

Human Rights Commission Action Plan Subcommittee Meeting Minutes

February 20, 2025

1. Call to Order

Sarah Zoen called the meeting to order at 12:00 PM.

2. Roll Call

Sarah Zoen called the roll. Present (all via zoom) were Sarah Zoen, Susan Musinsky, and Liz Aeschlimann. Also present via zoom were Mel Poindexter and Doug Newton. Gabriel Camacho and Xin Peng also joined the meeting after the call of the roll.

3. Discussion

a. Human Rights Commission Annual Action Plan

The subcommittee discussed their obligation under the Human Rights Commission ordinance to come up with an action plan. The subcommittee initially considered that they may need to have a deliverable by April of this year but were informed by Doug Newton that they do not need to do that by April, just at some point in 2025. One topic which came up was the Human Rights Commission's involvement in a Juneteenth event in 2025. Consideration was given as to if the Human Rights Commission can effectively "own" an event such as Juneteenth or Indigenous People's Day moving forward. The Committee discussed in its action plan laying out its goals and principles and then explaining some of the actions it has taken or will be taking over the next twelve months. The subcommittee also discussed using a Miro Board in the future to organize the thoughts of the members. The subcommittee concluded by discussing the date and time of its next meeting.

4. Public Comment

No member of the public offered comment.

5. Adjournment

The subcommittee voted three to zero to adjourn the meeting at 12:52 PM.