

JULY 8, 2025



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

**CITY COUNCIL MEETING
TUESDAY, JULY 8, 2025, 7:00 P.M.
RICHARD E. MASTRANGELO COUNCIL CHAMBER
ADMINISTRATION BUILDING, 149 MAIN STREET**

MINUTES

ACCESS INFORMATION:

- A. This meeting will be held on July 8, 2025 at 7:00 PM in the Richard E. Mastrangelo Council Chamber
- B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/?channel=3>
- C. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/92991331344>
- D. Public may join the virtual meeting audio only by phone: (877) 853-5257 or (888) 475-4499 (Toll Free) and enter Webinar ID: 929 9133 1344
- E. Public may comment through email: vpiccirilli@watertown-ma.gov
- F. Please Visit the City Council Website here: <https://www.watertown-ma.gov/350/City-Council>

1. ROLL CALL

Council President Sideris called to order a regular meeting of the City Council at 7:00 p.m. in the Richard E. Mastrangelo Chamber, Administration Building. Those present were Councilors John M. Airasian, Caroline Bays, Lisa J. Feltner, John G. Gannon, Nicole Gardner, Emily Izzo, Anthony Palomba, Vice President Vincent J. Piccirilli, Jr., and Council President Mark S. Sideris. Also present were Emily Monea, Deputy City Manager, Mark Reich, City Attorney, Brendan T. McCarthy, Council Clerk, and Doug Newton, Municipal Policy Analyst.

2. PLEDGE OF ALLEGIANCE

3. PUBLIC FORUM

Councilor Piccirilli read the following email submitted by Steve Addonizio of Fayette Street:

Hello. My name is Steve Addonizio of Fayette Street. Unfortunately, I'm not able to attend the meeting, so I would like this read into the record. I respectfully ask the nine members of this council to pressure the administration or public services to find a better solution than what they now have in place. I understand that trash pickup is very important, especially on my nightly walks, the look of barrels overflowing on the streets is now the norm. And with the uncertainty around the length of the strike, I believe the city needs to pay serious consideration to finding a solution that doesn't involve using third party contractors that Republic Services is using to do the work of their union employees, the same ones they claim are negotiating in good faith with. The city would be smart to realize that many of the union employees that work for the city are in the same local as those who are asking for a fair contract from Republic, and the fact that the city has dropped the ball big time in this process and is now supporting a solution that's bringing outside employees and contracts to make sure Republic isn't breaching their current contract shows how little the city is aware of the current mood of the residents and employees. Please do better. The residents of the city deserve better from the people who are supposedly looking out for their best interests. Respectfully submitted. Steve Addonizio.

4. EXAMINATION OF RECORDS OF PREVIOUS MINUTES

A. Minutes from City Council Meeting June 10, 2025

Councilor Piccirilli moved to adopt the minutes from the meeting of June 10, 2025 and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

B. Minutes from City Council Meeting June 24, 2025

Councilor Piccirilli moved to adopt the minutes from the meeting of June 24, 2025 and Councilor Feltner seconded.

The motion carried unanimously in a Voice Vote.

5. PRESIDENT'S REPORT

President Sideris announced that Deputy City Manager Emily Monea will make a

statement on the trash strike later in the meeting.

6. PUBLIC HEARINGS

A. Public Hearing and Vote on a Proposed Order Establishing Water and Sewer Rates and Charges for Fiscal Year 2026

Deputy City Manager Monea stated that Abrahams Group was contracted to conduct the water and sewer rate study. Their report recommends an increase in water and sewer rates of 3.5%, which is less than the previously predicted increase of 4.6%. This is in part thanks to the allocation of ARPA funds that went into the water and sewer infrastructure projects.

Councilor Piccirilli moved to establish the water and sewer rates for Fiscal Year 2026 as presented and Councilor Feltner seconded.

Councilor Palomba asked if the term “healthy return earning” is the same as saying savings.

City Auditor Langan replied that “healthy retained earnings” with the enterprise fund is similar to free cash in the operating fund. It’s not necessarily savings for everyday operational needs, but it can be used for one time expenses.

Councilor Palomba remarked that the report mentions a lower than expected raise in rates due to a previous summer that experienced heavy rainfall, but that the report also remarks about a dry summer with a surplus.

Matt Abrahams – The Abrahams Group – Replied that there were two separate fiscal years in the five-year report. The impact of the wet summer was felt in FY24, and last summer was dry, which impacted FY25.

Councilor Palomba asked why cities like Waltham and Needham have average bills that are significantly lower than Watertown’s.

Matt Abrahams responded that, while he isn’t exactly sure, it could be based on choices made in investing in capital infrastructure. Some communities do a better job than others, and perhaps they are falling behind in their investments. If a community chooses to invest more, then they need to recover those costs.

Councilor Palomba pointed out that it’s possible to potentially have an equal or lower water bill from the previous year by using less water.

Councilor Feltner remarked that residents are weighing in on receiving significantly higher bills after installation of the new water meters and asked how new rates correlate with that.

Director of Public Works Thomas Brady responded that the meter replacement program is an expensive endeavor that requires a lot of effort. The old infrastructure was wearing out, so the new meters give a more accurate read. He stated that he encourages people to

reach out to DPW with any questions that they may have, as they have staff to go out into the public and work with homeowners.

Councilor Feltner asked if the more accurate rates will lead to lower rates in the future, or if it just serves as better data.

Director of Public Works Brady responded that for every query of water bills being significantly higher than normal, he has received calls from homeowners asking why their water bill is so much lower than usual. He believes that they are achieving more accurate reads across the table.

Councilor Feltner remarked tiers of rates have previously been adopted to promote equity, but that she's learned that multifamily residential rentals are paying a much higher rate, regardless of whether they have individually plumbed meters per unit or not. She then stated that the tiers were intended to place more of the cost burden on lab and mixed use buildings, and she asked if there has been any analysis on renters and multifamily owners carrying an unfair burden.

Director of Public Works Brady replied that his job is to make sure that the water comes through city mains and into buildings, and once the water is in an individual structure, it is up to the property owner to decide how that gets distributed. He noted that there are many multifamily structures that break into sub meters per each unit in the structure, and that there are some larger buildings that have made the choice of having one meter which leads to all those users paying at a higher tier.

Councilor Feltner noted that it would be helpful to be aware of properties and people who experience the different tiered costs. She then asked for the logic behind keeping the rate change the same for all tiers.

Director of Public Works Brady replied that there is a rate study done every year, and this was the best recommendation to make after this year's study. He added that there is currently only 40% of the Watertown system on a whole that has detailed information, and that he has concerns about what they may or may not find as they progress to getting accurate data on the entire system. They have encountered a lot of structural failures within the lines as well as deficiencies within the water mains, so with that in mind, a 3.5% rate raise makes the most sense this fiscal year.

Councilor Feltner asked if the only way to get beyond the 40% accurate analysis is through road work.

Director of Public Works Brady replied that they laid out a draft plan with consultants going forward over the course of the next 6-7 years. DPW has also asked consultants for assistance in preparing for the next round of MWRA grants to continue the program of assessment and investigation. He noted that there is a fair amount of discrepancy in numbers between what is coming into the system and what is going out, and the only way to understand those factors and address them is through detailed study and analysis. That process is a painful one that involves working your way through the system segment by segment.

Councilor Feltner asked what the discrepancy of input and output was.

Director of Public Works Brady replied that Watertown is bringing in roughly a million gallons more than what is going out to the system, and that this can be attributed to leaks. In other words, we're paying for a lot of water we shouldn't be paying for. He then referenced what Mr. Abrahams spoke in regards to investing in improving the infrastructure now as opposed to being in a big bind and needing to spend much more money in a hurry in the future.

Councilor Gardner asked to elaborate on the discrepancy of input and output of water, and asked what figures would represent a healthy ratio of input/output.

Director of Public Works Brady responded that 4%-6% is generally what is acceptable in terms of loss as a broad rule of thumb, but that is assuming that you have a tight system and a certain level of successful infrastructure. Currently, as they only have gone through about 40% of the system, he's not able to say what an acceptable percentage would be for Watertown at this time.

The motion carried unanimously in a Roll Call Vote.

7. MOTIONS, ORDINANCES, ORDERS, AND RESOLUTIONS

- A. Resolution Authorizing a Transfer of Funds in the amount of \$82,000 from the Fiscal Year 2025 Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - Police account (video system security replacement & security switch replacement)

Deputy City Manager Monea stated that the intention of this transfer is to fund the replacement of the WPD's video security system. These items were included in the CIP for FY26, and this transfer will reduce future debt service.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

The motion passed unanimously in a Roll Call Vote.

- B. Resolution Authorizing a Transfer of Funds in the amount of \$720,000 from the Fiscal Year 2025 City Health Insurance account & Fiscal Year 2025 School Health Insurance account to the Fiscal Year 2025 Transfer to OPEB Trust Fund

Deputy City Manager Monea stated that they are requesting to transfer unspent money in various insurance and employee benefits accounts to the OPEB trust fund to expedite the full funding of that fund.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

Councilor Palomba remarked that he is assuming they didn't use this money due to

vacancies.

Deputy City Manager Monea replied that that is correct.

Councilor Gannon added that Watertown is the envy of communities for its commitment to funding OPEB liabilities, and he asked what the projected date for a fully funded OPEB reserve.

Deputy City Manager Monea responded that it is on track to be fully funded by 2031.

The motion carried unanimously in a Roll Call Vote.

- C. Resolution Authorizing a Transfer of Funds in the amount of \$334,000 from various Fiscal Year 2025 Department of Public Works accounts to the Fiscal Year 2025 Snow & Ice Replacement of Equipment account (salt shed repairs)

Deputy City Manager Monea stated that these funds come from unspent snow and ice overtime expenses, and that the project is to repair the damaged DPW salt shed. This item was in the FY30 CIP, but there is a concern that the need for repair is more urgent. This action will also reduce future debt service.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

- D. Resolution Authorizing a Transfer of Funds in the amount of \$1,002,795 from the Fiscal Year 2025 City Council Reserve to the Fiscal Year 2025 Transfer to Capital Projects - Public Buildings account (EV chargers & Watertown Library's HVAC)

Deputy City Manager Monea stated that this item represents the installation of eight EV chargers throughout town, and an emergency replacement and repair of the HVAC for the Watertown Library.

City Auditor Langan added that, within the FY26-FY30 CIP, there were two conceptual recommendations related to the Watertown Library HVAC system which totaled \$986,300, but that they have recently received a quote for \$822,795 which is represented with a lower transfer total number than originally anticipated.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

Councilor Feltner asked how the locations for the EV chargers will be determined.

Assistant City Manager for Community Development and Planning Steve Magoon stated

that the funds in this item are associated with locations that were already planned for. A public survey that went out for future station locations is part of an additional study that the conservation and energy group is working on.

President Sideris added that the library's HVAC is a critical and timely item.

The motion carried unanimously in a Roll Call Vote.

- E. Resolution Authorizing a Transfer of Funds in the amount of \$265,500 from various departmental Fiscal Year 2025 Electricity and Gas accounts to the Fiscal Year 2025 ESCO Capital Project Stabilization Fund

Deputy City Manager Monea presented the item.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

- F. Resolution Authorizing a Transfer of Funds in the amount of \$1,275,000 from the Fiscal Year 2025 Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - City account (compressors and reconstruction of the ice rink floor)

Deputy City Manager Monea stated that this item will rebuild the compressors, extending their useful life, as well as rebuilding the ice rink floor. This transfer will reduce future debt services.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

The motion carried unanimously in a Roll Call Vote.

- G. Resolution Authorizing a Transfer of Funds in the amount of \$2,900,000 from various departmental Fiscal Year 2025 Personnel and Expense accounts to the Fiscal Year 2025 Transfer to Middle School Stabilization, Fiscal Year 2025 Transfer to Watertown Square Stabilization, and the Fiscal Year 2025 Transfer to Capital Projects - City accounts

City Auditor Langan stated that prices for the Middle School project seem to be coming in higher than anticipated, and that this transfer now works in concert with keeping the total borrowing for the project consistent with the CIP. This is same logic that is applied to the Watertown Square Stabilization account. Lastly, this item represents a request to transfer an unused \$100k to the cemetery expansion efforts.

Councilor Piccirilli moved to approve the transfer of funds as follows:

\$2,900,000 from various department Fiscal Year 2025 Personnel and Expense accounts:

\$500,000 to the Middle School Stabilization Fund

\$2,300,000 to the Watertown Square Stabilization Fund

\$100,000 to the Transfer to Capital Projects – City account (cemetery expansion at the completion of the feasibility study).

Councilor Feltner seconded the motion.

Councilor Gannon commended the financial team for finding funds for these items. He asked how much more is needed to fund Watertown Square's projected cost.

City Auditor Langan stated that, after the transfer, there will be about \$7,000,000 in that specific stabilization fund, but that she isn't aware of a specific figure for how much the project will cost yet.

President Sideris added that there are many variables that would have to go into answering that question, and that the information just isn't available at this time.

The motion carried unanimously in a Roll Call Vote.

- H. Request to Repurpose Funds in the amount of \$30,000 of the Fiscal Year 2026 tax revenue line from intended rink netting upgrades to an upgrade of LED internal lighting for the John A. Ryan Skating Rink

City Auditor Langan stated that there had been a tax revenue line item allocated to rink netting, but that the City Council had recently approved a transfer that would fund that item, so the request is to now use the tax revenue line item for LED lighting in the rink.

Councilor Piccirilli moved to approve the transfer of funds and Councilor Feltner seconded.

Councilor Feltner asked for clarity as item 7F had a memo attached that referred to upgrading the LED lighting along with the compressors.

City Auditor Langan replied that the specific memo attached to 7F included a quote for conceptual recommendations related to all the FY26 items that were slated for borrowing. The LED line item is being requested to be taken out of borrowing, and to be facilitated through this repurpose of funds.

The motion carried unanimously in a Roll Call Vote.

8. COMMUNICATIONS FROM THE CITY MANAGER

- A. Reorganization Plan by Administrative Code - receipt of Administrative

Reorganization Plan submitted by City Manager, referral to committee for further action pursuant to Section 6-2 of the City Charter

Deputy City Manager Monea requested a referral stating that the major changes would be the removal of the role of Assistant City Manager for Finance and that the Veterans' Service Officer report to the Human Services Director.

President Sideris stated that this item gets referred to the Committee on Personnel and City Organization.

B. Optional Cost of Living Adjustments for Fiscal Year 2026 Exemptions

Deputy City Manager Monea presented the item and highlighted three recommendations from the Watertown Board of Assessors regarding COLAs to FY26 need based real estate exemptions.

President Sideris stated that this item gets referred to the Committee on Budget and Fiscal Oversight.

C. Request for Confirmation of Appointment to the Community Preservation Committee

Deputy City Manager Monea stated the Elodia Thomas has resigned from the Community Preservation Committee, and that City Manager Proakis is appointing Christina Murphy to complete the remainder of her term.

President Sideris stated that this item gets referred to the Committee on Economic Development and Planning.

Deputy City Manager Monea then made several remarks regarding the trash strike. She stated that Republic Services employees went on strike on July 1st, disrupting trash, recycling, and yard waste services in Watertown. Watertown, along with other affected communities, is working to minimize service interruptions, though it has no role in labor negotiations. Republic initially claimed to have backup staff available to provide uninterrupted pick-up service, but in truth, they were only able to staff enough support for a few small towns, which delayed service restoration in Watertown.

She continued by relaying that currently trash and recycling pickups are operating with new drivers, but delays and missed pickups persist. Residents can report missed pickups via 311 and use the overflow drop-off site at 148 Waltham Street, open from 7:30 AM to 3:30 PM. Yard waste collection and the recycling center remain suspended. Republic is prioritizing trash over recycling, leading to the postponement of the Swap Shop event scheduled for July 12th. The City Manager has invoked the contract's liquidated damages clause to seek cost recovery, and residents are encouraged to check [watertown-ma.gov/republicstrike](https://www.watertown-ma.gov/republicstrike) for daily updates and FAQs.

Deputy City Manager Monea then commented on Russel Ave. She stated that starting July 21st, paving will begin on Common Street, Bellevue Avenue, and Russell Avenue following major utility work. While some disruptions will continue, the project is nearing completion. The City is considering adding curbs to Bellevue and Russell Avenues,

streets that previously had none, using available DPW funding.

All street work must comply with the Watertown's 2017 Complete Streets Policy, ensuring safety for all users. Russell Avenue poses design challenges due to its width and existing drainage structures. A proposed plan includes painted parking and bike lanes to narrow driving lanes and calm traffic. Some residents have raised concerns, and refinements are underway. The City Manager will coordinate with the City Council to determine the best forum for further discussion, with more details expected early next week.

Lastly, she announced the opening of Arsenal Park, a presentation on Watertown's role in the Declaration of Independence and the Treaty of Watertown, a classic car show at the Commander's Mansion, and the first ever national night out held on August 5th behind the Watertown Police Station.

9. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS

Councilor Bays made the following request: I would like to know if the people currently picking up trash during this strike have crossed the picket line to be hired. I would also like to know where a resident can find that information.

Councilor Palomba made the following request: Can the City Administration issue a statement to Republic clearly stating its support for a negotiated contract with Teamsters Local 25 that is respectful of the union's demands for a fair hourly wage and a quality health plan.

Councilor Feltner made the following request: How many households - or if we don't have that detail, how many subscribers receive our Everbridge notification system messages?

10. ANNOUNCEMENTS

There were no Announcements.

11. PUBLIC FORUM

There were no participants in Public Forum.

12. RECESS OR ADJOURNMENT

Councilor Piccirilli made a motion to adjourn and Councilor Feltner seconded.

The motion was adopted unanimously in a Roll Call Vote.

The meeting adjourned at 7:53 p.m.

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above minutes were adopted by a vote of ___ for, ___ against, and ___ present on August 12, 2025.

Mark S. Sideris, Council President
s:/BTM

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large
Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large
Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large
Emily Izzo,
District D Councilor

City Council Meeting

Tuesday, July 8, 2025 at 7:00 PM

Richard E. Mastrangelo Council Chamber

Administration Building, 149 Main Street

List of Documents

1. FY26 Water and Sewer Rates – Item 6A
2. Transfer of Funds – \$82k – FY25 Planned Debt to FY 25 Cap Proj – Police – Item 7A
3. Transfer of Funds - \$720k – FY25 City & School Health Insurance to OPEB Trust Fund – Item 7B
4. Transfer of Funds - \$334k – FY25 various DPW to FY25 Snow & Ice Equipment – Item 7C
5. Transfer of Funds - \$1,002,795 – FY25 City Council Reserve to FY25 Cap Proj – Public Buildings – Item 7D
6. Transfer of Funds - \$265,500 – various FY25 Electricity & Gas to FY25 ESCO Cap Proj Stabilization Fund – Item 7E
7. Transfer of Funds - \$1,275,000 – FY25 Planned Debt to FY25 Cap Proj – City – Item 7F
8. Transfer of Funds - \$2,900,000 – various FY25 Personnel and Expense to FY25 Middle School Stabilization; Watertown Square Stabilization; Cap Proj – City – Item 7G
9. Repurpose of Funds - \$30,000 – FY26 tax revenue line to upgrading LED lighting for Ryan Skating Rink – Item 7H
10. Reorganization Plan - Item 8A
11. Optional COLA for FY26 Exemptions – Item 8B
12. Request for Confirmation – CPC – Item 8C

**ADDENDUM TO THE
MINUTES OF THE JULY 8,
2025 CITY COUNCIL
MEETING**



City Council Meeting
Tuesday, July 8, 2025 at 7:00 PM
Richard E. Mastrangelo Council Chamber

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on July 8, 2025 at 7:00 P.M. Location: Richard E. Mastrangelo Council Chamber
 - B. The meeting will be televised through WCATV (Watertown Cable Access Television): <http://vodwcatv.org/CablecastPublicSite/watch-now?site=3>
 - C. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/92991331344>
 - D. Public may join the virtual meeting audio only by phone: (877) 853-5257 or (888) 475-4499 (Toll Free) and enter Webinar ID: 929 9133 1344
 - E. Public may comment through email: vpiccirilli@watertown-ma.gov
 - F. Please Visit the City Council Website here: <https://www.watertown-ma.gov/350/City-Council>
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- 1. ROLL CALL
- 2. PLEDGE OF ALLEGIANCE
- 3. PUBLIC FORUM
- 4. EXAMINATION OF RECORDS OF PREVIOUS MEETINGS
 - A. Minutes from City Council Meeting June 10, 2025
 - B. Minutes from City Council Meeting June 24, 2025
- 5. PRESIDENT'S REPORT
- 6. PUBLIC HEARINGS
 - A. Public Hearing and Vote on a Proposed Order Establishing Water and Sewer Rates and Charges for Fiscal Year 2026
- 7. MOTIONS, ORDINANCES, ORDER, AND RESOLUTIONS
 - A. Resolution Authorization a Transfer of Funds in the amount of \$82,000 from the Fiscal Year 2025 Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - Police account (video system security replacement & security switch replacement)
 - B. Resolution Authorizing a Transfer of Funds in the amount of \$720,000 from the Fiscal Year 2025 City Health Insurance account & Fiscal Year 2025 School Health Insurance account to the Fiscal Year 2025 Transfer to OPEB Trust Fund
 - C. Resolution Authorizing a Transfer of Funds in the amount of \$334,000 from various Fiscal Year 2025 Department of Public Works accounts to the Fiscal Year 2025

- Snow & Ice Replacement of Equipment account (salt shed repairs)
- D. Resolution Authorizing a Transfer of Funds in the amount of \$1,002,795 from the Fiscal Year 2025 City Council Reserve to the Fiscal Year 2025 Transfer to Capital Projects - Public Buildings account (EV chargers & Watertown Library's HVAC)
 - E. Resolution Authorizing a Transfer of Funds in the amount of \$265,500 from various departmental Fiscal Year 2025 Electricity and Gas accounts to the Fiscal Year 2025 ESCO Capital Project Stabilization Fund
 - F. Resolution Authorizing a Transfer of Funds in the amount of \$1,275,000 from the Fiscal Year 2025 Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - City account (compressors and reconstruction of the ice rink floor)
 - G. Resolution Authorizing a Transfer of Funds in the amount of \$2,900,000 from various departmental Fiscal Year 2025 Personnel and Expense accounts to the Fiscal Year 2025 Transfer to Middle School Stabilization, Fiscal Year 2025 Transfer to Watertown Square Stabilization, and the Fiscal Year 2025 Transfer to Capital Projects - City accounts
 - H. Request to Repurpose Funds in the amount of \$30,000 of the Fiscal Year 2026 tax revenue line from intended rink netting upgrades to an upgrade of LED internal lighting for the John A. Ryan Skating Rink
8. COMMUNICATIONS FROM THE CITY MANAGER
- A. Reorganization Plan by Administrative Code - receipt of Administrative Reorganization Plan submitted by City Manager, referral to committee for further action pursuant to Section 6-2 of the City Charter
 - B. Optional Cost of Living Adjustments for Fiscal Year 2026 Exemptions
 - C. Request for Confirmation of Appointment to the Community Preservation Committee
9. REQUESTS FOR INFORMATION/REVIEW OF LIST OF PENDING MATTERS
10. ANNOUNCEMENTS
11. PUBLIC FORUM
12. RECESS OR ADJOURNMENT

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large
Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor
John G. Gannon,
Councilor At Large
Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large
Emily Izzo,
District D Councilor

CITY COUNCIL ATTENDANCE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to adopt the minutes from City Council Meeting June 10, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to adopt the minutes from City Council Meeting June 24, 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to establish the water and sewer rates for Fiscal Year 2026 as presented



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

ORDER # 67

2025 - O - 67

ORDER ADOPTING FISCAL YEAR 2026 WATER AND SEWER RATES AND CHARGES

ORDERED: That the City Council of the City of Watertown hereby adopts Fiscal Year 2026 Water and Sewer Rates and Charges as attached.

BE IT FURTHER ORDERED: That a copy of said Order be forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a regular meeting of the City Council for which a quorum was present, the above Order was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 17, 2025

RE: Fiscal Year 2026 Water & Sewer Rates

Attached please find correspondence from City Auditor Megan Langan summarizing the Water and Sewer Rate Study Analysis performed for the City of Watertown. As stated in the report, this Study was performed to provide the City with recommended water and sewer rate changes that will generate sufficient revenue to fund the purchase of water and sewerage treatment from the Massachusetts Water Resource Authority ("MWRA"), operational costs, indirect costs, debt service costs, and short-term and long-term capital improvements and will ensure the water fund and sewer fund continue to maintain healthy retained earnings.

I respectfully request a First Reading on an Order establishing water and sewer rates and charges for Fiscal Year 2026 be considered at the June 24, 2025 City Council meeting. The Public Hearing and consideration of rate schedules and fees designed to raise sufficient revenues to support the Fiscal Year 2026 operational services provided to customers of the City's Water/Sewer System would be scheduled for the July 8, 2025 City Council Meeting.

Thank you for your consideration in this matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan E. Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: George J. Proakis, City Manager
FROM: Megan Langan, City Auditor
DATE: June 20, 2025
RE: FY26 Water & Sewer Rates

Background

A water and sewer rate study was conducted to provide the City with recommended water and sewer rate changes which will generate sufficient revenue to fund the operational, indirect, debt service and short term and long term capital improvement costs while ensuring the water and sewer funds continue to maintain healthy retained earnings. The attached report contains rate recommendations which fully support the City's final FY 2026 water and sewer budgets and capital plans.

Estimated Expenses and Revenues

Without any changes in revenue, total projected water revenues for FY 2026 are \$9,658,480 and projected expenditures are \$9,905,653, leaving a deficit of over \$247,000 for FY 2026. In addition, the revenue total does not include liens, which is revenue from prior years that the City has already identified as revenue in those years.

Without any changes in revenue, total projected sewer revenues for FY 2026 are \$12,848,179 and projected expenditures are \$13,351,401, leaving a deficit of over \$503,000 for FY 2026. In addition, the revenue total does not include liens, which is revenue from prior years that the City has already identified as revenue in those years.

The Water Enterprise Fund and the Sewer Enterprise Fund are experiencing budgetary shortfalls because revenue recovered from rates is insufficient to cover expenditures.

Proposed Rates and Charges

In order for the City to ensure all expenses can be covered by revenues and available retained earnings while maintaining healthy retained earnings of 20% by the end of FY2030, we are recommending that Watertown increase its water rates, sewer rates and service charges by 3.5% for FY 2026.

Assuming the above, the quarterly water bill for a typical resident using 1,800 cf will increase \$3.92 per quarter, from \$111.36 to \$115.28. The quarterly sewer bill for a typical resident with a usage of 1,800cf will increase \$7.20 per quarter, from \$206.28 to \$213.48. The overall or combined water and sewer bill for a typical resident with a usage of 1,800cf would increase from \$317.64 per quarter to \$328.76 per quarter; for an overall increase of \$11.12 per quarter, or 3.5%.

Tables 1 and 2 below present the current and proposed water and sewer rates, as well as quarterly bill impacts for typical customers, respectively.

Table 1: Current and Proposed Water and Sewer Rates

Base Charge		FY 2025		FY 2026		Difference	
<i>Minimum Charge (Quarterly)</i>		<i>Current</i>		<i>Proposed</i>		\$	%
5/8	\$	9.12		9.44	\$	0.32	3.5%
¾		9.71		10.05		0.34	3.5%
1		11.47		11.87		0.40	3.5%
1 1/4		13.81		14.29		0.48	3.5%
1.5		13.81		14.29		0.48	3.5%
2		20.14		20.84		0.70	3.5%
3		67.11		69.46		2.35	3.5%
4		84.50		87.46		2.96	3.5%
6		125.08		129.46		4.38	3.5%
Volumetric Rate (per Ccf)							
<u><i>Water</i></u>							
Tier 1	\$	5.68		5.88	\$	0.20	3.5%
Tier 2		8.85		9.16		0.31	3.5%
Tier 3		11.96		12.38		0.42	3.5%
Tier 4		15.61		16.16		0.55	3.5%
<u><i>Sewer (100% of Water Consumption)</i></u>							
Tier 1	\$	11.46		11.86		0.40	3.5%
Tier 2		14.96		15.48		0.52	3.5%
Tier 3		16.70		17.28		0.58	3.5%
Tier 4		20.45		21.17		0.72	3.5%
<u><i>Combined Rate</i></u>							
Tier 1	\$	17.14		17.74		0.60	3.5%
Tier 2		23.81		24.64		0.83	3.5%
Tier 3		28.66		29.66		1.00	3.5%
Tier 4		36.06		37.32		1.26	3.5%
<u><i>Irrigation (all Ccf)</i></u>	\$	15.61		16.16		0.55	3.5%

The following Table 2 presents the impact on bills for some typical customers:

Table 2: Quarterly Bill Impacts for Typical Customers										
			Current			Proposed				
<i>M. Size</i>	<i>Customer</i>	<i>Consumption (Ccf)</i>	<i>Water(\$)</i>	<i>Sewer(\$)</i>	<i>Total(\$)</i>	<i>Water(\$)</i>	<i>Sewer(\$)</i>	<i>Total(\$)</i>	<i>Diff. (\$)</i>	<i>Diff. (%)</i>
5/8"	Small User	500	37.52	57.30	94.82	38.84	59.30	98.14	3.32	3.5%
5/8"	Low-End User	1,000	65.92	114.60	180.52	68.23	118.61	186.84	6.32	3.5%
5/8"	Avg. Res. User 1	1,800	111.36	206.28	317.64	115.28	213.48	328.76	11.12	3.5%
5/8"	Avg. Res. User 2	2,500	151.12	286.50	437.62	156.41	296.53	452.94	15.32	3.5%
5/8"	Low Tier 2 User	5,000	372.37	660.50	1,032.87	385.4	683.62	1,069.02	36.15	3.5%
5/8"	Restaurant	15,000	1,568.38	2,330.50	3,898.87	1,623.26	2,412.07	4,035.33	136.46	3.5%
1"	Restaurant	25,000	2,766.72	4,000.50	6,767.22	2,863.56	4,140.52	7,004.07	236.85	3.5%
5/8"	Andrea's Pizza	1,820	112.50	208.57	321.07	116.46	215.85	332.31	11.24	3.5%
5/8"	Celebrity Pizza	2,599	159.88	301.31	461.19	165.51	311.83	477.33	16.14	3.5%
5/8"	Massis Bakery	3,553	244.31	444.03	688.34	252.89	459.5	712.4	24.06	3.5%
5/8"	Chulo's Restaur.	4,764	351.48	625.19	976.68	363.82	646.97	1,010.79	34.11	3.5%
5/8"	Dunkin' Main St.	7,511	672.69	1,079.84	1,752.52	696.30	1,117.40	1,813.70	61.18	3.5%
2"	Stop and Shop	39,255	6,000.60	6,915.65	11,916.24	5,176.45	7,157.28	12,333.74	417.49	3.5%
5/8"	Avg. Irrig. User	2,500	399.37	-	399.37	413.44	-	413.44	14.07	3.5%



Thomas D. Brady
Director of Public Works

CITY OF WATERTOWN

DEPARTMENT OF PUBLIC WORKS
124 ORCHARD STREET
WATERTOWN MA 02472

(P) 617-972-6420
(F) 617-972-6402

To: George J. Proakis – City Manager
From: Thomas Brady – Director of Public Works
Michael Albano – Director of Administration and Finance
Re: FY2026 Water and Sewer Rates
Date: June 19, 2025

As in prior years, the City has engaged The Abrahams Group LLC to conduct a study and provide recommendations for the FY2026 water and sewer rates.

The purpose of this study is to ensure the City's rate structure generates sufficient revenue to cover the cost of purchasing water and sewer treatment services from the Massachusetts Water Resources Authority (MWRA), as well as to fund operational expenses, indirect costs, debt service, and both short-term and long-term capital improvements.

The recommended rates are also designed to maintain healthy retained earnings in the water and sewer enterprise funds.

Based on the findings outlined in the attached report, we support the recommendation to increase both water and sewer rates by 3.5% for FY2026.

Thank you for your consideration.

City of Watertown Water and Sewer Rate Study

The Abrahams Group LLC

June 18, 2025

THE ABRAHAMS GROUP LLC

FOR BETTER GOVERNMENTS

June 18, 2025

Michael A. Albano, CPA, CGMA
Director of Administration & Finance
City of Watertown: Department of Public Works
124 Orchard Street
Watertown, MA 02472

Dear Mr. Albano:

We have completed our work assisting the City of Watertown with a water and sewer rate study for FY 2026. The attached is our final report.

We are pleased to provide assistance to the City of Watertown on this important and challenging project. I will be pleased to discuss this letter with you at your earliest convenience.

Sincerely yours,



Mark D. Abrahams, CPA
President

Attachment

19 RIDGEWOOD STREET ASHLAND, MA 01721

BETTERGOV@AOL.COM • WWW.THEABRAHAMSGROUP.COM • PHONE (617) 803-8529

This report summarizes the Water and Sewer Rate Study performed for the City of Watertown ("City") by The Abrahams Group LLC. This study was performed to provide the City with recommended water and sewer rate changes that will generate sufficient revenue to fund the purchase of water and sewerage treatment from the Massachusetts Water Resource Authority ("MWRA"), operational costs, indirect costs, debt service costs, and short-term and long-term capital improvements and will ensure the water fund and sewer fund continue to maintain healthy retained earnings.

Rate options were discussed with City staff and reviewed with the City Manager. Based on that review, City staff is recommending one water rate option and one sewer rate option. This report contains those rate recommendations which fully support the City's final FY 2026 water and sewer budgets and planned capital.

BACKGROUND

The City of Watertown consists of primarily urban commercial and residential development with a population of approximately 35,000, according to the 2020 U.S. Census. The City's Water and Sewer Department, through the City's Department of Public Works ("DPW"), provides services to approximately 9,500 commercial, residential, industrial, and institutional accounts.

The Water and Sewer Department is responsible for providing its customers with drinking water and sewerage collection and conveyance in a cost-effective and environmentally friendly manner that meets EPA and DEP standards.

The City is a member community of the MWRA. The MWRA supplies water to the City, with an average daily demand of 2.52 million gallons per day, per the MWRA's Community Water Use data from December 2023. The water is then conveyed to the City's residents through the City's 82 miles of water distribution mains.

The City's sewer system consists of approximately 82 miles of sewer mains that transport wastewater to the MWRA's interceptors. The City transports an average daily flow of 3.85 million gallons per day, per the MWRA's Sewer Flow Report for the calendar years of 2021, 2022, and 2023.

Existing Rate Structure and Charges

The City's water and sewer rates are based on a multi-tier rate structure in which the rate per 100 cubic feet of water increases with consumption. All 9,500 plus residential, commercial, and irrigation accounts are billed quarterly which are staggered across each quarter according to the billing cycle.

The City currently has an inclining, four-tier structure for non-irrigation water consumption and sewer flow and a flat fee for irrigation water consumption, as well as meter and fire protection charges.

The following table shows current water and sewer rates for FY 2025:

Tier	Consumption	Water Rate (per 100 cubic feet)	Sewer Rate (per 100 cubic feet)
1	0 - 2,500 cu ft	\$5.68	\$11.46
2	2,501 - 5,000 cu ft	\$8.85	\$14.96
3	5,001 - 25,000 cu ft	\$11.96	\$16.70
4	Over 25,000 cu ft	\$15.61	\$20.45
Irrigation	All	\$15.61	N/A

The following table shows current meter service charges for FY 2025:

Meter Size (inches)	Rates/Quarter
5/8	\$9.12
3/4	\$9.71
1	\$11.47
1 1/4	\$13.81
1 1/2	\$13.81
2	\$20.14
3	\$67.11
4	\$84.50
6	\$125.08

The following table shows current fire service charges for FY 2025:

Service Size (inches)	Rates/Quarter
2	\$13.30
3	\$46.56
4	\$93.13
6	\$272.72
8	\$578.70
10	\$1,044.33

Comparison to Neighboring Communities

When considering rate and/or tier changes, comparing the City's rates and tiers to neighboring communities' rates and tiers provides helpful information on how communities measure up. The table at the top of the following page compares water rates by tier and base charges. The average customer's bill, based on an industry-standard 2,800 cubic feet of usage, is also included in the table. Each community in the table is a member of the MWRA.

Community	Tiers					Base	Rates					Average Bill
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	
Watertown	0-2,500	2,500-5,000	5,001-25,000	Over 25,000		\$9.12	\$5.68	\$8.85	\$11.96	\$15.61		\$177.67
Waltham	0-2,100	2,100-4,500	4,500-12,000	Over 12,000			\$3.07	\$4.15	\$11.90	\$17.14		\$93.52
Needham	0-600	600-2,700	2,700-4,200	Over 4,200		\$16.00	\$3.37	\$3.61	\$4.53	\$5.56		\$116.56
Lexington	0-4,000	4,000-8,000	Over 8,000				\$5.06	\$7.59	\$10.02			\$141.68
Wellesley	0-1,500	1,500-3,600	3,600-7,200	7,200-108,000	Over 108,000	\$28.05	\$5.05	\$5.93	\$9.40	\$12.17	\$15.49	\$180.89
Brookline	0-1,800	Over 1,800				\$38.27	\$3.36	\$8.40				\$182.75
Belmont	0-9,000	Over 9,000				\$18.90	\$7.20	\$8.26				\$220.50
Arlington	0-1,500	1,500-3,000	Over 3,000			\$18.72	\$8.80	\$9.42	\$11.42			\$273.18
Newton	0-1,000	1,000-2,500	2,500-6,000	Over 6,000			\$7.81	\$9.03	\$10.38	\$12.95		\$244.69

Data in the table above is per quarter. Tiers are in cubic feet. Rates per 100 cubic feet. Average bill is for usage of 2,800 cubic feet with 5/8" meter.

The following table compares sewer rates by tier and base charges.

Community	Tiers					Base	Rates					Average Bill
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5		Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	
Watertown	0-2,500	2,500-5,000	5,001-25,000	Over 25,000			\$11.46	\$14.96	\$16.70	\$20.45		\$331.38
Waltham	0-2,100	2,100-4,500	4,500-12,000	Over 12,000			\$5.46	\$7.63	\$13.26	\$16.51		\$168.07
Needham	0-600	600-2,700	2,700-4,200	Over 4,200		\$13.00	\$10.50	\$11.59	\$12.50	\$13.63		\$331.89
Lexington	0-4,000	4,000-8,000	Over 8,000				\$10.27	\$16.78	\$26.69			\$287.56
Wellesley	Flat Rate					\$15.00	\$11.21					\$328.88
Brookline	Flat Rate					\$38.27	\$10.06					\$319.95
Belmont	Flat Rate					\$17.76	\$15.11					\$440.84
Arlington	0-1,500	1,500-3,000	Over 3,000				\$10.34	\$11.02	\$13.36			\$298.36
Newton	0-1,000	1,000-2,500	2,500-6,000	Over 6,000			\$12.14	\$14.20	\$15.25	\$17.54		\$380.15

Data in the table above is per quarter. Tiers are in cubic feet. Rates per 100 cubic feet. Average bill is for usage of 2,800 cubic feet with 5/8" meter.

Existing Expenses and Revenues

A fourth tier was added to the water and sewer rate structures for FY 2023. The positive impact of the tier changes on water and sewer billings continued into FY 2024 and FY 2025. For FY 2024, water rates increased by 5.5% across all tiers and sewer rates increased by 6.0% across all tiers. A wet summer in 2023 impacted FY 2024 billings, but FY 2024 ended in surplus for the water fund. The sewer fund ended FY 2024 in deficit. The water fund's surplus in FY 2024 was \$609,309 and the sewer fund's deficit in FY 2024 was \$202,573. Recent financial results for both funds contributed to healthy retained earnings balances at the time of the most recent certification, which was as of July 1, 2024. The latest certification for water was \$3,469,941, or 39.1%, of water fund expenses in FY 2024, and the latest certification for sewer was \$4,154,207, or 40.4%, of sewer fund expenses in FY 2024.

Projections for FY 2025 show that the water fund should end with a surplus greater than FY 2024's. The 3.5% rate increase and increased consumption due to dry conditions at the end of the summer of 2024 have greatly contributed to the projected surplus. Total fund expenses are projected to increase 8.4% over FY 2024's, which includes a \$381,000, or 9.1%, increase to the City's MWRA water assessment and a \$98,000, or 7.6%, increase to long-term debt. The water fund's projected surplus for FY 2025 is \$939,759, despite these increases in expenses. Any surplus should further enhance the retained earnings balance. The sewer fund should end with a large surplus for FY 2025. Like with water, the 3.5% rate increase and increased consumption due to dry conditions at the end of the summer of 2024 have greatly contributed to the projected surplus. Total fund expenses are projected to decrease 2.8% compared to FY 2024's. FY 2025 saw a \$273,000, or 3.9%, increase to the City's MWRA sewer assessment, a \$1.4 million, or 50.4%, decrease in capital outlay, and a \$439,000, or 172.5%, increase to long-term debt. The sewer fund's projected surplus for FY 2024 is \$1,466,714. Any surplus should further enhance the retained earnings balance.

The City's FY 2026 water and sewer budgets were integrated into this study. The FY 2026 water budget is \$9,905,643, a 2.8% increase over FY 2025's water budget, and the FY 2026 sewer budget is \$13,351,401, a 6.4% increase over FY 2025's sewer budget. The MWRA's preliminary FY 2026 water assessment is \$4,688,527, a 2.3% increase over the FY 2025 assessment. This increase is more in line with what the City typically sees as a water assessment increase instead of the 9.3% increase the prior year. The MWRA's preliminary FY 2026 sewer assessment is \$7,713,813, an increase of 6.0% over the FY 2025 assessment. The sewer assessment increased 1.6% on average the five prior years. The MWRA's assessment is the single largest expense for the Water Enterprise Fund and the Sewer Enterprise Fund.

The City plans to invest in infrastructure improvements via its regularly maintained capital improvement plans ("CIPs") over the next five years. Included in the water projections presented, in addition to the funding of the City's regularly maintained CIP, is funding for capital improvements of \$2.4 million total from FY 2027 to FY 2030, to be funded out of retained earnings. Included in the sewer projections presented, in addition to the funding City's regularly maintained CIP, is funding for capital improvements of \$2.0 million total from FY 2027 to FY 2030, to be funded out of retained earnings.

Baseline Analysis

Without any changes in revenue (i.e., no rate adjustments), as presented in the baseline financial analysis, total projected water revenues for FY 2026 are \$9,658,480 and projected expenditures are \$9,905,643, leaving a deficit of over \$247,000 for FY 2026. In addition, the revenue total does not include liens, which is revenue from prior years that the City has already identified as revenue in those years.

Without any changes in revenue (i.e., no rate adjustments), as presented in the baseline financial analysis, total projected sewer revenues for FY 2026 are \$12,848,179 and projected expenditures are \$13,351,401, leaving a deficit of over \$503,000 for FY 2026. In addition, the revenue total does not include liens, which is revenue from prior years that the City has already identified as revenue in those years.

The Water Enterprise Fund and the Sewer Enterprise Fund are experiencing budgetary shortfalls because revenue recovered from rates is insufficient to cover expenditures. The City should strongly consider rate action for FY 2026 and beyond to ensure sufficient revenue is realized from rates. Any deficit at the conclusion of a fiscal year would presumably be covered by available retained earnings. While healthy retained earnings balances in both funds would allow for this, the consistent use of retained earnings over time will lower the retained earnings balances from their current healthy level.

Recommended Option for Rates and Charges

The recommended option for updated rates and charges included in this report is designed to ensure all expenses included can be covered by revenues and available retained earnings and to target healthy retained earnings of 20% of total expenditures by the end of the five-year period. The recommended retained earnings balance is between 10% and 25%.

Since the analysis conducted was a five-year look-ahead, rates are presented for the next five fiscal years, including FY 2026. Each of these options will help the City achieve its goals of covering actual costs of services, maintaining healthy retained earnings, investing in capital improvements, and ensuring long-term fiscal stability.

The recommended option is designed to change rates and charges only, without changes to the City's rate structure. This is consistent with how the City has changed rates and charges in the recent past, except for the recent addition of the fourth tier in the rate structure, which was implemented for FY 2023.

Rate increases are presented in the following table:

	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Water	3.5%	4.0%	4.0%	4.0%	4.0%
Sewer	3.5%	4.0%	4.0%	4.0%	4.0%

The following table shows current meter service charges and proposed FY 2026 meter service charges along with the difference between them. The increases to the meter service charges are the same as the increases to water rates.

Meter Size (inches)	Rates/Quarter		Difference	
	Current FY 2025	Proposed FY 2026	\$	%
5/8	\$9.12	\$9.44	\$0.32	3.5%
3/4	\$9.71	\$10.05	\$0.34	3.5%
1	\$11.47	\$11.87	\$0.40	3.5%
1 1/4	\$13.81	\$14.29	\$0.48	3.5%
1 1/2	\$13.81	\$14.29	\$0.48	3.5%
2	\$20.14	\$20.84	\$0.70	3.5%
3	\$67.11	\$69.46	\$2.35	3.5%
4	\$84.50	\$87.46	\$2.96	3.5%
6	\$125.08	\$129.46	\$4.38	3.5%

The following table shows current private fire protection charges and proposed FY 2026 private fire protection charge along with the difference between them. The increases to the private fire protection charges are the same as the increases to water rates.

Service Size (inches)	Rates/Quarter		Difference	
	Current FY 2025	Proposed FY 2026	\$	%
2"	\$13.30	\$13.77	\$0.47	3.5%
3"	\$46.56	\$48.19	\$1.63	3.5%
4"	\$93.13	\$96.39	\$3.26	3.5%
6"	\$272.72	\$282.27	\$9.55	3.5%
8"	\$578.70	\$598.95	\$20.25	3.5%
10"	\$1,044.33	\$1,080.88	\$36.55	3.5%

The following table shows current volumetric rates and proposed FY 2026 volumetric rates along with the difference between them.

Tier	Volume (cu. Ft)	Volumetric Rates (per 100 cubic feet)		Difference	
		Current FY 2025	Proposed FY 2026	\$	%
Water					
1	0 - 2,500	\$5.68	\$5.88	\$0.20	3.5%
2	2,501 - 5,000	\$8.85	\$9.16	\$0.31	3.5%
3	5,001 - 25,000	\$11.96	\$12.38	\$0.42	3.5%
4	Over 25,000	\$15.61	\$16.16	\$0.55	3.5%
Irrigation	All	\$15.61	\$16.16	\$0.55	3.5%
Sewer					
1	0 - 2,500	\$11.46	\$11.86	\$0.40	3.5%
2	2,501 - 5,000	\$14.96	\$15.48	\$0.52	3.5%
3	5,001 - 25,000	\$16.70	\$17.28	\$0.58	3.5%
4	Over 25,000	\$20.45	\$21.17	\$0.72	3.5%
Combined					
1	0 - 2,500	\$17.14	\$17.74	\$0.60	3.5%
2	2,501 - 5,000	\$23.81	\$24.64	\$0.83	3.5%
3	5,001 - 25,000	\$28.66	\$29.66	\$1.00	3.5%
4	Over 25,000	\$36.06	\$37.32	\$1.26	3.5%
Irrigation	All	\$15.61	\$16.16	\$0.55	3.5%

The following table contains the quarterly bill impact on sample customers.

Meter Size	Usage (cu. Ft)	Current FY 2025			Proposed FY 2026			Difference	
		Water	Sewer	Total	Water	Sewer	Total	\$	%
5/8"	1,000	\$65.92	\$114.60	\$180.52	\$68.23	\$118.61	\$186.84	\$6.32	3.5%
5/8"	2,500	\$151.12	\$286.50	\$437.62	\$156.41	\$296.53	\$452.94	\$15.32	3.5%
5/8"	5,000	\$372.37	\$660.50	\$1,032.87	\$385.40	\$683.62	\$1,069.02	\$36.15	3.5%
5/8"	15,000	\$1,568.37	\$2,330.50	\$3,898.87	\$1,623.26	\$2,412.07	\$4,035.33	\$136.46	3.5%
1"	25,000	\$2,766.72	\$4,000.50	\$6,767.22	\$2,863.56	\$4,140.52	\$7,004.07	\$236.85	3.5%
4"	75,000	\$10,644.75	\$14,225.50	\$24,870.25	\$11,017.32	\$14,723.39	\$25,740.71	\$870.46	3.5%

The information presented for the Recommended Option includes the total additional funding of \$2.4 million in water capital from FY 2027 to FY 2030 to be funded out of retained earnings and the additional funding of \$2.0 million in sewer capital from FY 2027 to FY 2030 to be funded out of retained earnings. This funding is in addition to what is in the City-maintained water and sewer CIPs.

Conclusion

It is important to the City that the proposed rate increases are mitigated as much as possible, given the current environment. With the recent authorizations to fund water and sewer capital projects using available ARPA funds, in the amounts of about \$2.4 million for water and \$2.9 million for sewer,

the City was able to mitigate the recommended rate increase for FY 2026. What would have likely been a 5.0% recommended FY 2026 rate increase for water is now a 3.5% recommended increase and what would have likely been a 5.5% recommended FY 2026 rate increase for sewer is now a 3.5% recommended increase.

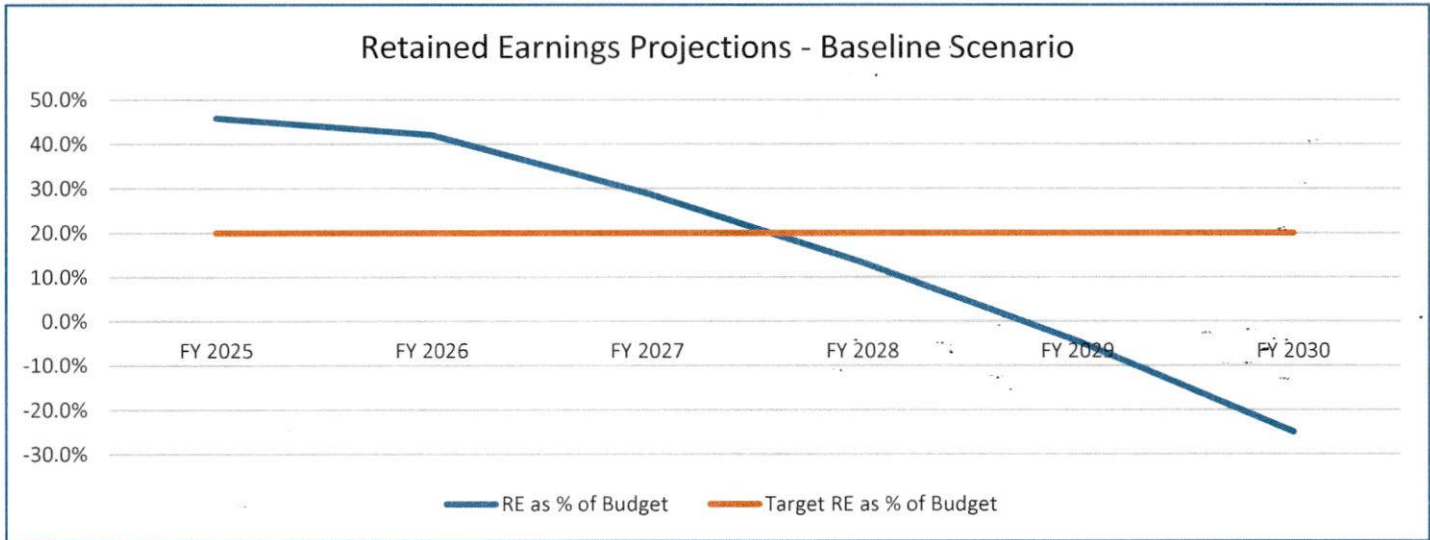
It is important for the City to continue to fund its water and sewer capital improvement plans. The projections in this report include the full funding of the CIPs, as well as funding of additional capital improvements as described.

The projections provided in the report are based on many assumptions. We recommend that the water and sewer analyses conducted for the City are reviewed and updated each year. Assumptions, like, for example, planned expenditures and anticipated revenues, change year to year and it is important to capture those changes to ensure that the rate plans presented are based on the most accurate information available at the time.

If, in future years, retained earnings projections show balances lower than those acceptable to the industry, the City can look at its planned expenses to see if any can be adjusted for a given year. This review should include any planned debt as the City can choose to push out planned debt a year or two, if necessary.

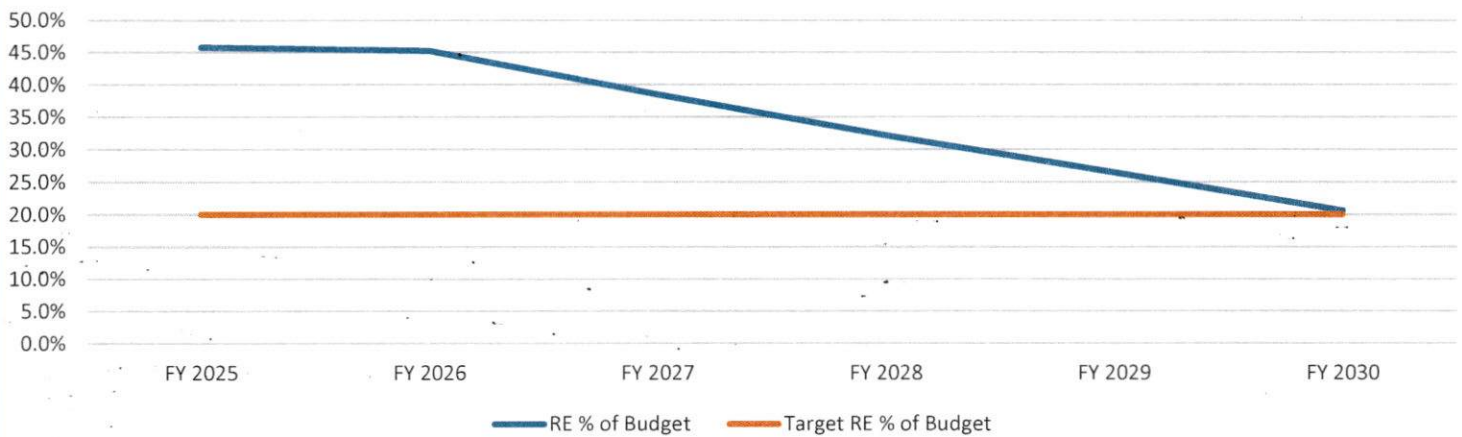
Target Retained Earnings as % of Budget:	20.0%
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Baseline	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED
Surplus/Deficit	\$ 939,759	\$ (247,163)	\$ (1,059,330)	\$ (1,598,620)	\$ (2,036,224)	\$ (2,512,505)
Projected Retained Earnings	\$ 4,409,700	\$ 4,162,537	\$ 3,103,207	\$ 1,504,587	\$ (531,637)	\$ (3,044,142)
RE as % of Budget	45.8%	42.0%	29.0%	13.4%	-4.5%	-25.0%
Target RE as % of Budget	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%



Rate Changes:	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	3.50%	3.50%	4.00%	4.00%	4.00%	4.00%
Rate Impact	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
Surplus/Deficit	\$ 939,759	\$ 73,537	\$ (359,289)	\$ (504,064)	\$ (531,372)	\$ (580,946)
Projected Retained Earnings	\$ 4,409,700	\$ 4,483,237	\$ 4,123,948	\$ 3,619,884	\$ 3,088,512	\$ 2,507,566
RE % of Budget	45.8%	45.3%	38.5%	32.2%	26.4%	20.6%
Target RE % of Budget	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%

Retained Earnings Projections - with Rate Changes



Service Charge

Meter Size	Current	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
5/8"	\$ 9.12	\$ 9.44	\$ 9.82	\$ 10.21	\$ 10.62	\$ 11.04
3/4"	\$ 9.71	\$ 10.05	\$ 10.45	\$ 10.87	\$ 11.30	\$ 11.75
1"	\$ 11.47	\$ 11.87	\$ 12.34	\$ 12.83	\$ 13.34	\$ 13.87
1 1/2"	\$ 13.81	\$ 14.29	\$ 14.86	\$ 15.45	\$ 16.07	\$ 16.71
2"	\$ 20.14	\$ 20.84	\$ 21.67	\$ 22.54	\$ 23.44	\$ 24.38
3"	\$ 67.11	\$ 69.46	\$ 72.24	\$ 75.13	\$ 78.14	\$ 81.27
4"	\$ 84.50	\$ 87.46	\$ 90.96	\$ 94.60	\$ 98.38	\$ 102.32
6"	\$ 125.08	\$ 129.46	\$ 134.64	\$ 140.03	\$ 145.63	\$ 151.46

Rates (per 100 cf of usage)

1st Step (0 - 2,500 cf)

2nd Step (2,501 - 5,000 cf)

3rd Step (5,001 - 25,000 cf)

4th Step (over 25,001)

	Current	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
1st Step (0 - 2,500 cf)	\$ 5.68	\$ 5.88	\$ 6.12	\$ 6.36	\$ 6.61	\$ 6.87
2nd Step (2,501 - 5,000 cf)	\$ 8.85	\$ 9.16	\$ 9.53	\$ 9.91	\$ 10.31	\$ 10.72
3rd Step (5,001 - 25,000 cf)	\$ 11.96	\$ 12.38	\$ 12.88	\$ 13.40	\$ 13.94	\$ 14.50
4th Step (over 25,001)	\$ 15.61	\$ 16.16	\$ 16.81	\$ 17.48	\$ 18.18	\$ 18.91

User Impact (per Bill) - Water Bills Only

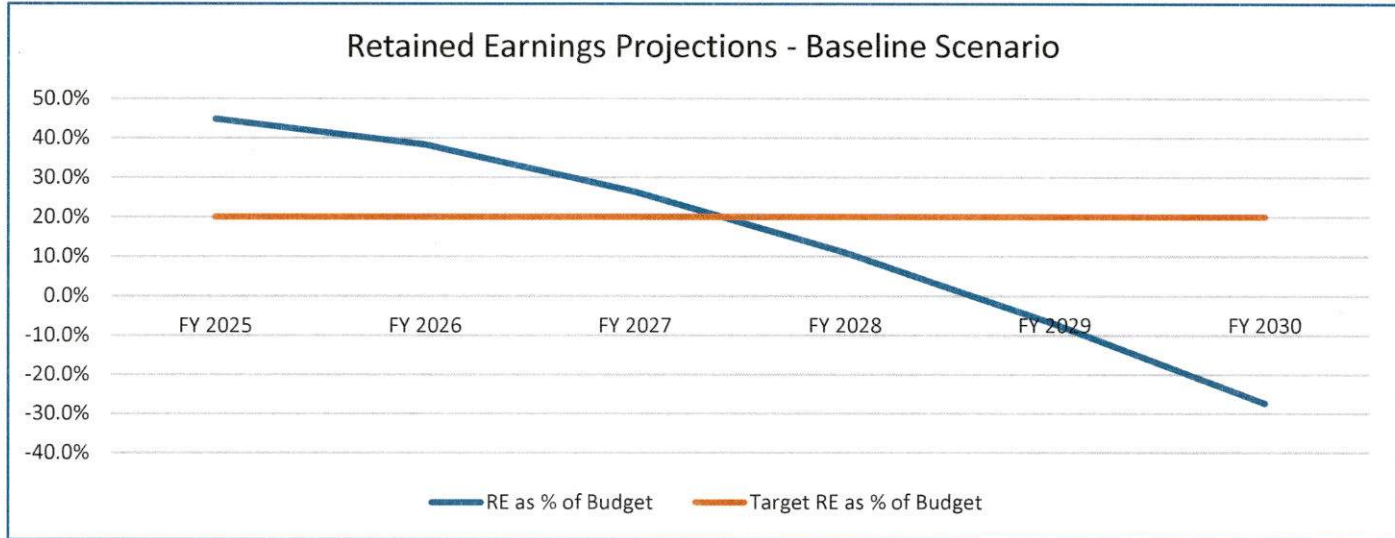
User Impact (per Bill) - Water Bills Only			New Bills				
User Type	Usage	Current Bill	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Low-End User (5/8" meter)	1,000	\$ 65.92	\$ 68.24	\$ 71.02	\$ 73.81	\$ 76.72	\$ 79.74
High Tier 1 User (5/8" meter)	2,500	\$ 151.12	\$ 156.44	\$ 162.82	\$ 169.21	\$ 175.87	\$ 182.79
High Tier 2 User (5/8" meter)	5,000	\$ 372.37	\$ 385.44	\$ 401.07	\$ 416.96	\$ 433.62	\$ 450.79
Mid Tier 2 User (5/8" meter)	15,000	\$ 1,568.37	\$ 1,623.44	\$ 1,689.07	\$ 1,756.96	\$ 1,827.62	\$ 1,900.79
High Tier 2 User (1" meter)	25,000	\$ 2,766.72	\$ 2,863.87	\$ 2,979.59	\$ 3,099.58	\$ 3,224.34	\$ 3,353.62
Large User (4" meter)	75,000	\$ 10,644.75	\$ 11,019.46	\$ 11,463.21	\$ 11,921.35	\$ 12,399.38	\$ 12,897.07

Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 BUDGETED	FY 2025 PROJECTED	FY 2026 BUDGETED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED	COMMENTS
Revenues and Other Sources														
TAX LIENS REDEEMED	\$ 6,608	\$ 4,605	\$ 7,498	\$ 6,813	\$ 2,148		\$ 86,460		\$ 5,534	\$ 5,534	\$ 5,534	\$ 5,534	\$ 5,534	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON LIENS/WATER	\$ 7,825	\$ 8,323	\$ 3,594	\$ 3,987	\$ 2,860		\$ 20,924		\$ 5,318	\$ 5,318	\$ 5,318	\$ 5,318	\$ 5,318	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN WATER CHARGES	\$ 46,155	\$ 49,699	\$ 43,905	\$ 57,217	\$ 49,102		\$ 65,633		\$ 49,216	\$ 49,216	\$ 49,216	\$ 49,216	\$ 49,216	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
WATER UTILITY USAGE CHARGES	\$ 6,629,005	\$ 7,148,519	\$ 7,304,812	\$ 8,410,930	\$ 8,685,156		\$ 9,638,723		\$ 9,162,839	\$ 9,162,839	\$ 9,162,839	\$ 9,162,839	\$ 9,162,839	FY25 is YTD amount through late May 2025; assume level going forward
MUNICIPAL WATER CHARGES	\$ 195,000	\$ 160,000	\$ 185,675	\$ 171,810	\$ 210,248		\$ 151,761		\$ 171,810	\$ 171,810	\$ 171,810	\$ 171,810	\$ 171,810	FY25 YTD (as of late May 2025); FY26 and on is the FY23 actual amount
WATER LIENS	\$ 235,517	\$ 190,168	\$ 234,594	\$ 256,455	\$ 265,022		\$ 392,678		\$ -	\$ -	\$ -	\$ -	\$ -	FY25 YTD (as of late May 2025); zeroed out FY26-FY30 to exclude from rev req't
WATER/OTHER UTILITY CHARGES	\$ 113,359	\$ 408,882	\$ 68,287	\$ 119,824	\$ 190,732		\$ 118,868		\$ 180,217	\$ 180,217	\$ 180,217	\$ 180,217	\$ 180,217	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
WATER TEST CHARGES	\$ 71,850	\$ 74,458	\$ 77,255	\$ 85,537	\$ 85,034		\$ 89,587		\$ 78,827	\$ 78,827	\$ 78,827	\$ 78,827	\$ 78,827	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
SALE OF PROP/FINAL READS	\$ 117,633	\$ 3,890	\$ -	\$ -	\$ -		\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
WATER/INTEREST INCOME	\$ 9,819	\$ 9,349	\$ 1,177	\$ 1,314	\$ 1,939		\$ 8,527		\$ 4,720	\$ 4,720	\$ 4,720	\$ 4,720	\$ 4,720	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
Sub Total	\$ 7,432,772	\$ 8,057,893	\$ 7,926,796	\$ 9,113,886	\$ 9,492,241	\$ 9,633,402	\$ 10,573,161	\$ 9,905,643	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	
Retained Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
Total Revenues and Other Sources	\$ 7,432,772	\$ 8,057,893	\$ 7,926,796	\$ 9,113,886	\$ 9,492,241	\$ 9,633,402	\$ 10,573,161	\$ 9,905,643	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	\$ 9,658,480	
Expenditures and Other Uses														
Salaries and Wages	\$ 898,466	\$ 861,865	\$ 999,818	\$ 1,056,380	\$ 991,273	\$ 1,281,231	\$ 1,281,231	\$ 1,316,084	\$ 1,316,084	\$ 1,348,986	\$ 1,382,711	\$ 1,417,279	\$ 1,452,710	FY25 and FY26 from Budget; FY27 on 2.5% yearly incr
MWRA Assessment	\$ 3,897,384	\$ 3,935,832	\$ 4,184,354	\$ 4,147,401	\$ 4,202,656	\$ 4,592,938	\$ 4,583,303	\$ 4,688,527	\$ 4,688,527	\$ 4,901,946	\$ 5,093,122	\$ 5,291,753	\$ 5,498,132	FY25 actual and FY26 preliminary; FY27 and on based on 1.46% flow share
Other Expenses	\$ 330,698	\$ 361,066	\$ 358,695	\$ 480,254	\$ 508,423	\$ 471,475	\$ 481,110	\$ 492,757	\$ 492,757	\$ 507,540	\$ 522,766	\$ 538,449	\$ 554,602	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Capital Outlay	\$ 231,446	\$ 235,199	\$ 219,757	\$ 103,981	\$ 468,678	\$ 286,000	\$ 286,000	\$ 286,000	\$ 286,000	\$ 336,000	\$ 386,000	\$ 436,000	\$ 486,000	FY25 and FY26 from budget; \$50k increase FY27 and on
Long Term Debt	\$ 676,446	\$ 542,013	\$ 645,750	\$ 1,271,610	\$ 1,288,438	\$ 1,386,460	\$ 1,386,460	\$ 1,456,650	\$ 1,456,650	\$ 1,457,745	\$ 1,555,440	\$ 1,541,150	\$ 1,554,865	FY27 on, from Planned Debt schedule with CIP, as provided by the City
Projected Additional Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ 550,000	\$ 650,000	\$ 750,000	Anticipated additional capital to be funded out of RE; Increase \$100,000 annually
Sub Total	\$ 6,034,439	\$ 5,935,975	\$ 6,408,373	\$ 7,059,626	\$ 7,459,468	\$ 8,018,104	\$ 8,018,104	\$ 8,240,018	\$ 8,240,018	\$ 9,002,217	\$ 9,490,038	\$ 9,874,631	\$ 10,296,310	
Indirect Costs	\$ 1,631,808	\$ 1,588,520	\$ 1,553,006	\$ 1,511,731	\$ 1,423,464	\$ 1,615,298	\$ 1,615,298	\$ 1,665,625	\$ 1,665,625	\$ 1,715,594	\$ 1,767,062	\$ 1,820,073	\$ 1,874,676	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Transfer to Capital Projects	\$ 500,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Used to be \$250K/\$500K annually; not including now due to add'l debt line from c
Total Expenditures and Other Uses	\$ 8,166,247	\$ 7,774,495	\$ 7,961,379	\$ 8,571,357	\$ 8,882,932	\$ 9,633,402	\$ 9,633,402	\$ 9,905,643	\$ 9,905,643	\$ 10,717,810	\$ 11,257,100	\$ 11,694,704	\$ 12,170,985	
Excess (Deficiency) of Revenues and Available Funds > Expenditures and Other Uses	\$ (733,475)	\$ 283,398	\$ (34,583)	\$ 542,529	\$ 609,309	\$ -	\$ 939,759	\$ -	\$ (247,163)	\$ (1,059,330)	\$ (1,598,620)	\$ (2,036,224)	\$ (2,512,505)	
Retained Earnings Summary														
Proj. Certified Retained Earnings as of July 1, 2024					\$ 3,469,941									
Available Retained Earnings Start of FY							\$ 3,469,941		\$ 4,409,700	\$ 4,162,537	\$ 3,103,207	\$ 1,504,587	\$ (531,637)	
Close Prior Year Reserves							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Establish New Year's Reserves (for Expenditures Only)							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Surplus/(Deficit)							\$ 939,759		\$ (247,163)	\$ (1,059,330)	\$ (1,598,620)	\$ (2,036,224)	\$ (2,512,505)	
Projected Retained Earnings Balance							\$ 4,409,700		\$ 4,162,537	\$ 3,103,207	\$ 1,504,587	\$ (531,637)	\$ (3,044,142)	
Projected Retained Earnings Balance as % of Budget					39.1%		45.8%		42.0%	29.0%	13.4%	-4.5%	-25.0%	

Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 BUDGETED	FY 2025 PROJECTED	FY 2026 BUDGETED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED	COMMENTS
Revenues and Other Sources									3.50%	4.00%	4.00%	4.00%	4.00%	
TAX LIENS REDEEMED	\$ 6,608	\$ 4,605	\$ 7,498	\$ 6,813	\$ 2,148	\$ -	\$ 86,460	\$ -	\$ 5,534	\$ 5,534	\$ 5,534	\$ 5,534	\$ 5,534	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON LIENS/WATER	\$ 7,825	\$ 8,323	\$ 3,594	\$ 3,987	\$ 2,860	\$ -	\$ 20,924	\$ -	\$ 5,318	\$ 5,318	\$ 5,318	\$ 5,318	\$ 5,318	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN WATER CHARGES	\$ 46,155	\$ 49,699	\$ 43,905	\$ 57,217	\$ 49,102	\$ -	\$ 65,633	\$ -	\$ 49,216	\$ 49,216	\$ 49,216	\$ 49,216	\$ 49,216	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
WATER UTILITY USAGE CHARGES	\$ 6,629,005	\$ 7,148,519	\$ 7,304,812	\$ 8,410,930	\$ 8,685,156	\$ -	\$ 9,638,723	\$ -	\$ 9,483,539	\$ 9,862,880	\$ 10,257,395	\$ 10,667,691	\$ 11,094,399	FY24 is YTD amount through early June 2024; assume level going forward + rate change
MUNICIPAL WATER CHARGES	\$ 195,000	\$ 160,000	\$ 185,675	\$ 171,810	\$ 210,248	\$ -	\$ 151,761	\$ -	\$ 171,810	\$ 171,810	\$ 171,810	\$ 171,810	\$ 171,810	FY25 YTD (as of late May 2025); FY26 and on is the FY23 actual amount
WATER LIENS	\$ 235,517	\$ 190,168	\$ 234,594	\$ 256,455	\$ 265,022	\$ -	\$ 392,678	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	FY25 YTD (as of late May 2025); zeroed out FY26-FY30 to exclude from rev req't
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WATER TEST CHARGES	\$ 71,850	\$ 74,458	\$ 77,255	\$ 85,537	\$ 85,034	\$ -	\$ 89,587	\$ -	\$ 78,827	\$ 78,827	\$ 78,827	\$ 78,827	\$ 78,827	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
SALE OF PROP/FINAL READS	\$ 117,633	\$ 3,890	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
WATER/INTEREST INCOME	\$ 9,819	\$ 9,349	\$ 1,177	\$ 1,314	\$ 1,939	\$ -	\$ 8,527	\$ -	\$ 4,720	\$ 4,720	\$ 4,720	\$ 4,720	\$ 4,720	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
Sub Total	\$ 7,432,772	\$ 8,057,893	\$ 7,926,796	\$ 9,113,886	\$ 9,492,241	\$ 9,633,402	\$ 10,573,161	\$ 9,905,643	\$ 9,979,180	\$ 10,358,521	\$ 10,753,036	\$ 11,163,332	\$ 11,590,040	
Retained Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
Total Revenues and Other Sources	\$ 7,432,772	\$ 8,057,893	\$ 7,926,796	\$ 9,113,886	\$ 9,492,241	\$ 9,633,402	\$ 10,573,161	\$ 9,905,643	\$ 9,979,180	\$ 10,358,521	\$ 10,753,036	\$ 11,163,332	\$ 11,590,040	
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MWRA Assessment	\$ 3,897,384	\$ 3,935,832	\$ 4,184,354	\$ 4,147,401	\$ 4,202,656	\$ 4,592,938	\$ 4,583,303	\$ 4,688,527	\$ 4,688,527	\$ 4,901,946	\$ 5,093,122	\$ 5,291,753	\$ 5,498,132	FY25 actual and FY26 preliminary; FY27 and on based on 1.46% flow share
Other Expenses	\$ 330,698	\$ 361,066	\$ 358,695	\$ 480,254	\$ 508,423	\$ 471,475	\$ 481,110	\$ 492,757	\$ 492,757	\$ 507,540	\$ 522,766	\$ 538,449	\$ 554,602	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Capital Outlay	\$ 231,446	\$ 235,199	\$ 219,757	\$ 103,981	\$ 468,678	\$ 286,000	\$ 286,000	\$ 286,000	\$ 286,000	\$ 336,000	\$ 386,000	\$ 436,000	\$ 486,000	FY25 and FY26 from budget; \$50k increase FY27 and on
Long Term Debt	\$ 676,446	\$ 542,013	\$ 645,750	\$ 1,271,610	\$ 1,288,438	\$ 1,386,460	\$ 1,386,460	\$ 1,456,650	\$ 1,456,650	\$ 1,457,745	\$ 1,555,440	\$ 1,541,150	\$ 1,554,865	FY27 on, from Planned Debt schedule with CIP, as provided by the City
Projected Additional Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,000	\$ 550,000	\$ 650,000	\$ 750,000	Anticipated additional capital to be funded out of RE; Increase \$100,000 annually
Sub Total	\$ 6,034,439	\$ 5,935,975	\$ 6,408,373	\$ 7,059,626	\$ 7,459,468	\$ 8,018,104	\$ 8,018,104	\$ 8,240,018	\$ 8,240,018	\$ 9,002,217	\$ 9,490,038	\$ 9,874,631	\$ 10,296,310	
Indirect Costs	\$ 1,631,808	\$ 1,588,520	\$ 1,553,006	\$ 1,511,731	\$ 1,423,464	\$ 1,615,298	\$ 1,615,298	\$ 1,665,625	\$ 1,665,625	\$ 1,715,594	\$ 1,767,062	\$ 1,820,073	\$ 1,874,676	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Transfer to Capital Projects	\$ 500,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Used to be \$250K/\$500K annually; not including now due to add'l debt line from capital
Total Expenditures and Other Uses	\$ 8,166,247	\$ 7,774,495	\$ 7,961,379	\$ 8,571,357	\$ 8,882,932	\$ 9,633,402	\$ 9,633,402	\$ 9,905,643	\$ 9,905,643	\$ 10,717,810	\$ 11,257,100	\$ 11,694,704	\$ 12,170,985	
Excess (Deficiency) of Revenues and Available Funds > Expenditures and Other Uses	\$ (733,475)	\$ 283,398	\$ (34,583)	\$ 542,529	\$ 609,309	\$ -	\$ 939,759	\$ -	\$ 73,537	\$ (359,289)	\$ (504,064)	\$ (531,372)	\$ (580,946)	
Retained Earnings Summary														
Proj. Certified Retained Earnings as of July 1, 2024					\$ 3,469,941									
Available Retained Earnings Start of FY							\$ 3,469,941		\$ 4,409,700	\$ 4,483,237	\$ 4,123,948	\$ 3,619,884	\$ 3,088,512	
Close Prior Year Reserves							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Establish New Year's Reserves (for Expenditures Only)							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Surplus/(Deficit)							\$ 939,759		\$ 73,537	\$ (359,289)	\$ (504,064)	\$ (531,372)	\$ (580,946)	
Projected Retained Earnings Balance							\$ 4,409,700		\$ 4,483,237	\$ 4,123,948	\$ 3,619,884	\$ 3,088,512	\$ 2,507,566	
Projected Retained Earnings Balance as % of Budget					39.1%		45.8%		45.3%	38.5%	32.2%	26.4%	20.6%	

Target Retained Earnings as % of Budget:	20.0%
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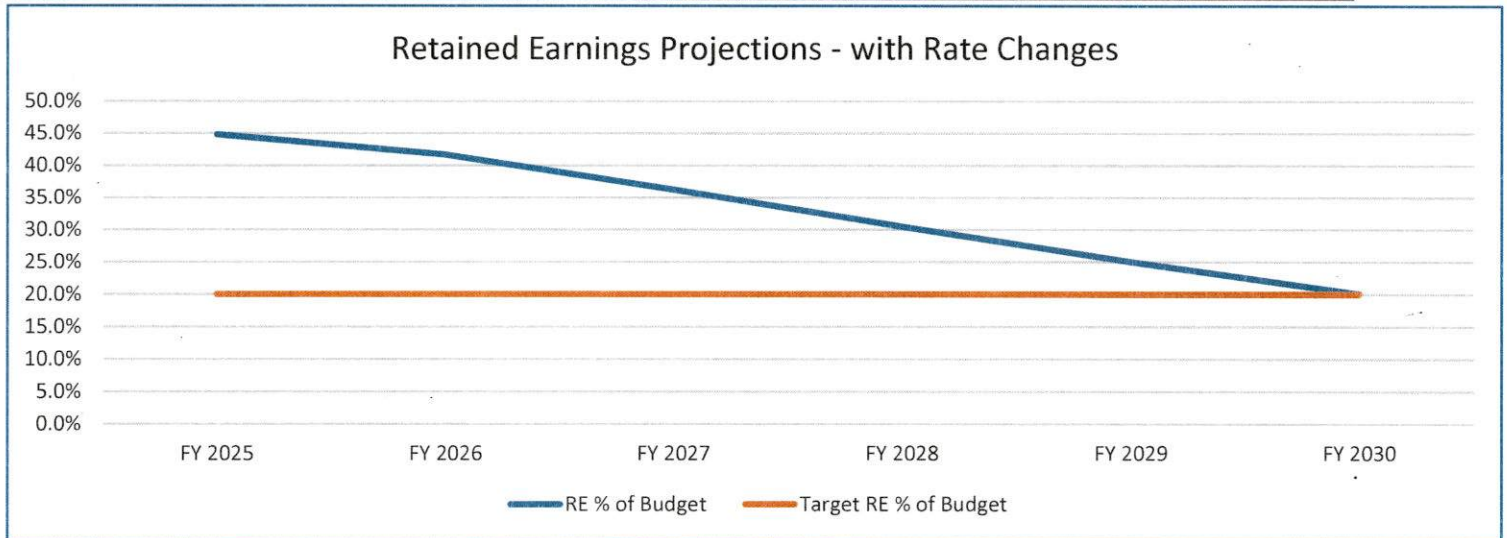
Baseline	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED
Surplus/Deficit	\$ 1,466,714	\$ (503,222)	\$ (1,374,352)	\$ (2,108,991)	\$ (2,741,372)	\$ (3,324,015)
Projected Retained Earnings	\$ 5,620,921	\$ 5,117,699	\$ 3,743,347	\$ 1,634,356	\$ (1,107,016)	\$ (4,431,031)
RE as % of Budget	44.8%	38.3%	26.3%	10.9%	-7.1%	-27.4%
Target RE as % of Budget	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%



City of Watertown
Sewer Rate Study

5-Year Analysis - Option 1a

Rate Changes:	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	3.50%	3.50%	4.00%	4.00%	4.00%	4.00%
Rate Impact	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED	PROJECTED
Surplus/Deficit	\$ 1,466,714	\$ (59,777)	\$ (406,376)	\$ (595,501)	\$ (660,548)	\$ (653,164)
Projected Retained Earnings	\$ 5,620,921	\$ 5,561,144	\$ 5,154,768	\$ 4,559,267	\$ 3,898,719	\$ 3,245,555
RE % of Budget	44.8%	41.7%	36.2%	30.5%	25.0%	20.1%
Target RE % of Budget	20.0%	20.0%	20.0%	20.0%	20.0%	20.0%



Rates (per 100 cf of usage)

1st Step (0 - 2,500 cf)

2nd Step (2,501 - 5,000 cf)

3rd Step (5,001 - 25,000 cf)

4th Step (over 25,001)

Current	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
\$ 11.46	\$ 11.86	\$ 12.33	\$ 12.82	\$ 13.33	\$ 13.86
\$ 14.96	\$ 15.48	\$ 16.10	\$ 16.74	\$ 17.41	\$ 18.11
\$ 16.70	\$ 17.28	\$ 17.97	\$ 18.69	\$ 19.44	\$ 20.22
\$ 20.45	\$ 21.17	\$ 22.02	\$ 22.90	\$ 23.82	\$ 24.77

User Impact (per Bill) - Sewer Bills Only			New Bills				
User Type	Usage	Current Bill	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Low-End User	1,000	\$ 114.60	\$ 118.60	\$ 123.30	\$ 128.20	\$ 133.30	\$ 138.60
High Tier 1 User	2,500	\$ 286.50	\$ 296.50	\$ 308.25	\$ 320.50	\$ 333.25	\$ 346.50
Low Tier 2 User	5,000	\$ 660.50	\$ 683.50	\$ 710.75	\$ 739.00	\$ 768.50	\$ 799.25
Mid Tier 2 User	15,000	\$ 2,330.50	\$ 2,411.50	\$ 2,507.75	\$ 2,608.00	\$ 2,712.50	\$ 2,821.25
High Tier 2 User	25,000	\$ 4,000.50	\$ 4,139.50	\$ 4,304.75	\$ 4,477.00	\$ 4,656.50	\$ 4,843.25
Large User	75,000	\$ 14,225.50	\$ 14,724.50	\$ 15,314.75	\$ 15,927.00	\$ 16,566.50	\$ 17,228.25

Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 BUDGETED	FY 2025 PROJECTED	FY 2026 BUDGETED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED	COMMENTS
Revenues and Other Sources														
TAX LIENS REDEEMED	\$ 7,051	\$ 7,742	\$ 12,202	\$ 9,969	\$ 3,164		\$ 128,577		\$ 8,026	\$ 8,026	\$ 8,026	\$ 8,026	\$ 8,026	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON LIENS/SEWER	\$ 10,473	\$ 12,874	\$ 5,233	\$ 6,191	\$ 4,434		\$ 30,912		\$ 7,841	\$ 7,841	\$ 7,841	\$ 7,841	\$ 7,841	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON SEWER CHARGES	\$ 68,446	\$ 80,888	\$ 70,772	\$ 88,187	\$ 77,234		\$ 97,628		\$ 77,105	\$ 77,105	\$ 77,105	\$ 77,105	\$ 77,105	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
SEWER UTILITY USAGE CHARGES	\$ 9,491,657	\$ 10,304,173	\$ 10,519,436	\$ 11,557,328	\$ 11,952,692		\$ 13,037,941		\$ 12,669,854	\$ 12,669,854	\$ 12,669,854	\$ 12,669,854	\$ 12,669,854	FY25 is YTD amount through late May 2025; assume level going forward
MUNICIPAL SEWER CHARGES	\$ 98,604	\$ 86,068	\$ 85,000	\$ 77,190	\$ 110,217		\$ 96,548		\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	FY25 YTD (as of late May 2025); FY26 and on is the FY23 actual amount
SEWER LIENS	\$ 396,735	\$ 327,560	\$ 383,618	\$ 461,044	\$ 551,077		\$ 610,249		\$ -	\$ -	\$ -	\$ -	\$ -	FY25 YTD (as of late May 2025); zeroed out FY26-FY30 to exclude from rev req't
SEWER/OTHER UTILITY CHARGES	\$ 655	\$ 630	\$ 1,170	\$ 1,705	\$ 240		\$ 210		\$ 880	\$ 880	\$ 880	\$ 880	\$ 880	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
SEWER/INTEREST INCOME	\$ 16,333	\$ 14,855	\$ 1,378	\$ 1,641	\$ 2,208		\$ 11,348		\$ 7,283	\$ 7,283	\$ 7,283	\$ 7,283	\$ 7,283	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
Sub Total	\$ 10,089,954	\$ 10,834,789	\$ 11,078,809	\$ 12,203,256	\$ 12,701,266	\$ 12,546,700	\$ 14,013,414	\$ 13,351,401	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	
Retained Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
Total Revenues and Other Sources	\$ 10,089,954	\$ 10,834,789	\$ 11,078,809	\$ 12,203,256	\$ 12,701,266	\$ 12,546,700	\$ 14,013,414	\$ 13,351,401	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	\$ 12,848,179	
Expenditures and Other Uses														
Salaries and Wages	\$ 500,413	\$ 498,991	\$ 547,601	\$ 624,811	\$ 620,031	\$ 885,697	\$ 885,697	\$ 924,601	\$ 924,601	\$ 947,716	\$ 971,409	\$ 995,694	\$ 1,020,587	FY25 and FY26 from Budget; FY27 on 2.5% yearly incr
MWRA Assessment	\$ 6,718,261	\$ 6,648,177	\$ 6,806,903	\$ 6,800,255	\$ 7,004,552	\$ 7,332,350	\$ 7,277,190	\$ 7,713,813	\$ 7,713,813	\$ 7,945,227	\$ 8,183,584	\$ 8,429,092	\$ 8,681,964	FY25 actual and FY26 preliminary; increase 3.0% yearly (3.0% average last 5 years)
Other Expenses	\$ 433,787	\$ 460,569	\$ 796,940	\$ 397,024	\$ 694,988	\$ 511,000	\$ 566,160	\$ 513,775	\$ 513,775	\$ 529,188	\$ 545,064	\$ 561,416	\$ 578,258	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Capital Outlay	\$ 1,050,791	\$ 1,053,285	\$ 3,648,133	\$ 771,263	\$ 2,835,168	\$ 1,405,000	\$ 1,405,000	\$ 1,405,000	\$ 1,405,000	\$ 1,455,000	\$ 1,505,000	\$ 1,555,000	\$ 1,605,000	FY25 and FY26 from budget; \$50k increase FY27 and on
Long Term Debt	\$ 395,515	\$ 411,053	\$ 369,578	\$ 300,253	\$ 254,588	\$ 693,775	\$ 693,775	\$ 898,355	\$ 898,355	\$ 1,042,667	\$ 1,290,798	\$ 1,426,695	\$ 1,502,581	FY27 on, from Planned Debt schedule with CIP, as provided by the City
Projected Additional Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ 450,000	\$ 550,000	\$ 650,000	Anticipated additional capital to be funded out of RE; Increase \$100,000 annually
Sub Total	\$ 9,098,767	\$ 9,072,074	\$ 12,169,154	\$ 8,893,606	\$ 11,409,327	\$ 10,827,822	\$ 10,827,822	\$ 11,455,544	\$ 11,455,544	\$ 12,269,799	\$ 12,945,855	\$ 13,517,897	\$ 14,038,390	
Indirect Costs	\$ 1,534,390	\$ 1,491,802	\$ 1,507,448	\$ 1,397,994	\$ 1,494,512	\$ 1,718,878	\$ 1,718,878	\$ 1,895,857	\$ 1,895,857	\$ 1,952,733	\$ 2,011,315	\$ 2,071,654	\$ 2,133,804	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Was \$250K per year, but not including now due to additional debt line from capital
Total Expenditures and Other Uses	\$ 10,633,157	\$ 10,563,876	\$ 13,676,602	\$ 10,291,600	\$ 12,903,839	\$ 12,546,700	\$ 13,546,700	\$ 13,351,401	\$ 13,351,401	\$ 14,222,531	\$ 14,957,170	\$ 15,589,551	\$ 16,172,194	
Excess (Deficiency) of Revenues and Available Funds > Expenditures and Other Uses	\$ (543,203)	\$ 270,913	\$ (2,597,792)	\$ 1,911,656	\$ (202,573)	\$ -	\$ 1,466,714	\$ -	\$ (503,222)	\$ (1,374,352)	\$ (2,108,991)	\$ (2,741,372)	\$ (3,324,015)	
Retained Earnings Summary														
Certified Retained Earnings as of July 1, 2024					\$ 4,154,207									
Available Retained Earnings Start of FY							\$ 4,154,207		\$ 5,620,921	\$ 5,117,699	\$ 3,743,347	\$ 1,634,356	\$ (1,107,016)	
Close Prior Year Reserves							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Establish New Year's Reserves (for Expenditures Only)							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Surplus/(Deficit)							\$ 1,466,714		\$ (503,222)	\$ (1,374,352)	\$ (2,108,991)	\$ (2,741,372)	\$ (3,324,015)	
Projected Retained Earnings Balance							\$ 5,620,921		\$ 5,117,699	\$ 3,743,347	\$ 1,634,356	\$ (1,107,016)	\$ (4,431,031)	
Projected Retained Earnings Balance as % of Budget						40.4%	44.8%		38.3%	26.3%	10.9%	-7.1%	-27.4%	

Description	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 ACTUAL	FY 2025 BUDGETED	FY 2025 PROJECTED	FY 2026 BUDGETED	FY 2026 PROJECTED	FY 2027 PROJECTED	FY 2028 PROJECTED	FY 2029 PROJECTED	FY 2030 PROJECTED	COMMENTS
Revenues and Other Sources														
TAX LIENS REDEEMED	\$ 7,051	\$ 7,742	\$ 12,202	\$ 9,969	\$ 3,164	\$ -	\$ 128,577	\$ -	\$ 8,026	\$ 8,026	\$ 8,026	\$ 8,026	\$ 8,026	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON LIENS/SEWER	\$ 10,473	\$ 12,874	\$ 5,233	\$ 6,191	\$ 4,434	\$ -	\$ 30,912	\$ -	\$ 7,841	\$ 7,841	\$ 7,841	\$ 7,841	\$ 7,841	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
INT AND PEN ON SEWER CHARGES	\$ 68,446	\$ 80,888	\$ 70,772	\$ 88,187	\$ 77,234	\$ -	\$ 97,628	\$ -	\$ 77,105	\$ 77,105	\$ 77,105	\$ 77,105	\$ 77,105	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
SEWER UTILITY USAGE CHARGES	\$ 9,491,657	\$ 10,304,173	\$ 10,519,436	\$ 11,557,328	\$ 11,952,692	\$ -	\$ 13,037,941	\$ -	\$ 13,113,299	\$ 13,637,831	\$ 14,183,344	\$ 14,750,678	\$ 15,340,705	FY25 is YTD amount through late May 2025; assume level going forward + rate changes s
MUNICIPAL SEWER CHARGES	\$ 98,604	\$ 86,068	\$ 85,000	\$ 77,190	\$ 110,217	\$ -	\$ 96,548	\$ -	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	\$ 77,190	FY25 YTD (as of late May 2025); FY26 and on is the FY23 actual amount
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SEWER/INTEREST INCOME	\$ 16,333	\$ 14,855	\$ 1,378	\$ 1,641	\$ 2,208	\$ -	\$ 11,348	\$ -	\$ 7,283	\$ 7,283	\$ 7,283	\$ 7,283	\$ 7,283	FY25 YTD (as of late May 2025); FY26-FY30, five-year average FY20-FY24
Sub Total	\$ 10,089,954	\$ 10,834,789	\$ 11,078,809	\$ 12,203,256	\$ 12,701,266	\$ 12,546,700	\$ 14,013,414	\$ 13,351,401	\$ 13,291,624	\$ 13,816,156	\$ 14,361,669	\$ 14,929,003	\$ 15,519,030	
Retained Earnings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Assume none for now
Total Revenues and Other Sources	\$ 10,089,954	\$ 10,834,789	\$ 11,078,809	\$ 12,203,256	\$ 12,701,266	\$ 12,546,700	\$ 14,013,414	\$ 13,351,401	\$ 13,291,624	\$ 13,816,156	\$ 14,361,669	\$ 14,929,003	\$ 15,519,030	
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Capital Outlay	\$ 1,050,791	\$ 1,053,285	\$ 3,648,133	\$ 771,263	\$ 2,835,168	\$ 1,405,000	\$ 1,405,000	\$ 1,405,000	\$ 1,405,000	\$ 1,455,000	\$ 1,505,000	\$ 1,555,000	\$ 1,605,000	FY25 and FY26 from budget; \$50k increase FY27 and on
Long Term Debt	\$ 395,515	\$ 411,053	\$ 369,578	\$ 300,253	\$ 254,588	\$ 693,775	\$ 693,775	\$ 898,355	\$ 898,355	\$ 1,042,667	\$ 1,290,798	\$ 1,426,695	\$ 1,502,581	FY27 on, from Planned Debt schedule with CIP, as provided by the City
Projected Additional Capital	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ 450,000	\$ 550,000	\$ 650,000	Anticipated additional capital to be funded out of RE; increase \$100,000 annually
Sub Total	\$ 9,098,767	\$ 9,072,074	\$ 12,169,154	\$ 8,893,606	\$ 11,409,327	\$ 10,827,822	\$ 10,827,822	\$ 11,455,544	\$ 11,455,544	\$ 12,269,799	\$ 12,945,855	\$ 13,517,897	\$ 14,038,390	
Indirect Costs	\$ 1,534,390	\$ 1,491,802	\$ 1,507,448	\$ 1,397,994	\$ 1,494,512	\$ 1,718,878	\$ 1,718,878	\$ 1,895,857	\$ 1,895,857	\$ 1,952,733	\$ 2,011,315	\$ 2,071,654	\$ 2,133,804	FY25 and FY26 from Budget; FY27 on 3.0% yearly incr
Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	Was \$250K per year, but not including now due to additional debt line from capital
Total Expenditures and Other Uses	\$ 10,633,157	\$ 10,563,876	\$ 13,676,602	\$ 10,291,600	\$ 12,903,839	\$ 12,546,700	\$ 12,546,700	\$ 13,351,401	\$ 13,351,401	\$ 14,222,531	\$ 14,957,170	\$ 15,589,551	\$ 16,172,194	
Excess (Deficiency) of Revenues and Available Funds > Expenditures and Other Uses	\$ (543,203)	\$ 270,913	\$ (2,597,792)	\$ 1,911,656	\$ (202,573)	\$ -	\$ 1,466,714	\$ -	\$ (59,777)	\$ (406,376)	\$ (595,501)	\$ (660,548)	\$ (653,164)	
Retained Earnings Summary														
Certified Retained Earnings as of July 1, 2024					\$ 4,154,207									
Available Retained Earnings Start of FY							\$ 4,154,207		\$ 5,620,921	\$ 5,561,144	\$ 5,154,768	\$ 4,559,267	\$ 3,898,719	
Close Prior Year Reserves							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Establish New Year's Reserves (for Expenditures Only)							\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	
Current Year Surplus/(Deficit)							\$ 1,466,714		\$ (59,777)	\$ (406,376)	\$ (595,501)	\$ (660,548)	\$ (653,164)	
Projected Retained Earnings Balance							\$ 5,620,921		\$ 5,561,144	\$ 5,154,768	\$ 4,559,267	\$ 3,898,719	\$ 3,245,555	
Projected Retained Earnings Balance as % of Budget					40.4%		44.8%		41.7%	36.2%	30.5%	25.0%	20.1%	



Boston Globe Media

Order Confirmation

Marilyn Pronvost
Watertown City Council
149 Main Street
Watertown, MA 02472

Thank you for placing your Legal Notice in The Boston Globe.

Your order information and a preview of your notice are displayed below for your review. If there are any changes or questions, please contact the Classified Department at 617-929-1314 or email legals@globe.com.

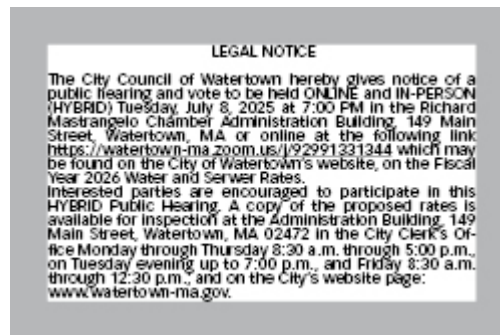
Any and all proposed edits, revisions, and/or other changes to the notice must be communicated to us in writing prior to the deadline specified in the Advertising Specs + Deadlines page located at <https://www.bostonglobemedia.com/specs-deadlines>.

Thank you,
Boston Globe Classified Sales

617-929-1314
Monday - Friday 9:30 am - 4:30 pm
legals@globe.com

Order Number	753405	Order Price	\$456.02
Sales Rep.	Jackson Kocak	PO No.	
Account	3028420	Payment Type	
Publication	Boston Globe	Number of dates	1
First Run Date	06/28/2025	Last Run Date	06/28/2025
Payment Type			

AD PREVIEW:



The Boston Globe | Classified Advertising Proof | Printed on: Jun 26 2025

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$82,000 from the Fiscal Year 2025
Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - Police account
(video system security replacement & security switch replacement)



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 75

2025 – R – 75

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2025 PLANNED DEBT ACCOUNT TO THE FISCAL YEAR 2025 TRANSFER TO CAPITAL PROJECTS – POLICE ACCOUNT

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$82,000 from the Fiscal Year 2025 Planned Debt account to be transferred to the Fiscal Year 2025 Transfer to Capital Projects – Police account.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds for Fiscal Year 2025 Police Department capital improvements. This request specifically includes the Video System Security Replacement and Security Switch Replacement.

I respectfully request that this transfer be placed on the agenda for the City Council meeting scheduled on July 8, 2025.

Thank you for your consideration.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR
DATE: JUNE 30, 2025 
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Per your request, please find attached a Transfer of Funds request in the amount of \$82,000 for capital equipment replacement for the Police Department for Fiscal Year 2025.

As you recall, on January 28, 2025 the Proposed Fiscal Year 2026 – 2030 Capital Improvement Program (CIP) was submitted pursuant to the provisions of the Watertown Home Rule Charter and the City Council Resolution on the Fiscal Year 2026 Budget Process.

The Council's Committee on Budget and Fiscal Oversight met several times thereafter to review the proposed CIP and to develop conceptual recommendations for presentation to the Honorable City Council for their review and adoption. On March 11, 2025, the Honorable City Council adopted fifty-nine (59) conceptual recommendations on the Fiscal Year 2026 – 2030 CIP.

One of the conceptual recommendations reads as follows:

36. Proceed with the FY26 \$1,667,000 proposed loan order or transfer of funds for the Police Department, consisting of:
- Video System Security Replacement @ 48,000
 - Level 3 EV Charging Station @ 1,585,000
 - Security Switch Replacement @ 34,000

The intent has been to bring forward a proposed loan order for the Video System Security Replacement and Security Switch Replacement in FY26. However, at this time, monies are available to fund both replacements from the Debt Retirement Planned Debt account as a result of not borrowing for some planned items in Fiscal Year 2025.

The utilization of unspent Debt Retirement account monies for the acquisition and payment of capital equipment items is consistent with the Honorable City Council's Ongoing Budget Policy Guideline to make annual capital expenditures (including debt and exclusive of the school Building for the Future Initiative funding and enterprise funds) equal to 7.5 – 8% of the operating budget in order to maintain and improve its infrastructure, facilities, and equipment.

Therefore, given all of the above, I respectfully request the attached transfer be placed on the July 8, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 82,000

FROM: FY 2025 PLANNED DEBT \$ 82,000
0171000-590927

TO: FY 2025 TRANSFER TO CAPITAL PROJECTS - POLICE \$ 82,000
0193059-596508

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

6/30/2025
DATE


CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$720,000 from the Fiscal Year 2025
City Health Insurance account & Fiscal Year 2025 School Health Insurance account to the
Fiscal Year 2025 Transfer to OPEB Trust Fund



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

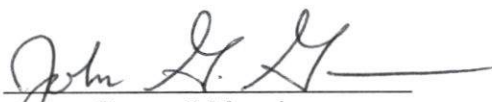
RESOLUTION # 68

2025 – R – 68

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2025 CITY HEALTH INSURANCE ACCOUNT & FISCAL YEAR 2025 SCHOOL HEALTH INSURANCE ACCOUNT TO THE FISCAL YEAR 2025 OPEB TRUST FUND

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$720,000 from the Fiscal Year 2025 City Health Insurance account & Fiscal Year 2025 School Health Insurance account to be transferred to the Fiscal Year 2025 OPEB Trust Fund.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds in the amount of \$720,000 to the OPEB Trust Fund.

I respectfully request the attached transfer be placed on the July 8, 2025 City Council Agenda.

Thank you for your consideration in this matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR 
DATE: JUNE 30, 2025
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Attached, please find attached a Transfer of Funds request in the amount of \$720,000 to the Fiscal Year 2025 Transfer to OPEB Trust Fund from various Insurance & Employee Benefits accounts.

The OPEB Trust Fund was established to enable the City to achieve long-term financial stability, meet the City's obligations to its employees and retirees, and to maintain favorable bond ratings. While the City is on target to fully fund OPEB by Fiscal Year 2031, the City is committed to continuing to look for opportunities to make transfers to this fund in an effort to achieve a fully funded status.

Therefore, I respectfully request the attached transfer be placed on the July 08, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 720,000

FROM: FY 2025 CITY HEALTH INSUANCE 0191200-510180	\$ 310,000
FY25 SCHOOL HEALTH INSURANCE 0191200-510181	\$ 410,000

TO: FY 2025 TRANSFER TO OPEB TRUST FUND 0191159-590972	\$ 720,000
---	------------

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

6/30/25
DATE


CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$334,000 from various Fiscal Year 2025 Department of Public Works accounts to the Fiscal Year 2025 Snow & Ice Replacement of Equipment account (salt shed repairs)



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 69

2025 – R – 69

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM VARIOUS FISCAL YEAR 2025 DEPARTMENT OF PUBLIC WORKS ACCOUNTS TO THE FISCAL YEAR 2025 SNOW AND ICE REPLACEMENT OF EQUIPMENT ACCOUNT

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$334,000 from various Fiscal Year 2025 Department of Public Works accounts to be transferred to the Fiscal Year 2025 Snow and Ice Replacement of Equipment account.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds in the amount of \$334,000 for Fiscal Year 2025 Department of Public Works capital improvements for salt shed repairs at the DPW.

I respectfully request that this transfer be placed on the agenda for the City Council meeting scheduled on July 8, 2025.

Thank you for your consideration.

,



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR *ML*
DATE: JUNE 26, 2025
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Please find attached a Transfer of Funds request in the amount of \$334,000 for repairs to the salt shed at the Department of Public Works for Fiscal Year 2025.

As you recall, on January 28, 2025, the Proposed Fiscal Year 2026 – 2030 Capital Improvement Program (CIP) was submitted pursuant to the provisions of the Watertown Home Rule Charter and the City Council Resolution on the Fiscal Year 2026 Budget Process.

The intent has been to bring forward a proposed loan order for the salt shed repairs in FY30. However, in recent discussions with the DPW Superintendent and Highway Supervisor, there is concern that after five years the extent of the repairs needed would be far more substantial. At this time, monies are available to fund the project in total from remaining funds in the personnel and expense accounts within the Snow & Ice budget which would allow these repairs to be completed within the next fiscal year.

The utilization of unspent monies for the acquisition and payment of capital equipment items is consistent with the Honorable City Council's Ongoing Budget Policy Guideline to make annual capital expenditures (including debt and exclusive of the school Building for the Future Initiative funding and enterprise funds) equal to 7.5 – 8% of the operating budget in order to maintain and improve its infrastructure, facilities, and equipment.

Therefore, I respectfully request the attached transfer be placed on the July 08, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 334,000

FROM: FY 2025 SNOW & ICE OVERTIME \$ 69,000
0142351-510130

FY 2025 SNOW & ICE VEHICLE PARTS & SUPPLIES \$ 30,000
0142352-540481

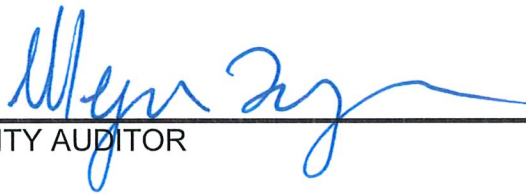
FY 2025 SNOW & ICE RENTAL OF EQUIPMENT \$ 35,000
0142352-520271

FY 2025 SNOW & ICE SAND & SALT \$ 200,000
0142352-550533

TO: FY 2025 SNOW & ICE REPLACEMENT OF EQUIPMENT \$ 334,000
0142358-580870

I hereby certify to the availability, authority of funding source, mathematical accuracy
and appropriate fiscal year.

6/26/25
DATE


CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$1,002,795 from the Fiscal Year 2025 City Council Reserve to the Fiscal Year 2025 Transfer to Capital Projects - Public Buildings account (EV chargers & Watertown Library's HVAC)



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 70

2025 – R – 70

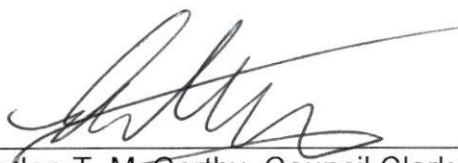
RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2025 CITY COUNCIL RESERVE TO THE FISCAL YEAR 2025 TRANSFER TO CAPITAL PROJECTS – PUBLIC BUILDINGS ACCOUNT

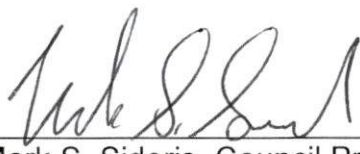
BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$1,002,795 from the Fiscal Year 2025 City Council Reserve to be transferred to the Fiscal Year 2025 Transfer to Capital Projects – Public Buildings account.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Caroline Bays,
Councilor At Large

Nicole Gardner,
District A Councilor

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John G. Gannon,
Councilor At Large

Lisa J. Feltner,
District B Councilor

John M. Airasian,
Councilor At Large

Anthony Palomba,
Councilor At Large

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds in the amount of \$1,002,795 for Fiscal Year 2025 Public Buildings Department capital improvements. This request specifically includes the Library's HVAC system and installation of 8 EV chargers throughout the City.

I respectfully request that this transfer be placed on the agenda for the City Council meeting scheduled on July 8, 2025.

Thank you for your consideration.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR *ML*
DATE: JUNE 26, 2025
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Per your request, please find attached a Transfer of Funds to Capital Projects Public Buildings request for various capital improvements totaling \$1,002,795 for Fiscal Year 2025.

As you are aware, the Library is a designated heating/cooling location for the residents of Watertown, and it is crucial that these systems always be fully operational. Over the recent heat wave we have experienced, it has become evident that these systems require prompt attention. Conceptual recommendations #6 and #13 reference proceeding with loan orders related to improvements of the Library HVAC. They read as follows:

#6. Confirm the prior recommendation to proceed with the FY23 \$200,000 proposed loan order to replace Library boilers and pumps.

#13. Confirm the prior recommendation to proceed with the FY24 \$786,300 proposed loan order for Library Improvements, consisting of:

- Design/Engineer Chiller & Roof Top Units @ 50,000
- Design Heating System & Controls Replacement @ 120,000
- Replace Chiller @ 200,000
- Replace Roof Top Units/Compressors @ 416,300

The above noted conceptual recommendations total to \$986,300, however the quote we have received to complete this work came in at \$822,795. As such, we are respectfully requesting a transfer in the amount of \$822,795 for improvements to the Library's HVAC system.

Additionally, a transfer in the amount of \$180,000 is being requested to Transfer to Capital Projects Public Buildings to fund the installation of 8 EV Chargers throughout the City. As you may recall, the Honorable City Council authorized a loan order in the amount of \$180,000 at their January 14, 2025, meeting. At this time, monies are available to fund the project in total from the remaining funds in City Council Reserve which would allow for the City to eliminate any borrowing amounts for the project.

The utilization of unspent monies for the acquisition and payment of capital equipment items is consistent with the Honorable City Council's Ongoing Budget Policy Guideline to make annual capital expenditures (including debt and exclusive of the school Building for the Future Initiative funding and enterprise funds) equal to 7.5 – 8% of the operating budget in order to maintain and improve its infrastructure, facilities, and equipment

Therefore, I respectfully request the attached transfer be placed on the July 08, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 1,002,795

FROM: FY 2025 CITY COUNCIL RESERVE \$ 1,002,795
0111152-570780

TO: FY 2025 TRANSFER TO CAP PROJECT - PUBLIC BUILDINGS \$ 1,002,795
0193059-596509

I hereby certify to the availability, authority of funding source, mathematical accuracy
and appropriate fiscal year.

06/26/25
DATE

Meyn Jy
CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$265,500 from various departmental Fiscal Year 2025 Electricity and Gas accounts to the Fiscal Year 2025 ESCO Capital Project Stabilization Fund



Watertown City Council

Administration Building

149 Main Street

Watertown, MA 02472

Phone: 617-972-6470

RESOLUTION # 71

2025 – R – 71

**RESOLUTION APPROVING A TRANSFER OF FUNDS FROM VARIOUS
DEPARTMENTAL FISCAL YEAR 2025 ELECTRICITY AND GAS ACCOUNTS TO THE
FISCAL YEAR 2025 ESCO CAPITAL PROJECT STABILIZATION FUND**

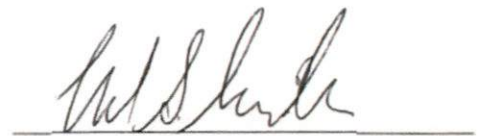
BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$265,500 from various departmental Fiscal Year 2025 Electricity and Gas accounts to be transferred to the Fiscal Year 2025 ESCO Capital Project Stabilization Fund

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds in the amount of \$265,500 to the ESCO Capital Project Stabilization Fund which holds rebates, grants, and departmental energy savings to pay debt service on ESCO-related energy efficiency projects.

I respectfully request the attached transfer be placed on the July 8, 2025 City Council Agenda.

Thank you for your consideration in this matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER

FROM: MEGAN LANGAN, CITY AUDITOR 

DATE: JUNE 26, 2025

RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Attached please find a Transfer of Funds request in the amount of \$265,500 to Fiscal Year 2025 ESCO Capital Project Stabilization Fund from various departmental Electricity and Gas accounts. The ESCO Capital Project Stabilization Fund was established to place rebates, grants, and funds from departmental energy savings. This energy stabilization fund will be used to pay the debt service on the energy efficiency projects incurred under the ESCO agreement.

I respectfully request the attached transfer be placed on the July 8, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 265,500

FROM: FY 25 PUBLIC BUILDINGS GAS 0119552-520213	\$ 85,000
FY 25 PUBLIC BUILDINGS ELECTRICITY 0194000-520211	\$ 30,000
FY 25 BB&N FIELD LIGHTS 0194000-596821	\$ 21,000
FY 25 LIBRARY ELECTRICITY 0161052-520211	\$ 60,000
FY 25 LIBRARY GAS 0161052-520213	\$ 6,000
FY 25 SCHOOL VICTORY FIELD LIGHTS 0194000-590977	\$ 35,000
FY25 STREET LIGHTING 0142452-520210	\$ 18,000
FY25 SCHOOL USE OF RINK 0194000-590969	\$ 10,500
TO: FY 25 TRANSFER TO ESCO CAP. PROJECT STAB FUND 0194000-596805	\$ 265,500

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

6/30/25
DATE

Megan Dwyer
CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$1,275,000 from the Fiscal Year 2025 Planned Debt account to the Fiscal Year 2025 Transfer to Capital Projects - City account (compressors and reconstruction of the ice rink floor)



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 72

2025 – R – 72

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2025 PLANNED DEBT ACCOUNT TO THE FISCAL YEAR 2025 TRANSFER TO CAPITAL PROJECTS – CITY ACCOUNT

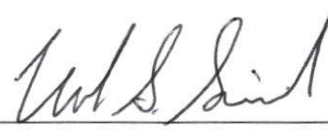
BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$1,275,000 from the Fiscal Year 2025 Planned Debt account to be transferred to the Fiscal Year 2025 Transfer to Capital Projects – City account.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds for Fiscal Year 2025 John A. Ryan Skating Rink capital improvements. This request specifically includes the rebuilding of the compressors and the reconstruction of the ice rink floor.

I respectfully request that this fund transfer be placed on the City Council agenda for July 8, 2025.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR 
DATE: JUNE 30, 2025
RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Per your request, please find attached a Transfer of Funds request in the amount of \$1,275,000 for capital improvements to the John A. Ryan Skating Rink for Fiscal Year 2025.

As you recall, on January 28, 2025 the Proposed Fiscal Year 2026 – 2030 Capital Improvement Program (CIP) was submitted pursuant to the provisions of the Watertown Home Rule Charter and the City Council Resolution on the Fiscal Year 2026 Budget Process.

The Council's Committee on Budget and Fiscal Oversight met several times thereafter to review the proposed CIP and to develop conceptual recommendations for presentation to the Honorable City Council for their review and adoption. On March 11, 2025, the Honorable City Council adopted fifty-nine (59) conceptual recommendations on the Fiscal Year 2026 – 2030 CIP.

One of the conceptual recommendations reads as follows:

39. Proceed with the FY26 \$55,000 proposed loan order or transfer of funds for the Skating Rink, consisting of:
- Rebuild of Compressors @ 25,000
 - Upgrade of Internal Lighting to LED @ 30,000

Additionally, in FY27 & FY28 of the Fiscal Year 2026 – 2030 CIP, \$50,000 and \$1,200,000 have been allocated towards the Replacement of Rink Flooring.

As a follow up to these items, attached please find correspondence from Daniel Brothers, Skating Rink Director, regarding the need to replace

The intent has been to bring forward a proposed loan order for the Rebuild of Compressors in FY26 and for the Replacement of Rink Flooring in FY28 as indicated in the CIP referenced above. However, at this time, monies are available to fund both the rebuild of compressors and replacement of rink flooring from the Debt Retirement Planned Debt account as a result of not borrowing for some planned items in Fiscal Year 2025.

The utilization of unspent Debt Retirement account monies for the acquisition and payment of capital equipment items is consistent with the Honorable City Council's Ongoing Budget Policy Guideline to make annual capital expenditures (including debt and exclusive of the

school Building for the Future Initiative funding and enterprise funds) equal to 7.5 – 8% of the operating budget in order to maintain and improve its infrastructure, facilities, and equipment.

Additionally, reducing the permanent borrowing amounts is consistent with a “very strong debt profile” which is one of the factors Standard & Poor’s Rating Services cited in the affirmation of the City’s AAA Bond Rating.

Therefore, in order to partially fund the above-mentioned August 13, 2025, and September 10, 2025, loan orders, I respectfully request the attached transfer be placed on the July 8, 2025 City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT: \$ 1,275,000

FROM: FY 2025 PLANNED DEBT
0171000-590927

\$ 1,275,000

TO: FY 2025 TRANSFER TO CAPITAL PROJECTS/CITY
0193059-596502

\$ 1,275,000

I hereby certify to the availability, authority of funding source, mathematical accuracy
and appropriate fiscal year.

6/30/2025
DATE


CITY AUDITOR

Memo

To: George Proakis
From: Daniel Brothers
cc: Emily Monea, Megan Langan
Date: June 3, 2025
Re: Rink Flooring / Compressor Rebuilds

As listed on the Capital Improvement Plan, there are two items that I would like to call your attention to.

The first is the rebuilding of the compressors. This work which we do every five years is paramount to keeping the performance and the long-term life expectancy of the compressor system. This will replace all inner working components. These compressors, which were updated in 1999, will help to keep life expectancy of approximately 50 years. This line is on the CIP in FY26.

The second is the rebuilding of the Ice Rink Floor. The current floor was installed in 1999. With a life expectancy of 25 years, we are going into our 27th season on this cement floor. While the cement flooring is in pretty good shape, there are two components which warrants the replacement. The first is the refrigeration piping which carries the refrigerant. These pipes have a 20-year life expectancy. While they are operating at this point, we are starting to see signs that replacement is near. The second is the cement slab. While the slab installed in 1999 is on a solid footing, the main refrigeration header, which carries the refrigerant to the pipes, is starting to show wear. The header is on the old, original building floor, which is slowly sinking. This movement is starting to put pressure on the refrigerant pipes. We have repaired several of them over the past four years. Our plan to schedule this is a proactive move to replace this before it becomes a larger issue.

The second project, at a cost of approximately \$1.2 million, requires more planning as it will likely take 4-5 months from start to finish. Also included is a \$25,000 design cost to scope the plan.

I appreciate your consideration on these matters.

Please let me know if you have any questions.

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a transfer of funds in the amount of \$2,900,000 from various department Fiscal Year 2025 Personnel and Expense accounts:

\$500,000 to the Middle School Stabilization Fund

\$2,300,000 to the Watertown Square Stabilization Fund

\$100,000 to the Transfer to Capital Projects – City account (cemetery expansion at the completion of the feasibility study)



Watertown City Council

Administration Building

149 Main Street

Watertown, MA 02472

Phone: 617-972-6470

RESOLUTION # 73

2025 – R – 73

RESOLUTION APPROVING A TRANSFER OF FUNDS FROM THE FISCAL YEAR 2025 PERSONNEL AND EXPENSE ACCOUNTS TO THE FISCAL YEAR 2025 TRANSFER TO MIDDLE SCHOOL STABILIZATION, FISCAL YEAR 2025 TRANSFER TO WATERTOWN SQUARE STABILIZATION, AND FISCAL YEAR 2025 TRANSFER TO CAPITAL PROJECTS – CITY ACCOUNTS

BE IT RESOLVED: That the City Council of Watertown hereby approves the transfer of funds in the amount of \$2,900,000 from the Fiscal Year 2025 Personnel and Expense accounts to be transferred to the Fiscal Year 2025 Transfer to Middle School Stabilization, Fiscal Year 2025 Transfer to Watertown Square Stabilization, and Fiscal Year 2025 Transfer to Capital Projects – City accounts.

BE IT FURTHER RESOLVED: That a copy of said transfer is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
Councilor At Large

John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager

Date: June 30, 2025

RE: Agenda Item – Transfer of Funds Request

Attached is correspondence from City Auditor Megan Langan regarding a request for the transfer of funds in the amount of \$2,900,000 from various departmental personnel and expense accounts to two stabilization accounts and the Transfer to Capital Project – City account.

1. To support the Watertown Middle School project, a \$500,000 transfer to the Middle School Stabilization Funds is proposed to offset costs exceeding the original \$84.7M estimate.
2. To continue progress on the Council-approved Watertown Square Plan, a \$2,300,000 transfer to the Watertown Square Stabilization Fund is being requested.
3. As you are aware, the FY26 – 30 CIP identifies a Cemetery Expansion Feasibility Study in FY30. In an effort to minimize the impact on our future debt service, we identified available monies in FY25 Cemetery Expense accounts that we are proposing to transfer in the amount of \$100,000 to Transfer to Capital Projects – City to be earmarked for a future cemetery expansion at the completion of the feasibility study.

I respectfully request the attached transfer be placed on the July 8, 2025 City Council Agenda.

Thank you for your consideration in the matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER

FROM: MEGAN LANGAN, CITY AUDITOR 

DATE: JUNE 26, 2025

RE: AGENDA ITEM – TRANSFER OF FUNDS REQUEST

Per your request, please find attached a Transfer of Funds request in the amount of \$2,900,000 from various departmental personnel and expense accounts to various stabilization accounts and Transfer to Capital Project – City.

As you are aware, the Honorable City Council provided feedback in a Special Meeting of the Council on November 19, 2024. At that meeting, the Council supported a motion to make the Watertown Middle School Project a high priority within the FY26 – 30 Capital Improvement Program (CIP). This project is currently undergoing a feasibility study which would result in the project budget increasing over the initially projected \$84.7 million. In an effort to keep the total borrowing for this project consistent with the CIP, we continue to look for opportunities to make transfer to this Stabilization Fund. As such, we are requesting \$500,000 be transferred.

Further, on October 24, 2023 the Honorable City Council approved a budget amendment establishing a Watertown Square Stabilization Fund. As you know, this stabilization fund will be used to support the implementation of the plan endorsed by the City Council. Similar to the above, in order to minimize the impact on the CIP, we continue to look for opportunities to make transfers to this Stabilization fund. As such, we are requesting \$2,300,000 be transferred.

Finally, the FY26 – FY30 CIP contains a \$50,000 TBD item in FY30 for a Cemetery Expansion Feasibility Study. Monies were identified within the FY25 Cemetery Expense accounts in the amount of \$100,000 at the close of FY25. As such, we are respectfully requesting these monies be transferred to Transfer to Capital Projects – City. These funds would be utilized towards a cemetery expansion at the conclusion of the feasibility study thus reducing the need for a future borrowing.

Therefore, I respectfully request the attached transfer be placed on the July 08, 2025, City Council Agenda.

Thank you for your consideration in this matter.

TRANSFER AMOUNT \$2,900,000

FROM: FY 25 CITY COUNCIL FULL TIME SALARY 0111151 - 510111	\$ 5,000
FY 25 CITY COUNCIL PART TIME SALARY 0111151 - 510112	\$ 5,000
FY 25 MANAGER PART TIME SALARY 0112351-510112	\$ 15,000
FY 25 MANAGER SALARY ADJUSTMENT 0112351-510150	\$ 100,000
FY 25 CITY AUDITOR FULL TIME SALARY 0113551-510111	\$ 45,000
FY 25 CITY AUDITOR OVERTIME 0113551-510130	\$ 5,000
FY 25 PURCHASING FULL TIME SALARY 0113851-510111	\$ 30,000
FY 25 PURCHASING CONTRACTED SERVICES 0113852-530303	\$ 5,000
FY 25 PURCHASING POSTAGE 0113852-530342	\$ 5,000
FY 25 ASSESSING FULL TIME SALARY 0114151-510111	\$ 10,000
FY 25 TREASURER/COLLECTOR FULL TIME SALARY 0114551-510111	\$ 10,000
FY 25 TREASURER/COLLECTOR PART TIME SALARY 0114551-510112	\$ 5,000
FY 25 HUMAN RESOURCES FULL TIME SALARY 0115251-510111	\$ 5,000
FY 25 HUMAN RESOURCES PART TIME SALARY 0115251-510112	\$ 5,000
FY 25 INFO TECH FULL TIME SALARY 0115551-510111	\$ 40,000
FY 25 CLERK FULL TIME SALARY 0116151-510111	\$ 35,000
FY 25 ELECTIONS TEMP PART TIME SALARY 0116251-510121	\$ 20,000
FY 25 CDP FULL TIME SALARY 0118151-510111	\$ 30,000
FY 25 CDP PART TIME SALARY 0118151-510112	\$ 5,000
FY 25 CONSTITUENT SERVICES PART TIME SALARY 0118551-510112	\$ 10,000
FY 25 PARKING LOTS & METERS FULL TIME SALARY 0119351-510111	\$ 5,000
FY 25 PUBLIC BUILDNGS FULL TIME SALARY 0119551-510111	\$ 40,000
FY 25 PUBLIC BUILDINGS PART TIME SALARY 0119551-510112	\$ 45,000
FY 25 POLICE FULL TIME SALARY 0121051-510111	\$ 300,000
FY 25 POLICE PART TIME SALARY 0121051-510112	\$ 75,000
FY 25 POLICE SHIFT DIFF 0121051-510141	\$ 40,000
FY 25 POLICE HOLIDAY 0121051-510142	\$ 25,000
FY 25 POLICE CAREER INCENTIVE 0121051-510191	\$ 40,000

FY 25 DPW ADMIN FULL TIME SALARY 0140151-510111	\$ 60,000
FY 25 DPW ADMIN PART TIME SALARY 0140151-510112	\$ 5,000
FY 25 DPW ENGINEERING FULL TIME SALARY 0140351-510111	\$ 125,000
FY 25 DPW SOLID WASTE DISPOSAL 0143352-520290	\$ 50,000
FY 25 DPW ORGANICS COMPOST 0143352-520293	\$ 50,000
FY 25 DPW SOLID WASTE CONT. SERV 0143352-520303	\$ 50,000
FY 25 DPW RECYCLING CENTER 0143352-530391	\$ 55,000
FY 25 DPW BULK PLASTICS 0143352-530392	\$ 30,000
FY 25 DPW ST. LIGHTING & WIRING OVERTIME 0142451-510130	\$ 5,000
FY 25 DPW CEMETERY OVERTIME 0149151-510130	\$ 5,000
FY 25 DPW CEMETERY GROUNDSKEEPING 0149152-520242	\$ 100,000
FY 25 DPW TRAFFIC CONTROL FULL TIME SALARY 0149251-510111	\$ 40,000
FY 25 DPW TRAFFIC CONTROL OVERTIME 0149251-510130	\$ 10,000
FY 25 DPW FORESTRY FULL TIME SALARY 0149451-510111	\$ 40,000
FY 25 DPW PARKS FULL TIME SALARY 0149551-510111	\$ 50,000
FY 25 HEALTH PART TIME SALARY 0151051-510112	\$ 25,000
FY 25 SENIOR SERVICES FULL TIME SALARY 0154151-510111	\$ 45,000
FY 25 LIBRARY FULL TIME SALARY 0161051-510111	\$ 50,000
FY 25 LIBRARY PART TIME SALARY 0161051-510112	\$ 45,000
FY 25 MEDICARE TAX 0191200-510178	\$ 100,000
FY 25 CITY COUNCIL RESERVE 0111152-570780	\$ 1,000,000
TO: FY 25 TRANSFER TO MIDDLE SCHOOL STABILIZATION 0194000-596811	\$ 500,000
FY 25 TRANSFER TO WATERTOWN SQUARE STABILIZATION 0194000-596811	\$ 2,300,000
FY 25 TRANSFER TO CAPITAL PROJECTS/CITY 0193059-596502	\$ 100,000

I hereby certify to the availability, authority of funding source, mathematical accuracy and appropriate fiscal year.

DATE

CITY AUDITOR

CITY COUNCIL ROLL CALL VOTE
MEETING DATE: JULY 8, 2025

	YES	NO	PRESENT
JOHN M. AIRASIAN	<u> X </u>	<u> </u>	<u> </u>
CAROLINE BAYS	<u> X </u>	<u> </u>	<u> </u>
LISA J. FELTNER	<u> X </u>	<u> </u>	<u> </u>
JOHN G. GANNON	<u> X </u>	<u> </u>	<u> </u>
NICOLE GARDNER	<u> X </u>	<u> </u>	<u> </u>
EMILY IZZO	<u> X </u>	<u> </u>	<u> </u>
ANTHONY PALOMBA	<u> X </u>	<u> </u>	<u> </u>
VINCENT J. PICCIRILLI JR.	<u> X </u>	<u> </u>	<u> </u>
MARK S. SIDERIS, COUNCIL PRESIDENT	<u> X </u>	<u> </u>	<u> </u>

Motion to approve a repurpose of funds in the amount of \$30,000 of the Fiscal Year 2026 tax revenue line from intended rink netting upgrades to an upgrade of LED internal lighting for the John A. Ryan Skating Rink



Watertown City Council

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6470

RESOLUTION # 74

2025 – R – 74

RESOLUTION APPROVING THE REPURPOSE OF FUNDS FROM FISCAL YEAR 2026 TAX REVENUE LINE FROM INTENDED RINK NETTING UPGRADES TO AN UPGRADE OF LED INTERNAL LIGHTING FOR THE JOHN A. RYAN SKATING RINK

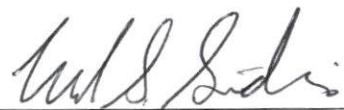
BE IT RESOLVED: That the City Council of Watertown hereby approves the repurpose of funds in the amount of \$30,000 of the Fiscal Year 2026 tax revenue line from intended rink netting upgrades to an upgrade of LED internal lighting for the John A. Ryan Skating Rink.

BE IT FURTHER RESOLVED: That a copy of said repurposed funds is forwarded to the City Auditor and City Treasurer/Collector.


Council Member

I hereby certify that at a Meeting of the City Council for which a quorum was present, the above resolution was adopted by a vote of 9 for, 0 against, and 0 present on July 8, 2025.


Brendan T. McCarthy, Council Clerk


Mark S. Sideris, Council President

ELECTED OFFICIALS

Mark S. Sideris,
Council President

Vincent J. Piccirilli, Jr.,
Vice President &
District C Councilor

John M. Airasian,
Councilor At Large

Caroline Bays,
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John G. Gannon,
Councilor At Large

Anthony Palomba,
Councilor At Large

Nicole Gardner,
District A Councilor

Lisa J. Feltner,
District B Councilor

Emily Izzo,
District D Councilor



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: June 30, 2025

RE: Agenda Item – Request to Repurpose Funds

Attached is correspondence from City Auditor Megan Langan regarding the repurpose of Fiscal Year 2026 Capital Funds for John A. Ryan Skating Arena.

On May 29, 2025, the City Council authorized a \$30,000 transfer to facilitate the installation of protective netting at the John A. Ryan Skating Arena. As this expenditure has been fulfilled through the approved transfer, I respectfully request that the corresponding \$30,000 tax revenue allocation in the Fiscal Year 2026 Capital Plan be repurposed to support internal LED lighting upgrades. This reallocation would eliminate the need for a future loan order and further the City's commitment to sustainable, energy-efficient infrastructure.

Given the above, I respectfully recommend and request your favorable consideration of this matter at the City Council meeting on July 8, 2025 City Council Meeting.

Thank you for your consideration in this matter.



CITY OF WATERTOWN

Auditor

Administration Building
149 Main Street
Watertown, MA 02472-4410

Megan Langan
City Auditor

Telephone: (617) 972-6460
Facsimile: (617) 972-6563

TO: GEORGE PROAKIS, CITY MANAGER
FROM: MEGAN LANGAN, CITY AUDITOR 
DATE: JUNE 26, 2025
RE: AGENDA ITEM – REPURPOSE OF FUNDS REQUEST

As you may recall, on May 29, 2025 the Honorable City Council voted to authorize a transfer of funds in the amount of \$30,000 from the Fiscal Year 2025 City Council Reserve Account to the Fiscal Year 2025 Transfer to Capital Projects – City Account in order to move forward with the installation of new netting at the John A. Ryan Skating Arena.

The approved FY 2026 – 2030 Capital Improvement Plan had listed \$30,000 as a tax revenue line item for the Skating Rink for rink netting. Additionally, conceptual recommendation #39 of the CIP stated:

39. Proceed with the FY26 \$55,000 proposed loan order or transfer of funds for the Skating Rink, consisting of:

- Rebuild of Compressors @ 25,000
- Upgrade of Internal Lighting to LED @ 30,000

The intent was to bring forward a proposed loan order for the upgrade of internal lighting to LED in FY26. However, as the FY26 tax revenue funded netting was funded via transfer by the Honorable City Council this past May, we are respectfully requesting that the FY26 \$30,000 tax revenue line be repurposed from rink netting to the upgrade of the internal lighting to LED thus removing the need to request a loan order in the future.

Given the above, I respectfully request this item be placed on the July 8, 2025, City Council Agenda.

Thank you for your consideration in this matter.



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
Citymgr@watertown-ma.gov

To: Honorable City Council

From: George Proakis, City Manager 

Date: July 8, 2025

RE: Agenda Item – Administrative Reorganization Plan

Attached please find an Administrative Reorganization Plan for the administrative reorganization of City departments by administrative code.

Deputy City Manager Emily Monea will bring this up under Communications from the City Manager at the July 8, 2025, City Council Meeting. I respectfully request the matter be referred to Committee for further review and consideration.



George J. Proakis
City Manager

CITY OF WATERTOWN

Office of the City Manager

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov

TO: Honorable City Council

FROM: George J. Proakis, City Manager

DATE: July 8, 2025

SUBJECT: FY 2026 ORGANIZATIONAL CHANGES – EXPLANATORY MESSAGE

Pursuant to the provisions of Article 6, Section 6-2 of the City of Watertown Home Rule Charter, I herewith present the attached Administrative Reorganization Plan for the administrative reorganization of City departments by administrative code. This Administrative Reorganization Plan shall be subject to the referral, public hearing, report, and approval process as specified in Section 6-2 of the Home Rule Charter as further explained below.

1. Reorganization Plan by Administrative Code – City Charter Process

As noted above, this Administrative Reorganization Plan is being submitted pursuant to Article 6, Section 6-2 of the City of Watertown Home Rule Charter. This provision of the Charter authorizes the City Manager to “from time to time prepare and submit to the city council reorganization plans which may, unless prohibited by general law or the charter, reorganize, consolidate, or abolish any existing city agency in whole or in part, establish new city agencies, and prescribe the functions of any city agency.”

The process for consideration of such a reorganization by administrative code is as follows:

- A. The City Manager may submit a reorganization plan to the City Council with an explanatory note.
- B. Upon receipt of the plan by the City Council, City Council shall refer the plan to an appropriate standing committee for study and report.
- C. Within thirty days of such referral, a public hearing on the plan would be held either before the standing committee or the full City Council.
- D. Within fourteen days following conclusion of the public hearing, a report of the standing committee would be filed, either approving or disapproving the plan.
- E. Upon the ninetieth day following City Council receipt of the plan (unless the plan itself specifies a later date) the plan becomes effective unless disapproved by the City Council.
- F. A reorganization plan submitted by administrative code may not be amended by the City Council but shall either be approved or disapproved in the form as submitted.

2. Explanatory Note

Article 3, Section 3-2 of the City of Watertown Home Rule Charter designates the City Manager as the City's chief administrative officer. The powers and duties of the City Manager include administration of all officers appointed by the City Manager and their respective agencies. The City Manager is also responsible for the coordination of activities of all agencies under his control with the activities of all other City agencies, whether elected or appointed by other elected officials. This Administrative Reorganization Plan is submitted pursuant to and in fulfillment of the duties and responsibilities of the City Manager and in the interest of improving the effectiveness of the City's administration. This plan is hereby offered to the City Council for action in accordance with Article 6, Section 6-2 of the City's Home Rule Charter.

3. Reorganization Plan

Included with this Explanatory Message is the proposed Administrative Reorganization Plan submitted to the City Council by the City Manager pursuant to Article 6, Section 6-2 of the City's Home Rule Charter. With the honorable City Council's approval of the organizational changes contained in the Administrative Reorganization Plan pursuant to the Charter procedures outlined above, and in accordance with the FY 25 budget submission, the City Departments will operate with the following organizational changes:

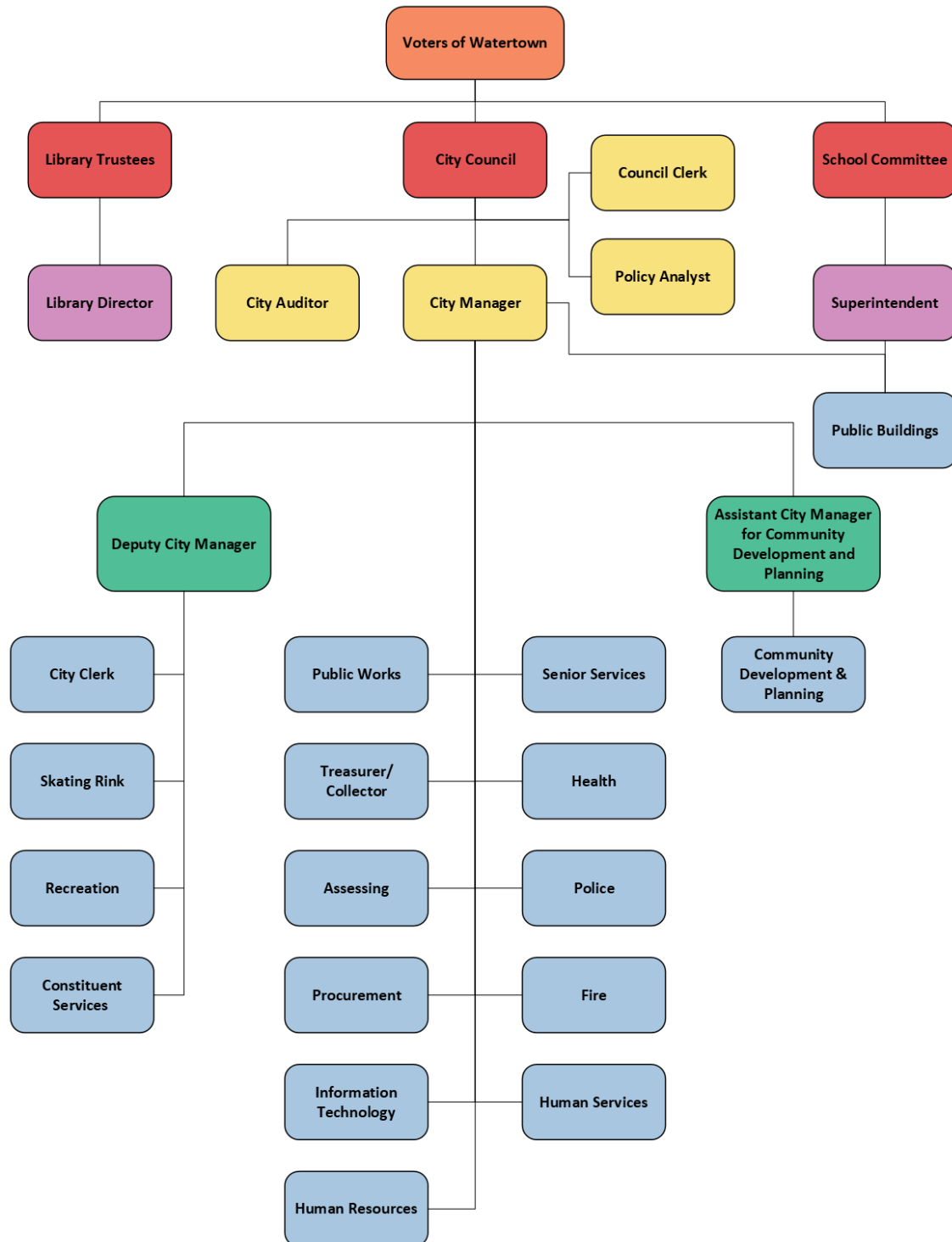
Assistant City Manager for Finance

The Assistant City Manager for Finance position will be eliminated, and the department heads that reported to the Assistant City Manager for Finance will now report to the City Manager. The Management & Grants Specialist will report to the Deputy City Manager.

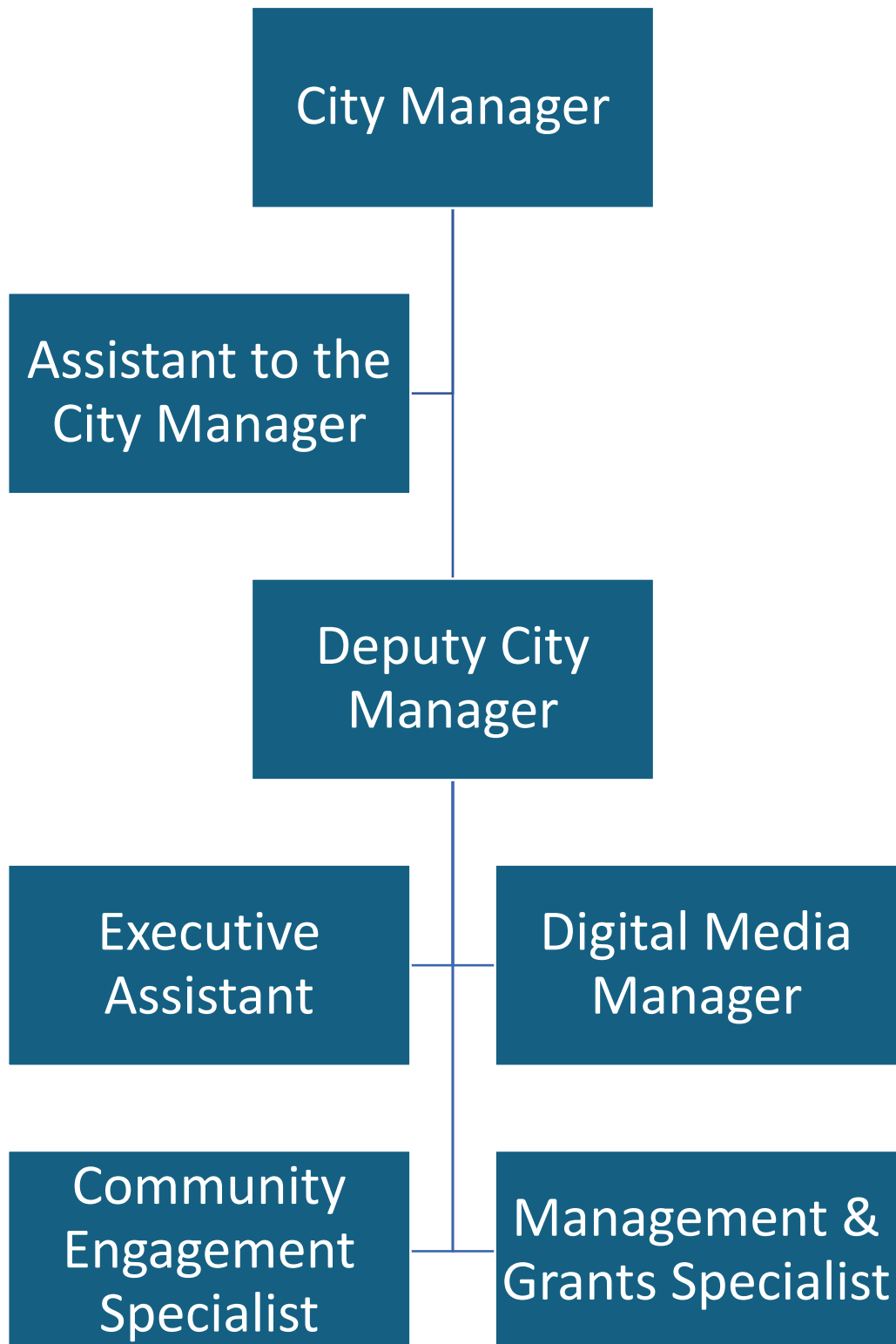
Veterans Services

Veterans Services will no longer be a stand-alone department, and the Veterans Services Officer will report to the Human Services Director.

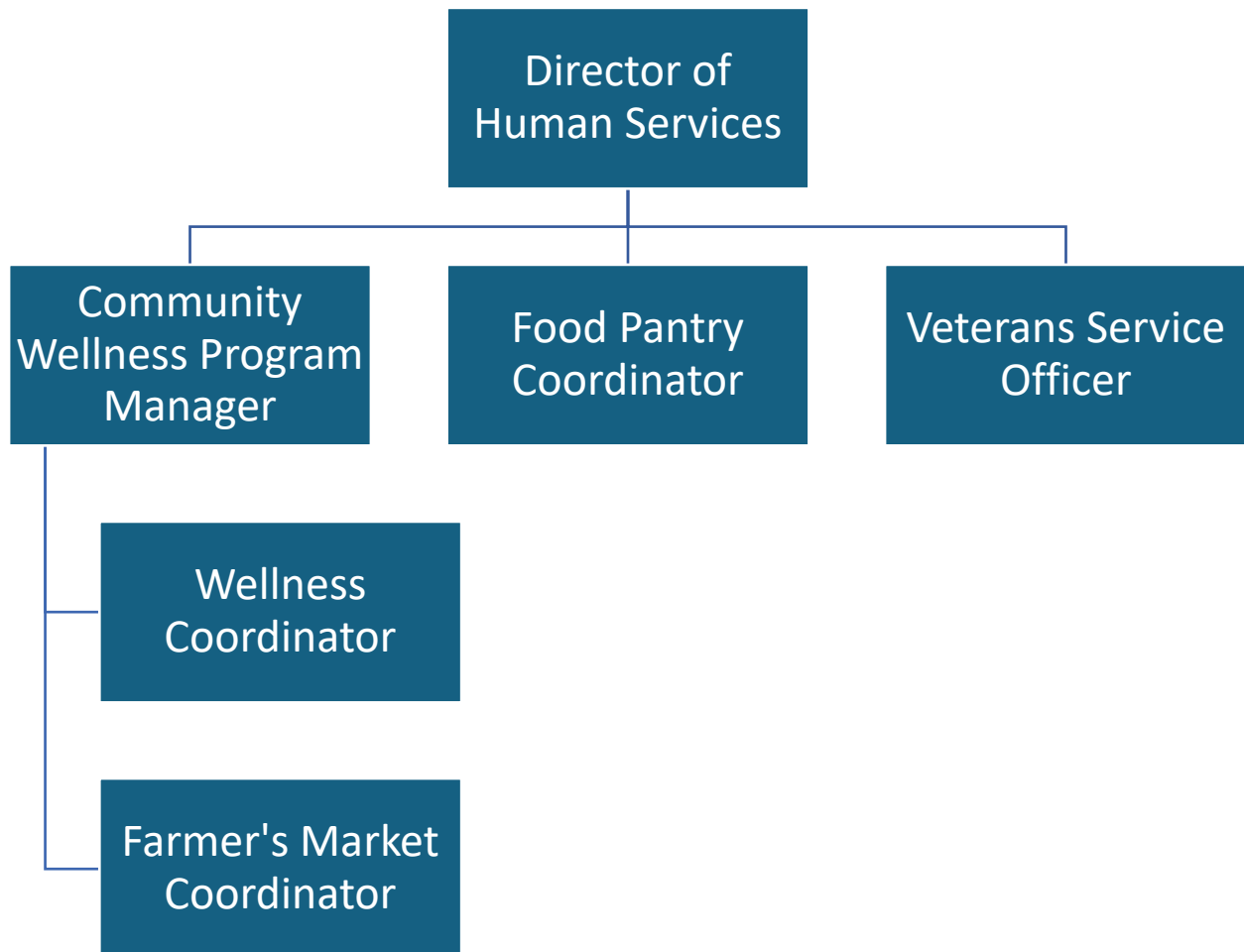
City of Watertown – Proposed Amended Organization



City Manager's Office – Proposed Amended Organization



Human Services Department – Proposed Amended Organization





George J. Proakis
City Manager

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Office of the City Manager

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Watertown, MA 02472
Phone: 617-972-6465
www.watertown-ma.gov
citymgr@watertown-ma.gov

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: June 27, 2025

RE: Optional Cost of Living Adjustments for Fiscal Year 2026 Exemptions

Enclosed is correspondence from Earl L. Smith, Chair of the Board of Assessors, regarding proposed Cost of Living Adjustments to Fiscal Year 2026 need-based real estate exemptions.

I will bring this up under Communications from the City Manager at the July 8, 2025 City Council Meeting.



Earl L Smith, Chair
Richard V Moynihan
Kathleen Colleary

CITY OF
WATERTOWN
Board of Assessors

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6410
Fax: 617-972-6497
www.watertown-ma.gov
esmith@watertown-ma.gov

MEMO

To: City Manager, City Council
From: Earl L. Smith
Date: June 26, 2025
RE: Real Estate Exemptions

Dear Mr. Manager and City Council,

The City can opt in to indexing for inflation the qualifications for two of our need-based real estate exemptions. Social Security cost of living increases have ranged in the past four years between 2.5% - 8.7%. Without indexing the qualifiers, some of our seniors are dangerously close to not being able to qualify for these exemptions. Further explanation follows in the attached memo.



Earl L. Smith, Chairman

CITY OF
WATERTOWN
Board of Assessors

Administration Building
149 Main Street
Watertown, MA 02472
Phone: 617-972-6410
Fax: 617-972-6497
www.watertown-ma.gov
esmith@watertown-ma.gov

To: George Proakis, City Manager

From: Earl L. Smith, Chair, Board of Assessors

Date: May 20, 2025

Re: Optional Cost of Living Adjustments for Fiscal Year 2026 Exemptions
(G.L. c. 59, SS 5, Clauses 17D and 41C)

Since November 12, 1991, the City Council has voted to accept the provisions of Chapter 73 of the Acts of 1986, which is now G.L. c.59, Section 5C1/2. as amended by Chapter 126 of the Acts of 1988 for the Fiscal Year 2004. This acceptance had the effect of increasing by 100% the exemption amounts available under Massachusetts General Law Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22E, 37A and 41C.

Since November 26, 2019, the City Council has voted to accept the provisions of Chapter 184, Section 51 of the Acts of 2002, which amended Massachusetts General Law Chapter 59, Section 5, clause. This acceptance had the effect of increasing the income and asset requirements by the maximum allowed under the amended clause.

Starting in Fiscal Year 2020, the City Council voted to accept the local option (M.G.L. c.59, s 5, clause 22H) exempting surviving parents/guardians for military personnel who died in action and voted to increase the income qualification for Clause 41A (deferral) by tying it to the State Circuit Breaker amount and reducing the interest rate charged to 4%.

With inflation and Social Security cost of living increases, some of the qualifiers on our need-based exemptions could disqualify our elderly from receiving these exemptions.

The Watertown Board of Assessors recommends the Council accept:

- MGL Chapter 59, Section 5, Clause 17F (indexes the Clause 17D exemption amount per year with Consumer Price Index, current exemption \$350).
- MGL Chapter 59, Section 5, Clause 17E (indexes the Clause 17D qualifying asset limit per year with the Consumer Price Index, current asset limit \$40,000).
- MGL Chapter 59, Section 5, Clause 41D (indexes the Clause 41C qualifying income limit and asset limit with the Consumer Price Index, current income limit \$20,000 single, \$30,000 married, current asset limit \$40,000 single, \$55,000 married).

Proposed motions follow this page.

ADJUSTED EXEMPTION AMOUNT FOR CLAUSE 17D

Recommended: That the City of Watertown accept [General Laws Chapter 59, Section 5, Clause 17E](#), which authorizes an annual increase in the amount of the exemption granted to senior citizens, surviving spouses and surviving minors under [General Laws Chapter 59, Section 5, Clause 17D](#), by up to 100% of the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, and to fix that annual increase at **100% of CPI** to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2025.

ADJUSTED ASSET LIMIT FOR CLAUSE 17D

Recommended: That the City of Watertown accept [General Laws Chapter 59, Section 5, Clause 17E](#), which authorizes an annual increase in the asset (whole estate) limit for exemptions granted to senior citizens, surviving spouses and surviving minors under [General Laws Chapter 59, Section 5, Clause 17D](#), by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2025.

ADJUSTED INCOME AND ASSET LIMITS FOR CLAUSE 41C

Recommended: That the City of Watertown accept [General Laws Chapter 59, Section 5, Clause 41D](#), which authorizes an annual increase in the income (gross receipts) and asset (whole estate) limits for exemptions granted to senior citizens under [General Laws Chapter 59, Section 5, Clause 41C](#), by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index for the previous year as determined by the Commissioner of Revenue, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2025.



George J. Proakis
City Manager

CITY OF
WATERTOWN
Office of the City Manager

Administration Building
149 Main Street
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Phone: 617-972-6465

To: Honorable City Council

From: George J. Proakis, City Manager 

Date: July 3, 2025

RE: Request for Confirmation – Appointment to the Community Preservation Committee

Pursuant to the provisions of the Watertown Home Rule Charter and Town Council Ordinance 2007-46, An Ordinance on the Timing and Process of Appointments to Town Boards, Commissions and Committees, I am transmitting herewith a request for appointment to the Community Preservation Committee which requires Council confirmation. The appointment of Christina Murphy will be to fill the unexpired term of Elodia Thomas.

- Christina Murphy – Appointment as a member of the Community Preservation Committee to a term expiring February 1, 2027

Thank you for your anticipated cooperation in this matter.