She understands that serving on the Committee will require a considerable commitment of time and energy, particularly in the early stages.

Ms. Trudel recognizes that the Memorialization Committee is a new committee and will pose challenges for its members, particularly the need to create policies and procedures that can be applied when reviewing naming requests that can be quite varied. She feels it is important to consider the diversity of values and ideas in our community when creating these policies and procedures. She recognizes that balancing the desires of a resident(s) who makes a naming request with the considerations of other residents can be very challenging. However, she also sees the naming process as a wonderful opportunity for community learning and engagement.

Councilor Feltner made the following motion:

The Committee on Public Works recommends that the full City Council approve the appointment of Ellen Trudel as a member of the Memorialization Committee to a term expiring September 15, 2027.

Councilor Palomba seconded the motion and it passed 3 – 0.

Councilor Feltner made a motion to adjourn which was seconded by Councilor Palomba and passed 3-0. The meeting ended at 7:05 PM. The minutes were prepared by Councilor Palomba.



Watertown City Council

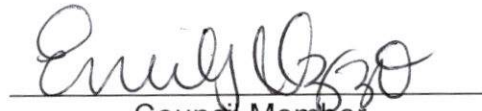
Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 96

2025 – R - 96

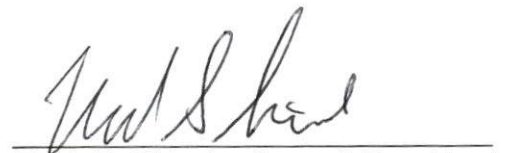
RESOLUTION CONFIRMING THE REAPPOINTMENT OF NANCY HAMMET TO THE STORMWATER ADVISORY COMMITTEE

BE IT RESOLVED: That pursuant to the provisions of the Watertown Home Rule Charter, the City Council of the City of Watertown hereby confirms the reappointment of Nancy Hammett to the Stormwater Advisory Committee for a term to expire on July 15, 2027.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



Watertown City Council

Administration Building

149 Main Street

Watertown, MA 02472

Phone: 617-972-6470

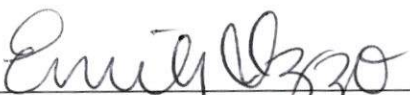
RESOLUTION #

97

2025 - R - 97

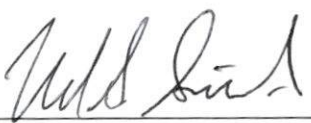
RESOLUTION CONFIRMING THE APPOINTMENT OF LILIA MOSCALU TO THE STORMWATER ADVISORY COMMITTEE

BE IT RESOLVED: That pursuant to the provisions of the Watertown Home Rule Charter, the City Council of the City of Watertown hereby confirms the appointment of Lilia Moscalu to the Stormwater Advisory Committee for a term to expire on July 15, 2027.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



Watertown City Council

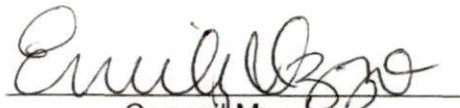
Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 98

2025 - R - 98

RESOLUTION CONFIRMING THE APPOINTMENT OF ELLEN TRUDEL TO THE MEMORIALIZATION COMMITTEE

BE IT RESOLVED: That pursuant to the provisions of the Watertown Home Rule Charter, the City Council of the City of Watertown hereby confirms the appointment of Ellen Trudel to the Memorialization Committee for a term to expire on September 15, 2027.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above Resolution was adopted by a vote of 8 for, 0 against, and 0 present on September 9, 2025


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to accept the report from the Committee on Human Services from its meeting on
February 6, 2025

Watertown City Council
Committee on Human Services
Thursday, February 6, 2025
6:00pm

Members Present: Councilor Tony Palomba, Chair; Councilor Caroline Bays, Vice Chair; and Councilor John Gannon, Secretary

The Committee on Human Services held its second public meeting on February 6, 2025, at 6:00pm. This time, the meeting called for a discussion with the Affordable Housing Trust regarding the City's upcoming Affordable Housing Study.

1. Call to Order

Committee Chair Palomba called the meeting to order at 6:00pm and introduced the other committee members present: Caroline Bays, Vice Chair; and John Gannon, Secretary. Also present at different times were City Councilors Nicole Gardner and Vinnie Piccirilli.

Present from the Affordable Housing Trust were members Zoe Weintraub, Cliff Cook and David Leon. City staff present were City Manager George Proakis, Steve Magoon and Larry Field. Other participants present were Kevin Ryan, Jacky van Leeuwen, Adam Schultz, Carole Brewener, Brian Ho, Sam Ghilardi, Lisa Paul, Rita Colafella and Jamie Gordon.

The purpose of the meeting was to take input into the City's proposed affordable housing study and a Request for Qualifications for qualified affordable housing consultants who could study Watertown's affordability issues, discuss multiple ways in which the City can offer affordable housing incentives to increase Watertown's inventory of affordable housing and to tailor specific incentives and methodologies to increase affordable housing units in particular neighborhoods. Also to be studied are the internal processes that Watertown uses or could use to spur the creation of affordable housing units, given changes in financial conditions that take place.

Steve Magoon stated that the purpose of the discussion is to seek input on study objectives and to look at zoning tools available for creating more affordable housing units. As important, the study should focus on the potential for unintended consequences resulting from directions in this regard that the City may initiate. Larry Field also stated that the administration is seeking to determine who are the most qualified consultants to assist Watertown in achieving these objectives.

Cliff Cook, chair of the Affordable Housing Trust, stated that the Trust members were present to make suggestions. He urged us to consider hiring a consultant who has access to the proper financial models that could be used to evaluate effects of different types of affordable housing. He distinguished the difference between affordable housing that is created through the market rate side, such as those created from inclusionary zoning requirements, with those affordable

units that are created through direct financial incentives, such as from Community Preservation Act funding. George Proakis stated that we will also be looking at the regulatory framework of affordable housing and where we can provide incentives to create more affordable units.

Cliff Cook emphasized that the financial incentives for the direct creation of affordable units are different from those affordable units created through market forces. That's why it would be helpful for a consultant to analyze different financial models. Zoe Weintrobe stated that the same consultant can study the financial incentives for each mode of affordable housing creation. George Proakis explained that we need to get a sense of what financial incentives work to encourage developers to create more such housing, and how to determine lower development cost models so that private developers may find it advantageous to construct such units. Any ideas for modifying development structures would also need to be studied to ensure that the housing created fits in with existing housing stock. Steve Magoon further explained that we need to ensure that there are no adverse unintended consequences arising from ideas that the city may pursue. George provided an example of how a program adopted could create such adverse consequences. He stated that when he worked for the City of Somerville, during a time of booming economic activity, that city mandated a higher inclusionary zoning bonus rate that was higher than Watertown's 15% number. He explained that Somerville's earlier adoption of the higher rate increased costs for developers to build such units, leading to fewer units being built.

Cliff Cook stated that planning professionals are aware of the incentives that are available to encourage the creation of affordable housing units, but we need the study to determine which incentives work for Watertown, or for specific neighborhoods of Watertown.

Larry Field stated that we're presently looking to design a Request for Qualifications to determine who the consultants are who can best conduct the major affordable housing study. The timeline objective is to hire the consultant, conduct the study and then have findings and recommendations for the full City Council to consider in the fall of 2025.

At the close of the meeting, Councilor Bays made a motion to adjourn, which was seconded by Councilor John Gannon. The meeting adjourned at 7:05pm

Respectfully submitted,
John Gannon



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 2, 2025

RE: Hazard Mitigation Plan

In accordance with the Federal Emergency Management Agency's Disaster Mitigation Act of 2000, as amended by the Stafford Act (Code of Federal Regulations, Title 44, Chapter 1, Part 201), the City of Watertown is required to develop and update its Hazard Mitigation Action Plan (HMAP) every five years.

Hazard mitigation planning serves as a proactive framework for identifying and implementing strategies to reduce risks to life and property from natural hazard events. Maintaining a current and comprehensive HMAP is critical to ensuring the City's continued eligibility for FEMA hazard mitigation grant funding.

I will bring this up under Communications from the City Manager at the September 9, 2025 City Council Meeting and respectfully request the matter be referred to Committee for further review and consideration.



George J. Proakis
City Manager

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Office of the City Manager

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www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: September 2, 2025

RE: Mobility Study

I request that the City Council make a referral to the Committee on Economic Development & Planning to have a presentation and discussion about Watertown's Study for Improving City-Supported Mobility. This referral presents an opportunity for Councilors to discuss and learn of progress about the American Rescue Plan Act (ARPA) funded study.

The City's Senior Transportation Planner and the Department of Community Development & Planning have been working since January 2025 with consultants from the firms Stantec and Journey, selected from a competitive RFP process, to finalize the report. The consultants will give a presentation to the Committee on their draft recommendations, which were developed from six Watertown stakeholder interview sessions, direction from a City-staff steering committee, studying industry best practices, and Watertown reports and initiatives.

The Mobility Study identifies cost-effective and results-oriented options to connect residents to where they want to go locally without needing a personal automobile in accordance with the City's goal of reducing single-occupancy vehicle travel mileage. It provides a framework to guide policies and mitigation in the coming years as the City shapes transportation within its control. This presentation will provide an opportunity for feedback from City Council in order for the study to be finalized and endorsed so the City Administration then implement it as appropriate.

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: SEPTEMBER 9, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to refer the item of strengthening the community notice requirement on upcoming projects to the Committee on Economic Development and Planning