



Watertown City Council

Administration Building
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Report of the Committee on Personnel and City Organization

Meeting Date: May 14, 2024

The Committee convened on Thursday, May 14, at 6 pm in the Richard E. Mastrangelo Council Chambers, with remote participation by Zoom.

Present were Councilors Caroline Bays, chair; John Gannon, vice chair; and Nicole Gardner, secretary.

Kathleen Colleary is seeking reappointment to the Board of Assessors, having served one 3 year term. Chair Bays began by asking Ms. Colleary how her first term went. Ms. Colleary enjoyed being able to use her career-long expertise in Municipal Finance Law to serve the City of Watertown. She was also pleased to continue participating in professional associations, and expects to serve as co-chair of the Massachusetts Assessors Association next year. She developed and conducted several trainings for the staff in Watertown's Assessor's Office, as well elsewhere in the Commonwealth. She was careful to keep abreast of both changes in relevant legislation and case law during the period.

Looking forward, the biggest challenge she sees is recruitment of new staff. This is not unique to Watertown; municipalities across the Commonwealth are struggling to staff roles, and there is no real talent pipeline. She is eager to work with the Administration to come up with ideas on how to address the issue.

→ Action Item: Councilor Gardner made a motion, seconded by Councilor Gannon, to recommend that the City Council confirm Kathleen Colleary for reappointment to the Board of Assessors for a 3 year term to expire May 15, 2027. The motion was approved unanimously.

The meeting adjourned at 6:19 pm.

Report prepared by Nicole Gardner

ELECTED OFFICIALS

Caroline Bays,
Chair

John G. Gannon,
Vice Chair

Nicole Gardner,
Secretary