



Human Rights Commission Meeting

Wednesday, January 15, 2025 at 6:00 PM

Agenda

ACCESS INFORMATION:

- A. This meeting will be held on January 15, 2025 at 6:00 PM. Location: Council Chamber
 - B. The Public may join the virtual meeting online: <https://watertown-ma.zoom.us/j/87371478695>
 - C. Public may comment through email: dnewton@watertown-ma.gov
 - D. Please Visit the Human Rights Commission Website here: <https://www.watertown-ma.gov/1195/Human-Rights-Commission>
 - E. This meeting will be recorded by Watertown Cable Access and broadcast after it takes place.
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- 1. Call to Order
- 2. Roll Call
- 3. Acceptance of Minutes
 - A. Minutes for December Meeting
- 4. Discussion
 - A. January 20th Unity Breakfast
 - B. Partner with World in Watertown on Safe Space Project
 - C. Drinking Water as a Human Right
 - D. Democracy Talks Event on February 19th
 - E. Future Human Rights Day Event
 - F. Future Workshop with Watertown Public Schools
 - G. Massachusetts Association of Human Rights Commission & International Association of Human Rights Agencies
- 5. Committee Reports
 - A. Rules Committee
 - B. Immigrant Rights Committee
- 6. Public Comment
- 7. Adjournment

DEMOCRACY ★ TALKS

BY THE WATERTOWN FREE PUBLIC LIBRARY



Illustration for WBUR series by Lily Qian

A MIGRANT FAMILY'S SEARCH FOR HOME IN MA

**WED,
FEB. 19 | 7 PM
ZOOM**



Join WBUR journalist Simón Rios as he shares his journey reporting on the plight of migrants in MA amidst changing shelter policies and shifting political climate. Rios is an award-winning bilingual reporter at WBUR.

Co-presented with the City of Watertown's Human Rights Commission.

Registration is required. Visit the WFPL Reference Desk or watertownlib.org/events.

Watertown Human Rights Commission Rules of Procedure

Purpose

The Watertown Human Rights Commission affirms that human rights are universal and inalienable; indivisible; interdependent and interrelated. All of these rights, whether civil, political, economic, social or cultural, are inherent to the dignity of every person. All of these rights all have equal status in the City of Watertown.

The purpose of the Watertown Human Rights Commission is to affirm that our city is an inclusive community that values freedom from:

- discrimination,
- disrespect,
- bigotry,
- hatred and
- oppression.

The Watertown Human Rights Commission reaffirms the city's commitment to uphold and defend everyone's right to free and equal exercise of their human and civil rights and privileges.

The Watertown Human Rights Commission strives to ensure that everyone enjoys equal opportunity to, including (but not limited to):

- housing,
- employment,
- education,
- public accommodation,
- access to city services,
- insurance,
- credit,
- banking and
- health care
- and other civil, political, social, economic, and cultural rights

The Watertown Human Rights Commission strives to ensure everyone enjoys these opportunities equally, regardless of:

- race,
- color,
- ancestry,
- national origin,
- sex,
- sexual orientation,
- gender identity or expression,

- citizenship,
- age,
- religion,
- disability,
- health status,
- marital or familial status,
- military or veteran status,
- socioeconomic status,
- ex-offender status,
- genetic, and/or
- “protected class” status.

Organization

Presiding officers: The Commission shall elect from its members a Chairperson in April at a regular meeting, by majority of votes cast, to serve a one-year term as the Chairperson with their term beginning upon election.

Nothing in these Rules of Procedure shall prohibit members of the Commission from electing two Co-Chairs to share the responsibilities of being Chair. In any year when Co-Chairs are elected, a Vice Chair need not be elected for that year.

Nothing in these Rules of Procedure prohibits a Chairperson or Co-Chairs to be re-elected for an additional term.

Duties of Chairperson(s): The Chairperson(s) of the Human Rights Commission, if present, shall preside at the full Commission meetings. In the absence of the Chairperson(s), the Vice-Chairperson shall preside, and in the absence of both, a temporary Chairperson as chosen by the Commission shall serve.

The Chairperson(s) shall conduct the meeting to manage it efficiently; preserve decorum and order; may speak to points of order in preference to other members; and shall decide all questions of order, subject to an appeal to the full Commission.

The Chairperson(s) will be responsible for coordinating preparation of the meeting agenda with the City staff liaison. The Chairperson shall have the discretion to appoint committees and perform other duties that arise in the course of business of the Commission.

Additional duties of the Chairperson(s):

- The Chairperson(s) shall not move for action but may second motions.
- The Chairperson(s) shall be responsible for the communications of the Commission.
- The Chairperson(s) shall be responsible for submitting an Annual Work Plan and Annual Report to the Commission for review and approval prior to presenting it to the City Council.

Vacancies: If the Chairperson retires during their term of office, the Vice-Chairperson shall become Chairperson. A new Vice-Chairperson will be elected at the next Commission meeting. If both retire, new officers shall be elected at a meeting called as soon as possible, but not to exceed 60 days from the date of stepping down.

Responsibilities of Commissioners

Commissioners elected to the Human Rights Commission are expected to attend all Commission meetings, as well as any special meetings. Commissioners are encouraged to join committees of interest or in line with their expertise. Commissioners are expected to contribute to the development and implementation of the Action Plan and to assist with the preparation of the annual report.

Code of Conduct

The Chairperson(s) shall be the official spokesperson(s) for the Commission. Individual commissioners shall not express personal opinions on any matter that has come, or is likely to come, before the Commission without clarifying that the opinion is his or her own personal opinion and does not reflect or represent the opinion or position of the Commission on the matter.

Each Commissioner shall adhere to the highest standards of ethical conduct and support the Commission's mission, goals and objectives and instill in the public a sense of confidence in the Commission's operations. The standard of conduct for the Commission includes, but is not limited to:

- Complying as fully as possible with all applicable laws, including, without limitation, the following:
 - o The Open Meeting Law (G. L. c. 30A, §§ 18-25)
 - o The Ethics/Conflict of Interest Statute (G. L. c. 268A)
 - o The Public Records Law (G.L. c. 66, § 10)
- Being accountable for its Rules of Procedure and decisions, and promoting accountability of all members of the Commission;
- Treating all members of the Commission, members of the public and colleagues with courtesy, respect, objectivity, reasonableness, and fairness;
- Conducting all Commission business in a timely manner and in public meetings with transparency;
- Reviewing its actions, recommendations, and procedures periodically to determine whether the Commission has adhered to its Code of Conduct and mission in all respects.

Committees

The Commission may establish such committees as are deemed necessary to carry out the work of the Commission. The Chairperson(s) shall seek Commissioners' requests for Committee appointments and then appoint members as s/he deems necessary. The Committees shall meet at such times and places as each Committee deems suitable and subject to the Open Meeting Law,

G.L. c. 30A. The proceedings and/or output of every Committee meeting shall be reported at the full Commission meeting for inclusion in the meeting's minutes.

Meetings

Regular meetings: Regular meetings of the Commission shall be held on a regularly monthly basis. A schedule of the regular meetings shall be publicized on the Commission's webpage. Regular meetings shall ordinarily be held at Watertown City Hall with virtual meeting options as regulated by State Law. Meetings may be held in other accessible facilities as the Commission deems necessary. If the Commission decides to hold a regular meeting at a time or place different from the time or place stated in its schedule of regular meetings, it shall give the same notice of the meeting that is required for a special meeting.

Special meetings: Special meetings may be called by the Chairpersons) or by three members of the Commission. Special meetings may be called only when such meetings comply with the advance notice requirements of Open Meeting Law, G.L. c. 30A. A quorum for a special meeting shall be the same as for a regular meeting. A majority of the commissioners participating in this meeting may take action on any matter presented.

Emergency meetings: In an emergency, the Chairperson(s) may call an emergency meeting with forty-eight (48) hours' notice. Notice of the emergency meeting must be given via the public website per Open Meeting laws. A quorum for an emergency meeting shall be the same as for a regular meeting. A majority of the commissioners participating in this meeting may take action on any matter presented. If action is taken, a report shall be presented to the full Commission at the next regularly scheduled meeting. The report shall include the nature of the emergency, the issue(s) presented for consideration, and the action taken.

Public comments

There will be a comment period following any meeting convened by the Commission. Commentators will have three minutes to speak and shall only address matters on the agenda of the meeting just concluded. Individuals are requested to address the Commission from the podium to ensure that the remarks can be heard by the remote audience. There shall only be one commentator at a time. The chair may rule a commentator out of order for not complying with these rules. If a comment pertains to a particular complaint or grievance, the Commissioners may request that the individual first submit the matter using the official complaint form. The Commission encourages commentators to engage in a mutually respectful and civil manner.

Attendance

Commissioners shall attend meetings of the Commission regularly and participate actively. Commissioners who have three (3) unexcused absences during a one-year period shall be recommended for removal. An unexcused absence is defined as an absence without notifying the City staff liaison prior to the beginning of the Commission's regular monthly meeting.

Commented [CB1]: Incorporate Lisa's paragraph here when she sends.

A Commissioner's absence shall constitute a "notified absence" where the Commissioner, in advance of the meeting, informs the staff liaison of the absence. An absence due to unforeseen circumstances, such as illness or emergency, shall also qualify as notified absence where the Commissioner reports such absence to the staff liaison as soon as reasonably possible.

Quorum and Action

A quorum shall consist of five (5) Commissioners. Decision-making shall be subject to a majority vote of the Commissioners present, provided that a quorum has been established. When a quorum fails to attend a scheduled meeting or the Commission loses a quorum because of the departure of some members, the only official actions the Commission may take are: 1) fix the time to which to adjourn; 2) adjourn the meeting; 3) recess the meeting; or 4) take measures to secure quorum. Any other action taken by the Commission while it does not have a quorum is void.

Each meeting must begin with a role call. The staff liaison will ask that the previous meeting's minutes are approved. Before ending the meeting, a commissioner must make a motion to adjourn, which must be seconded.

Cancellation of meetings

The Chairperson(s) may cancel a regular meeting in the event that a quorum will not be present or if the meeting date conflicts with other responsibilities of the Commissioners. Notices of continued, rescheduled, or canceled meetings shall be posted on the City website.

Liaisons

The Commission will work with the liaisons from the Watertown Police Department, the Watertown School Department, and the student liaisons chosen by the superintendent to understand issues of concern and ideas and help to formulate constructive resolutions, as needed.

Where appropriate, the Commission may choose to appoint additional liaisons to establish formal working relationships with other community agencies and organizations.

Commented [CB2]: For review with the City lawyer.

Action Plan

The Commission shall develop an Action Plan annually that outlines specific goals and associated activities for the upcoming year, aligned with the Commission's purposes as stated in the ordinance. The goals and activities outlined in the Action Plan shall directly relate to one or more of the Commission's core purposes as outlined in the ordinance.

Action Plan content: The Action Plan shall include:

- Primary goals for the year
- Specific, measurable activities associated with each goal
- Timelines for completion of each activity
- Responsible parties or subcommittees for each activity
- Resources required for implementation

Development process: The Commission shall dedicate at least one full meeting to Action Plan development and/or deliberation annually. Prior to this meeting, Commissioners shall review the previous year's Action Plan and progress and consider current human rights issues affecting the community. The Commission shall endeavor to engage and collaborate with local stakeholders, including through surveys, public forums, or other means. The Commission may form a temporary Action Plan subcommittee to draft the plan for full Commission review and approval.

Approval and implementation: The Action Plan must be approved by a majority vote of the Commission. Once approved, the Action Plan shall be:

- Published on the Commission's website
- Submitted to the City Council
- Distributed to relevant city departments and community partners

Progress monitoring: The Commission shall review Action Plan progress as a standing agenda item at each regular meeting. Commissioners or subcommittees responsible for specific activities shall provide brief updates on their progress.

Mid-year review and updates: The Commission shall conduct a comprehensive mid-year review of the Action Plan. Based on the review, the Commission may vote to:

- Adjust timelines for existing activities
- Modify or remove activities that are no longer feasible or relevant
- Add new activities in response to emerging issues or opportunities

Any substantive changes to the Action Plan must be approved by a majority vote of the Commission.

Annual Reporting: The Commission shall prepare an annual report summarizing Action Plan achievements, challenges, and lessons learned. Per the Watertown Home Rule Charter, this report shall be submitted to the City Council on or before March 15 each year and made publicly available. At the same time, a copy of the report shall be filed with the City Clerk for a permanent record. The Commission may form a temporary subcommittee to draft the annual report for the Chairperson(s) and subsequently the full Commission review and approval.

Continuous improvement: As part of the annual Action Plan development process, the Commission shall reflect on the effectiveness of the previous year's plan and process. Based on this reflection, the Commission may vote to modify these Rules of Procedure to improve the Action Plan's impact and the efficiency of the development process.

Training/onboarding

Each new member of the Commission shall be furnished with orientation materials upon their appointment, to include the Ordinance, Annual Plan, Annual Report, the last two months of

minutes, a meeting calendar, and any other pertinent information. An orientation will be held for newly appointed Commissioners to familiarize them with the Ordinance Establishing the Watertown Human Rights Commission; Open Meeting Law; the Commission's purpose, attendance requirements, and meeting dates; these Rules of Procedure; and other relevant information.

Amendment of Rules of Procedure

In accordance with the Watertown Home Rule Charter, these rules shall be filed with the City Clerk for permanent record. These Rules of Procedure may be amended, repealed, or suspended following discussion among Commissioners, and new Rules of Procedure adopted, by the Human Rights Commission by majority vote, if a quorum is present. Prior to the adoption of the amendment, each Commissioner shall be given at least 10 days' notice of the date, time, and place of the meeting at which the proposed amendment is to be considered, and the notice shall state that one of the purposes of the meeting is to consider a proposed amendment to the Rules of Procedure and shall contain a copy of the proposed amendment. Once the addition or amendment is adopted, a new and complete copy of the rules will be filed with the City Clerk.

Watertown Human Rights Commission Complaint Form

Name: _____ Date: _____ Pronouns: _____ Address: _____ Telephone number: _____	
<i>Please note that the Commission cannot guarantee complete confidentiality of those submitting complaints. If you prefer to remain anonymous, please indicate that preference.</i> ☐ I prefer to remain anonymous	
<i>The complaint is directed at:</i> ☐ A government actor or institution ☐ Another private individual	If possible, please name, address and phone number of the party against which the complaint is brought: _____
If a complaint based on discrimination, indicate the basis: ☐ Race ☐ Color ☐ Ancestry ☐ National origin ☐ Sex ☐ Sexual Orientation ☐ Gender Identity or expression ☐ Citizenship ☐ Age ☐ Religion ☐ Disability ☐ Health Status ☐ Marital or familial status ☐ Military or veteran status ☐ Socioeconomic status ☐ Ex-offender status ☐ Genetic and/or "protected class" status. ☐ Other _____	<i>Category of Local Affairs Related to Complaint</i> (more than one box may be checked): ☐ Housing ☐ Employment ☐ Education ☐ Public Accommodation ☐ Access to City Services ☐ Insurance Credit ☐ Banking ☐ Health Care ☐ Other: _____
Please briefly describe the facts leading to your complaint: 	
What, if any, steps have you taken to resolve this issue or dispute: 	

When would you be available to meet with a subcommittee of the WHRC?

The Watertown Human Rights Commission stands in strong support of policies that uphold the dignity, rights, and contributions of all residents of our community, regardless of their immigrant status. Immigrants enrich Watertown with their diverse perspectives, cultures, and talents, and they deserve equitable access to housing, education, employment, and public services.

We are committed to advocating for inclusive policies that protect immigrant families from discrimination, ensure their safety, and promote their full participation in civic life. Watertown thrives when all residents, regardless of origin, are treated with respect and afforded equal opportunities to succeed.

Please share this brochure of a joint message from Watertown Police Chief Justin Hanrahan and the Watertown Human Rights Commission among your communities. Together, we can build a more inclusive, compassionate, and equitable community for everyone.

ARABIC

لا تخاف!

رسالة من جستن هانر هان رئيس شرطة واترتون

أصدقائي الأعزاء:

ان قسم شرطة واترتون موجود لخدمتك وحمايتك، ولخدمة جميع افراد المجتمع هنا، بغض النظر عن المكان الذي جئت منه، أو من وضع الهجرة الخاص بك.

إذا شعرت انت، أو شخص تعرفه بعدم الأمان، أو كنت بحاجة الى مساعدة، فلا تخف أبداً من طلب المساعدة من شرطة واترتون!

- لن نسأل عن وضع الهجرة الخاص بك.
- لن ندعم الطلبات من (ICE) لاحتجازك.
- لن نقوم باعطاء معلومات حولك لأي مكتب حكومي بناءاً على وضع الهجرة الخاص بك، أو هويتك الجنسية، أو معتقداتك الدينية، أو السياسية.
- لن نشارك في حملة مدامات المهاجرين المدنيين.
- نحن ليسنا وكلاء (ICE).
- عند قيادة سيارة، تأكد من أنك تحمل ترخيصاً صالحاً! نتيح لك رخص القيادة الأجنبية القيادة في ولاية ماساشوستس لمدة تصل الى عام واحد بعد دخول البلاد.

نحن نتطلع الى خدمتك.

مع اخلاصنا،

Chief Justin Hanrahan

في حالة الطوارئ، اتصل بالرقم 911 وقل "HELP" لاتغلق الخط، قل أين تحدث حالة الطوارئ، والعنوان اذا كنت تعرفه، سيكون المترجمون متاحون للمساعدة، قل "ARABIC".

SPANISH

No tenga miedo!

Un mensaje del Jefe de Policía de Watertown, Justin Hanrahan

Queridas Amigas y Queridos Amigos:

El Departamento de Policía de Watertown está aquí para servir y proteger a usted, y a todos los miembros de nuestra comunidad, sin importar de dónde venga o su estado migratorio.

Si usted, o alguien que usted conoce, se siente inseguro o necesita ayuda, ¡jamás tenga miedo de pedir ayuda a la policía de Watertown!

- No le preguntaremos sobre su estado migratorio;
- No atenderemos las solicitudes de ICE para detenerlo;
- Jamás crearemos registros de personas que las clasifiquen según su estado migratorio, identidad sexual, o creencias religiosas o políticas;
- No participaremos en redadas civiles de inmigrantes;
- NO somos agentes de ICE.
- Cuando conduzca un vehículo, asegúrese de llevar una licencia de conducir válida. Las licencias de conducir de otros países le permiten conducir en Massachusetts por sólo un año después de ingresar al país.

Esperamos poderle servir.

Sinceramente,

Chief Justin Hanrahan

En caso de emergencia, llame al 911. Quede en la línea. Diga la ubicación de la emergencia y las direcciones si las sepa. Diga "HELP" y explique lo que está pasando. Intérpretes estarán disponibles. Pida "SPANISH"

Additional Resources

ParentChild+ Program at Cunniff School, 246 Warren Street, Watertown. Free home visits and language help for children 16 months to 3 years, plus support for parents. Call 617 926 6699 or email linda.krieger@watertown.k12.ma.us

Watertown Social Services Resource Specialist provides free help to find counseling services, food, housing, and other needs. Call 617-744-9585.

St. Vincent de Paul Food Pantry at Sacred Heart Church, 770 Mt. Auburn St. Watertown. Offers free food Thursdays 10–11:45AM. Call 617-926-9680.

Watertown Community Fridge at Belmont-Watertown United Methodist Church, 80 Mt. Auburn St., Watertown. Accepts donations and provides free food for those in need 24/7. www.watertowncommunityfridge.org

Watertown Food Pantry at Belmont-Watertown United Methodist Church, 80 Mt. Auburn St., Watertown. Offers free food. Call 617-972-6490 for hours of operation.

Project Literacy at Watertown Free Public Library, Second Floor, 123 Main Street, Watertown. Free English language classes and tutoring for adults. Call 617-924-8797.

Drug Addiction Help at MGH Bridge Clinic, 100 Blossom St. Boston. Call 617-643-8281.

Lawyers' Committee for Civil Rights and Economic Justice fights discrimination against people of color and immigrants. Call 617-482-1145. www.lawyerscom.org

MA Immigrant & Refugee Advocacy Coalition at 105 Chauncy St. #901, Boston. Protects immigrant and refugee rights and helps them integrate. Call 617-350-5480. www.miracoalition.org

Watertown Human Rights Commission works to ensure that all persons in Watertown enjoy equal opportunity, without prejudice. Serves as a resource for persons concerned about discrimination. www.watertown-ma.gov/1195/Human-Rights-Commission

Watertown Police Department's In-house Clinician provides emergency support and access to additional services. Call 617-600-1312.

As part of its community outreach efforts, the **Watertown Police Department** has published this brochure in collaboration with the **Watertown Human Rights Commission**.

Don't be afraid!
No tenga miedo!

ترس نداشته باشید!

Não tenha medo!
لا تخاف!

Ou pa bezwen pè!



A Message from Watertown
Police Chief Justin Hanrahan
in six languages



Find out more at
www.watertownpd.org
or call 617-972-6500

ENGLISH

Don't be afraid!

A Message from Watertown Police Chief Justin Hanrahan

Dear Friends:

The Watertown Police Department is here to serve and protect you, and all members of our community, no matter where you come from or your immigration status.

If you, or someone you know, feels unsafe or needs help, never be afraid to ask for help from the Watertown Police!

- We will not ask about your immigration status;
- We will not honor requests from ICE to detain you;
- We will not provide information about you to any government registry based solely on your immigration status, gender identity, or religious or political beliefs;
- We will not participate in civil immigration raids;
- We are NOT ICE agents.
- When driving a motor vehicle, be sure you carry a valid license! Foreign driver's licenses allow you to drive in Massachusetts for up to one year after entering the country.

We look forward to serving you.

Sincerely,

Chief Justin Hanrahan

In case of emergency call 911. Do not hang up. Say "HELP" Say where the emergency is happening and the address if you know it. Say what is wrong.

PORTUGUESE

Não tenha medo!

Uma mensagem do Chefe de Polícia de Watertown, Justin Hanrahan

Prezadas Amigas e Prezados Amigos:

O Departamento de Polícia de Watertown está aqui para servir e proteger você, bem como todos os membros de nossa comunidade, sem importar de onde você venha ou seu status migratório.

Se você, ou alguém que você conheça, sente-se inseguro ou precisa de ajuda, jamais tenha medo de pedir ajuda à polícia de Watertown!

- Nós não perguntaremos sobre seu status migratório;
- Nós não atenderemos solicitações do ICE para detê-los;
- Nós não forneceremos informação sobre você para qualquer registro governamental baseado apenas em seu status migratório, identidade de gênero ou crenças religiosas ou políticas;
- Nós não participaremos de batidas civis de imigração;
- Nós NÃO somos agentes do ICE.
- Quando dirigindo um veículo motorizado, assegure-se de portar uma Carteira de Motorista válida. Carteiras de Motorista emitidas no exterior permitem que você dirija em Massachusetts pelo período de até um ano após sua entrada no país.

Esperamos poder servir você.

Sinceramente,

Chief Justin Hanrahan

Em caso de emergência disque 911. Ao atenderem não desligue. Diga "HELP" e qual o seu problema. Informe sua localização. Tradutores estão disponíveis. Peça "PORTUGUESE"

FARSI

ترس نداشته باشید!

پیامی از جستن هانر هان، رئیس پلیس واترتاون

دوستان عزیز،

اداره پلیس واترتاون حاضر به خدمت و آماده محافظت از شماست، صرف نظر از اینکه از کجا آمده اید و یا وضعیت مهاجرتی شما چیست.

اگر شما و یا کسی از آشنایان شما احساس ناامنی می کنید و یا به کمک ما احتیاج دارید، بدون هیچ واهمه ای با اداره پلیس واترتاون تماس بگیرید.

- ما جویای وضعیت مهاجرتی شما نخواهیم بود،
- ما درخواست های اداره مهاجرت (ICE) را برای بازداشت شما نخواهیم پذیرفت،
- ما هیچ گونه اطلاعاتی راجع به وضعیت مهاجرتی شما، یا هویت جنسی شما، و یا باورهای مذهبی و گرایش های سیاسی شما به هیچ آژانس دولتی ارائه نخواهیم کرد،
- ما در عملیاتی که به نقض حقوق مدنی شما منجر شود مشارکت نخواهیم کرد،
- ما مامورین اداره مهاجرت (ICE) نیستیم،
- هنگام رانندگی حتما گواهینامه معتبر رانندگی با خود همراه داشته باشید. در ایالت ماساچوستس گواهینامه رانندگی بین المللی به مدت یک سال بعد از ورود به آمریکا معتبر است.

ما مشتاقانه منتظر خدمت به شما هستیم.

ارادتمند،

Chief Justin Hanrahan

در مواقع اضطراری با شماره 911 تماس گرفته و بگویید "HELP" و "FARSI". مترجمان فارسی زبان به شما پاسخ خواهند داد.

HAITIAN CREOLE

Ou pa bezwen pè!

Se yon mesaj Chèf Lapolis Watertown nan Justin Hanrahan

Zanmi mwen yo:

Depatman Lapolis nan Watertown la pou sèvi w ak pwoteje w ansanm ak tou manb kiminote nou an, kèlkeswa kote w sòti oubyen sitiyason imigrasyon w.

Si ou menm, oubyen yon moun ou rekonèt, santi li pa an sekirite oubyen bezwen èd, pa janm pè mande Lapolis Watertown èd!

- Nou pap poze w kesyon sou sitiyason imigrasyon w;
- Nou pap arete w menm si ICE mande nou;
- Nou pap bay okenn enfòmasyon sou ou a okenn lòt ajans gouvènmanal ki gen rapò sèlman a sitiyasyon imigrasyon w, idantite seksyèl ou, oubyen kwayans politik oubyen relijyez ou.
- Nou pap patisipe nan okenn arestasyon imigrasyon sivil
- Nou PA ajan ICE.
- Lè wap kondwi yon veyikil a motè, asire w ou gen yon lisans ki valid! Lisans etranje pèmèt ou kondwi nan Massachusetts pandan yon lane apre ou fin rantre nan peyi a.

Nou enpasyan pou ede w.

Kòdyalman,

Chief Justin Hanrahan

Nan yon ijans rele 911. Pa rakwoche. Di kote ou ye ya; Di "HELP" e saki genyen yan. Entèprèt yo disponib. Di "KREYÒL"

The Watertown Human Rights Commission strongly stands for ~~in strong support of~~ policies that uphold the dignity, rights, and contributions of Watertown residents of any ~~all residents of our community, regardless of~~ their immigranttion status. We are committed to advocating for inclusive policies that protect immigrants ~~families~~ from discrimination, ensure ~~their~~ safety, and promote ~~their~~ full participation in civic life.

Watertown thrives when all residents, regardless of origin, are treated with respect and afforded equal opportunities to succeed. Immigrants enrich Watertown with ~~their~~ diverse perspectives, cultures, and talents, and ~~they~~ are entitled to ~~deserve~~ equitable access to housing, education, employment, and public services.

~~We are committed to advocating for inclusive policies that protect immigrant families from discrimination, ensure their safety, and promote their full participation in civic life. Watertown thrives when all residents, regardless of origin, are treated with respect and afforded equal opportunities to succeed.~~

Please share this welcome brochure ~~of a joint message~~ from Watertown Police Chief Justin Hanrahan and the Watertown Human Rights Commission among your communities. Together, we can build a more inclusive, compassionate, and equitable community for everyone.

The Watertown Human Rights Commission stands in strong support of policies that uphold the dignity, rights, and contributions of all residents of our community, regardless of their immigration status. Immigrants enrich Watertown with their diverse perspectives, cultures, and talents, and they deserve equitable access to housing, education, employment, and public services.

Commented [CB1]: I'm not sure about this word here. Maybe skills or capacities?

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The Watertown Human Rights Commission will educate and defend our communities from the in-coming Trump administration's threats of mass deportation and family separation.

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