



Human Rights Commission Meeting

Thursday, July 17, 2025 at 1:00 PM

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on Thursday, July 17th, 2025 at 1:00 PM. Location: ZOOM ONLY
 - B. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/89982564536>
 - C. Public may comment through email: dnewton@watertown-ma.gov
 - D. Please Visit the Human Rights Commission Website here: <https://www.watertown-ma.gov/1195/Human-Rights-Commission>
-

- 1. Call to Order
- 2. Roll Call
- 3. Acceptance of Minutes
 - A. Minutes for Previous Meeting
- 4. Discussion
 - A. Needs Assessment
 - B. Logic Model
 - C. Debrief on Mapping Activity
 - D. Stakeholder Engagement Activity
 - E. Schedule Next Meeting
- 5. Public Comment
- 6. Adjournment

Inputs

Activities

Outputs

Short to Medium- Term Outcomes

Long-Term Outcome

Personnel

Outreach

Develop and maintain an Action Plan

Track 1. how many of each activity occurred and 2. attributes that measure quality of implementation. These are process steps toward your intended outcomes.

Create/maintain visibility and awareness of WHRC

To uphold and defend the everyone's right to free and equal exercise of their human rights and privileges

Funding

Facilitate dialogue

Track and manage human rights complaints

Create/maintain trust w/ WHRC across diverse community groups

Positive impact on urgent issues and underserved needs

Infrastructure, overhead, supplies

Educate (including annual public forum)

Recommend policies or resolutions, etc.

Positive impact on mutual understanding and respect amongst people and groups

Partnerships, intellectual resources

Create annual report to city

Diverse members of community perceive and/or use WHRC as a resource, referral and support around concerns, complaints, or questions of discrimination or unequal treatment

OR To ensure that all persons in Watertown enjoy equal opportunity to participate in local affairs

Moderating factors: Designed and implemented through an equity approach; Service population is residents, employees, those doing business with or in the City of Watertown, MA or its visitors.

